11836.

Roll No.	Qualification and Classification.	Authority.	Remarks

William Henry Ritchie

11836.

Roll No.	Qualification and Classification.	Authority.				Remarks
						Born 29 Nov. 1905 at Newlyn — E. of B.E.
2837	Ballarat H.S. Intermediate	2	4	24	3132	Apptd. J.T. 3rd gr. on probn. — 2 April 1924.
		3	11	24	[illegible]	Lacks rather in control but is improving. Earnest & willing
	Leaving Cert Second Class	1	1	25	DOOLEY	(31/4/25) A good J.T. Painstaking & earnest.
		26	10	25	"	A good J.T. Gives a good class lesson.
	First grade	1	4	25		
Trg	V. 3. 605	10	2	26	1066	Entered Teachers College 10 February 1926 Under Bond
		2	8	26	26/8554 Trg Coll	Academic work is weak; teaching ability is rather better than average. Very keen. F
		21	12	26	26/13240 Trg. Coll.	Academic work weak, teaching ability of good average standard. F
						Left College 31 December 1926
3878				24	62	Apptd H.T. 1 January 1927
		18	5	27	Greenwood	He plans & organizes upon approved methods. Earnest determined personality obtains good effort & satisfactory desk work. A promising young teacher, having a kindly manner with juniors whose interest he secures. A barely good teacher. E (5 H.T)
	V. 3. 155	30	6	27	Jr. Roll	
		17	4	28	"	Has materially increased equipment & greatly improved garden. Prepares methodically. Classifies adeptly. Bright, business-like teaching secures free oral response & creditable deskwork. D (5 H.T.)
		16	11	28	"	Attains v.g. standards of gardening & care of building. Instruction on the whole is quite good, varying from fair to v.g. with occasional deficiencies. Displays an interested, zealous attitude to his work. D (5 H.T.)
		15	2	29	"	Care of building & gardening are v.g. indeed. Prepares & plans his instruction very well. Organizes monitorial assistance capably. Examination results improved. Earnest, active teacher, progressive & stimulating. A good to v.g. teacher. C+ (5 H.T)
		14	3	30	O'Brien	Shows much interest in his school & in school gardening
	V. 1. 488	30	6	30	Jr. Roll	An earnest, progressive H.T. A v.g. teacher. B (5 H.T.) ~~prov.~~
		18	7	30	"	Continues to do v.g. work as H.T. of this rural school. Maintains the school & its surroundings in commendable order. B (5 H.T.)
3833				30	66698	Transferred 3 January 1931 Apptd H.T. 4 January 1931
		1	5	31	"	Energetic & resourceful in attacking the difficulties of this school. Is improving the school tone. A v.g. teacher indeed. B+ (5 H.T.)
		13	11	31	"	Has done v.g. work indeed since taking charge of this school. Shows a kindly interest in the welfare & progress of his pupils. B+ (5 H.T.)
		5	5	32	"	Continues to render v.g. service indeed as H.T. Is gradually improving the tone of this school. B+ (5 H.T.)
		23	2	33	Scott	A very earnest & hardworking teacher who uses good methods & is steadily improving his school. Shows much interest in new developments & is very responsive to suggestions. B+ (5 H.T.)
	V. 1. 479	30	6	33	Jr. Roll	
		11	9	33	"	A very energetic & enthusiastic teacher who secures a v.g. school tone, stimulates local effort, & is steadily developing special activities. B+ (5 H.T.)
		18	5	34	"	A most progressive teacher, untiring in his efforts to improve his school. Is securing strong local support for varied activities & gives a very sound training to pupils. B+ (5 H.T.)
		13	5	35	"	A very keen worker who is steadily improving school surroundings. Continues to give very interested & faithful service as a teacher, but needs to stimulate pupils more successfully. B (5 H.T.) prov
		12	11	35	"	A most earnest worker, keen to succeed, & eager to advance his school. Standards [illegible] the need for more effective teaching [illegible] by which more interest & initiative [illegible] part of pupils will be developed. C+ (5 [illegible]
		18	3	36	"	Is developing an attractive school & [illegible] A very keen worker who is direct[illegible] more purposefully, & is doing [illegible] work. B (5 H.T.)
	V. 1. 370	30	6	36	Jr. Roll	
2762	N. 3. 164	1	1	37	Promoted	Transferred 9 January 1937
				37	907	Apptd. H.T. 10 January 1937
		12	4	37	"	Works with zeal & energy. [illegible] sound knowledge of method, & [illegible] teaching ability. ~~C+~~ (4 H.T.) C
		14	9	37	Scott	Works with energy & purpose. Prep[illegible] & gives sound direction. Is ma[illegible] generally very satisfactory schoo[illegible] C+ (4 H.T.)

continued ov

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William Henry Ritchie (contd)

11836.

Roll No.	Qualification and Classification.	Authority.	Remarks
2765		13 7 38 Scott	Is eager, responsive, and reliable. A very earnest worker who plans definitely and teaches successfully, securing good to v.g. standards. C+ (4 H.T.)
		15 6 39 Richards	A v.g. H.T. who prepares systematically, teaches clearly & secures encouraging examination results.
	IV. 2. 16.	30 6 39 Tr. Roll	Is giving valued service. B (4 H.T.)
	IV. 1. 405 A	30 6 39 Tr. Roll	
		3 7 40 Richards	Is working steadily & improving his school. Organizes thoroughly & gives regular instruction in all subjects with many v.g. results. B (4 H.T.)
x2103		40 10878	Transferred 27 January, 1941 Appd. Asst. 28 January, 1941
24-11-41 report not allowed	F.H.	17 2 42 McHutchison	Earnest and hardworking Asst who co-operates freely in all school activities. Lessons methodically prepared and presented. Very good. B (IV Asst)
		8/16 3 43 " "	Sound conception of assistant's opportunities and responsibilities. Shows initiative in the best interests of the school, and can and does teach to very good purpose B+ (4 Asst)
		3/14 4 44 "	Keenly interested and methodical. Is alive to the wider responsibilities of an assistant. A hard working teacher who performs many outside duties. B+ (4 Asst)
		30 4 — 8 5 45 "	Sets the pupils a very good example in attention to detail and in honesty of purpose.
	IV. 1. 82	30 6 45	Hardworking and earnest teacher who takes a wide and practical interest in the school as a whole. B+ (4 Asst)
		30 4 8 5 46 " "	Trustworthy and sincere with readiness to accept responsibilities, and duties outside class teaching. Presents well prepared matter zealously. Secures excellent motivated hand work B+ (4 Asst)
		7/15 5 47 "	Formal compliance to the demands
	III. 3. 58	5 5 47 Prom	of a syllabus between regulation hours does not determine his activities. A busy and interested teacher. B+ (4 Asst)
		47	NOM'D to 859 as 3rd H.T. f. & is 27 MAY, 1947.
x859	III-1-391	31 3 48 Tr. Roll	Transferred 8 Sept. 1947 Apptd. H.T. 9 Sept. 1947
		23 6 48 Burt- 24 6 48 leigh	A strong virile teacher, sound in organization & tactful & decisive in management. He is working hard, along systematic lines to improve his school & to put grounds in order. C (3rd H.T.) First report in class 3
		4 — 5 4 49 "	Teaches quietly, clearly, developing the class lesson effectively: a strong organizer maintaining comprehensive supervision of all activities: is deeply concerned with the success of his school which is steadily improving. Very good. (3rd H.T.)
x2022		50	Transferred 22 May 50 Appt Asst 23 May 50
		10 11 5 50 " "	Over a period of two years in charge has shown marked ability and zeal in organizing and managing his school for which he has won the high esteem and strong support of the community: has greatly improved the tone, raised the general level of attainments and taken a keen interest in out-door activities. Outstanding (As III H.T.)
	III-1-126	30 6 50 TmR	
		17 — 21 9 51 Lyall	A thorough teacher and organizer with a quiet, sympathetic, and effective manner of teaching. Very Good (As III Asst)

23963

William Henry Ritchie (cont'd)

8686/54

Born:—

School No.	Qualification and Classification	Authority	Remarks
2022		9/15 9 52 Pearson	His expositions are based on sound method and thorough preparation: he stimulates pupil activity. (As III Asst.) Very Good.
	III - 60	31 3 53 T. Roll	
	Botany Ct.	1 53.	
		23/31 7 53 "	He shows a thorough knowledge of method and is working purposefully to high standards. (As III Asst.) Very Good.
		20 7 54 "	He has effective control of pupils and his teaching standards are very good indeed. (As III Asst.) Very Good.
	III - 603.	5 12 54 55/608	
		1/10 8 55 "	A willing staff member with positive and beneficial influence over pupils. His teaching is organized in good detail. (As III Asst.) Good
X	III. 65	1 3 56 Tr. Roll	Mr Ritchie appealed against assessment. Appeal dismissed. Mark to stand.
		2/12 7 56 "	His close attention to details of preparation and instruction makes his teaching very effective indeed. (As III Asst.) Very Good.
		24 6 4 7 57 "	An experienced assistant who manifests pleasing interest in his work. His results are very good indeed. (As III Asst.) — Very Good
		2/8 7 58. "	In the middle department he is doing very creditable work. He has very good control and sound teaching method. (As III Asst.) Very Good.
		6/16 7 59 "	He is particularly attentive to details of organizing and teaching: he wins excellent response and is esteemed highly by the staff. (As III Asst.) Outstanding
		10 8 60 "	As III Asst Outstanding

CONTINUED ON CARD SYSTEM

23963.

8886/54

School No.	Qualification and Classification	Authority			Remarks	Born:—

23964

11836.

Mrs. Dorothy Alice ~~Wibgen~~ Morrison

Completed Rural Trg 30.5.39

PMO Satisfy 3.7.25

Born 19 Feb. 1905
at Bendigo — E. of B.E.

Roll No.	Qualification and Classification.	Authority.				Remarks
	Bendigo H.S. Intermediate		12	21	[illegible]	
1252				24	3113	Apptd. J.T. 3rd gr. on probn. — 2 April 1924.
		18	9	24	Henderson	Is a good J.T. earnest & industrious. 1/5/25 — Is a good J.T. sympathetic & persistent.
	Second grade	1	1	25		Transferred 19 September 1925,
1916				25	8068	Apptd. J.T. from 20 September 1925. Exchanged with S. McCallum 22970
		14	10	25	Parker	Capable & earnest. Is doing good work. A v.g. J.T.
		7	9	26	"	A very promising young teacher
		6	4	27	Barry	A very good J.T. Gets substantial A v g J.T.
		16	9	27	"	A v.g. J.T.
		4	5	28	"	A v.g. J.T.
	Rtg 1 Cl. C. 1.1.37	15	10	28	"	A v.g. J.T.
		4	6	29	"	A v.g. experienced J.T. 12.12.29 Barry A v.g. J.T.
		15	5	30	& Curtis	A v.g. J.T.
		5	9	30	Barry	A v.g. J.T. Very slow in completing her literary subjects. Not making sufficient effort.
		20	2	31	"	A v.g. J.T.
		10	7	31	"	A v.g. J.T. Should make greater effort to complete literary qualifications.
		17	3	32	"	Is a v.g. J.T. indeed. 15.8.32 An outstanding J.T.
	First grade	27	2	33	"	An excellent junior teacher.
		13	9	33	O'Brien	A v.g. J.T. indeed
		9	2	34	"	A v.g. S.T. indeed. Secures a pleasing standard of work from her pupils.
		28	3	35	"	A v.g. S.T. indeed.
		2	9	35	"	A v.g. S.T. indeed. 27.2.36. A v.g. S.T. indeed.
				36	6797	O. in C. granting leave of absence from 2.7.36 [illegible] §183 Act 3757
	Leaving Cert.	1	1	37		
3449				37	2578	Transferred 25 January, 1937 Apptd. S.T. 26 January, 1937
	1st Class Cert.	18	5	37	Gill	Has had considerable experience & is doing v.g. work
		1	11	37		
4366				37	8314	Temp. Asst 20 July 37. Ceased 21 Aug. 37.
2778				37	9365	Temp. Asst 22 Aug 37. Ceased 25 Dec. 37.
3449				37	12945	Resumed position 26 December, 1937
	[illegible]	1	11	37	Green	Bright, active, energetic, employs good methods, does sound work. C (5 Asst) Temp.
112.				38	3345	Temp. Asst. 4 Apr. 38. Ceased 28 May. 38.
3703.				38	4856	Temp. Asst 29 May 38. Ceased 11 June. 38.
1075.				38	5829	Temp. Asst. 12 June 38. Ceased 24 Dec. 38.
		11	5	38	Osborne	She controls well, demonstrates clearly, is keen & enthusiastic, & shows very much promise as a teacher. C (5 Asst Tempy).
3449.				39	294	Resumed position 25 December, 1938.
3548				39	3885	Temp. H.T. 12 Apr. 39. Ceased 9 May. 39
1458				39	4994	Temp. H.T. 10 May 39. Ceased 20 June 39
3729				39	6229	Temp. Asst. 21 June 39. Ceased 2 July 39
2955				39	6699	Temp. Asst. 3 July 39
		7	5	39	Green	Absent.
				39	6146	Resigned from & incl. 15 July. 1939 {Resignation under P.S. 1458.
1165				51		Temp Asst. 19 Sept '51
		9/15	9	52	Krieger	A very willing and interested teacher; is striving earnestly to strengthen the weaknesses of ~~of~~ mixed infant group. exercises good control and secures pleasing general response. (As T.W.A.) Good
		22/30	9	53	"	Very earnest and diligent; handles beginners with patience and sympathy, winning their confidence and giving them a very suitable introduction to school life. (As Temp. Asst.) Good.
		12	7	54	"	Conscientious and capable; manages infants with sympathetic understanding and encouragement, giving them sound introductory training and instruction. (As Temp. Asst.) Good.
		4/21	7	55	"	Very enthusiastic, co-operative and hard-working; maintains an attractive class room and gives a large infant group very good preparatory training (As Temp. Asst.) Very Good.

(Cont'd overleaf)

23964

(Mrs) Dorothy Alice Morrison (cont'd)

11836.

Roll No.	Qualification and Classification.	Authority.	Remarks
1165.		9/7 756 Harris	Sympathetic and patient with her young pupils; prepares neatly and soundly; exercises control firmly yet pleasantly to gain a very good response from beginners. (As Temp. Asst.) Very Good.
		{29 5 / 5 6 57} "	Encouraging in manner; neat and painstaking in preparation; her management of a beginners' grade is marked by tact and ability to gain willing pupil co-operation. (As Temp. Asst.) Very Good.
		3/10 10 58 "	Very neat and thorough; her pleasant, encouraging manner gains the confidence of beginners, creates an excellent introduction for young pupils into the school environment. (As Temp. Asst.) Very Good
		23/2 2 59 "	Keen, sympathetic and patient in introducing beginners to the school environment; gains willing co-operation of her pupils and maintains a pleasant working tone with effective use of infant room techniques and aids. (As Temp. Asst.) Very Good
		4/6 7 60 Harris & Koochew	(As Temp. Asst.) Very Good
		13 6 1 HARRIS	(AS TEMP. ASST) VERY GOOD

CONTINUED ON CARD SYSTEM

23965

Elsie Caroline Cordingly

11836.

Roll No.	Qualification and Classification.	Authority.	Remarks
	Bendigo H.S. Leaving Cert.		Under Bond Won teaching scholarship S.M.O. Satisfy 17 25 Born 27 Nov. 1905 E. of B.E.
1427		24 2954	Appt'd. J.T. 2nd gr. on probn. – 3 April 1924.
		30 6 24 Davey	Is making good progress & effort
		3 11 24 Dooley	A good jt. An earnest worker with a pleasing manner.
		6 8 25 Thorne	A v.g. jt. Adopts a bright & pleasing style which secures & retains the attention of her pupils. Does v.g. bb. work
pdg. 1 Cl. B 4/25	First grade	1 4 25	
		1 3 26 "	A good jt. Is useful as office clerk. Manages & teaches grade III satisfactorily.
			Transferred 29 May 1926
877		26 5793	Appt'd. J.T. from 30 May 1926.
		17 9 26 Parker	Is energetic & direct. A v.g. jt.
		29 6 27 Barry	A v.g. jt.
		27 12265	O. in C. – appt. confirmed
		1 11 27	An excellent jt.
		6 6 28 Barry	An outstanding jt. Very skilled in pastel drawing.
		4 10 28 "	A v.g. jt. doing specially good work in drawing.
877	V. 3. 1465	12 6 29 11154	Temp Asst 12 June '29. {Nominated to 3241 / Allowed to remain at 877}
		6 6 29 "	Efficient, reliable & very helpful. Teaches in a very sound manner. Controls through interest. Rendering valuable service as an art teacher in the platoon school. B (5 Asst)
		5 11 29 "	Earnest, punctual & very reliable. Uses good methods in treatment of art subjects. Secures good appreciation from pupils. A very helpful teacher. C+ (5 Asst.)
		26 2 30 "	Efficient & very earnest. Teaches drawing & art subjects in good style. Secures v.g. work & sustained effort. C+ (5 Asst.)
		18 8 30 "	Keen & enthusiastic. Teaches in v.g. style. Secures interest of pupils. Obtains v.g. quality work. Teaching art subjects creditably in the platoon school. B (5 Asst).
	V. 1 1263	30 6 30 Ir. Roll	
		7 5 31 "	Efficient & thorough. Secures creditable work in her subjects with interested attention of pupils. Rendering commendable service in art subjects. B+ (5 Asst)
		14 8 31 "	Well informed & keen. Secures v.g. response & v.g. effort. Doing valuable work in drg & art. B+ (5 Asst)
		31 10858	Resigned 2 January 1932 o/a marriage

Mrs Joan E. [illegible]
[illegible] Street
Greenbank
Bendigo

23965

11836.

Roll No.	Qualification and Classification.	Authority.	Remarks

Mrs. Nellie May ~~Millott~~ Ruxton

23966

11836.

SMO Satisfy 17.9.26

Born 27 Nov. 1907. at Winter's Flat – E. of B.E.

Roll No.	Qualification and Classification.	Authority.				Remarks
	Castlemaine H.S. Leaving Cert.					
1401				24	3119	Appt'd J.T. 2nd gr. on probn. – 3 April 1924.
		4	8	24	Lowry	A good J.T. assisting with the lower school. Interest & aptitude good, but of limited experience.
		13	3	25	"	A v.g. J.T. assisting with grade V. bright, active, making rapid progress.
		8	3	26	"	A v.g. J.T. assisting with grade III. Manages & teaches with skill & confidence.
		24	8	26	"	A v.g. J.T. assisting with grade V. of v.g. general capacity. Has developed well.
				27	12265	O. in C. – appt. confirmed.
Rural Trg 73 Trg	v. 3. 1729	9	2	27	868	ENTERED TEACHERS' COLLEGE (Melbourne) – 9 February 1927 UNDER BOND
		29	1	28	28/1898 Sig Roll	Academic work v.g. Practical teaching very strong.
	v. 3. 666	30	6	27	Tr. Roll	One of the best students of the year. D
						LEFT TEACHERS' COLLEGE 31.12.27
4102				28	617	Appt'd H.T. 1 January 1928
		20	3	28	Stuart	Makes v.g. preparation & uses chalk well. Is bright & energetic. Needs to supervise at times more effectively. E (5 H.T.)
		13	3	29	Bacon	An energetic & enthusiastic teacher, sound in organization & skilful in teaching. She exercises effective supervision & allows no slack periods. Her preparation is excellent. B (5 H.T.)
		17	7	29	"	An earnest & capable teacher with a fine conception of her duties. Fine b.b. preparation & careful attention to all details of organization are good features. Makes pupils happy. B+ (5 H.T.)
		20	3	30	"	A v.g. teacher whose management of a rural school leaves little to be desired. She has organized well, is an efficient teacher, & shows keen interest in grounds. A (5 H.T.)
	v. 1 1063	30	6	30	Tr. Roll	
2605				30	12050	Transferred 27 September 1930 Appt'd Asst 28 September 1930 } §13 of Act. 3757
		19	11	30	Dooley	A painstaking, reliable worker with a pleasing manner. She shows v.g. powers of class management & control. B (5 Asst.) prov.
		27	3	31	"	Her teaching meets the needs of the individual pupil. Her preparation is thoughtful & adequate. B+ (5 Asst.)
				31	10236	Resigned 2 January 1932 on marriage
1728				42		Temp Asst 26 May 1942 Ceased 19 May '44
		{24-25	8	42		A very zealous, thorough and competent assistant; careful in supervision, and effective in direction. Has secured excellent work. A very good to excellent teacher B+ (T.V. Asst)
		28	10	43	Walker	Displays commendable interest, energy, and ability. Secures work of superior standard. A very good to excellent teacher. B+ (5 T. Asst)
1591				44		Temp Asst 19 ~~May~~ '44. Ceased 10 June 1946.
		15	9	44	McHutchison	Capable and versatile teacher whose planning and management are v.g. indeed. Is energetic in the use of modern methods to secure very good attitudes and standards of proficiency. B+ (As T. Asst)
		27	6	45	"	Exceptionally good as a temporary officer. Keen, energetic and resourceful with particularly good teaching technique. Methods very good and intelligently employed. B+ (T. Asst)
"				46		Appt'd S.M. on [illegible] 10 June 1946
		31	7	46	"	Outstandingly good S.M. Skilful teacher who knows the program well.
~~2446~~				~~47~~		~~Temp Asst 9 Sept 47~~
				47	5164	Resigned from & incl. of 9 September
246				47		Temp. Asst. 9 Sept. 1947. Ceased 5 Sept. 1949
		15	9	48	Davidson	Is a v.g. to excellent teacher, energetic & plea teaches with understanding & initiati secures v.g. creditable results. Thorough an consistent in organization & prepara B (T.T.)

23966

Mrs Nellie May ~~Millott~~ Ruxton

11836.

Roll No.	Qualification and Classification.	Authority.	Remarks
246		10/11 3 49 Crosthwaite	An experienced teacher of young children; plans and prepares thoroughly; implements modern teaching methods; wins the trust and support of her pupils and secures very good results. Very Good. (As Temp. Teacher)
1660		49	Temp. Asst, 6 Sept. 1949
		17/18 4 50 Reynolds	Thorough; very interested in the progress of all her pupils; uses sound methods effectively and renders very fine service as a temporary teacher. Very Good (Temp. Teacher)
		23/24 4 51 "	A zealous, hardworking assistant who displays commendable enthusiasm; secures a very pleasing working spirit and wins excellent results generally. Very Good (As Temp. asst)
60		52	Temp Asst 5 Feb '52
		7/13 10 52 Bryan	A capable and experienced teacher; thorough and painstaking. Considers the welfare of individual pupils. (As T.W.A.) Very Good.
		16/17 11 53 Bryan	A capable worker who plans very well indeed. Interested in the welfare of individual pupils. Her organization & class produce very good results indeed. As Temp. Asst. Very good
		9 9 54 "	An interested worker who applies marked common-sense to her teaching; her pupils work continuously, happily & profitably. (As Temp. Asst.) VERY GOOD
x 1552		55	Temp. Asst. 1 Feb. '55.
		31/2 5/6 55 "	A splendid worker: earnest and painstaking. Secures very good standards indeed of behaviour and academic attainment. (As Temp. Asst.) Very Good.
		23/25 10 56 "	An interested and capable worker. Diligently attends to needs of individuals. Secures very good results generally. (As Temp. Asst.) Very Good.
x 3584		57	Temp. Asst. 5th Feb. '57
		1/15 5 57 Braden	A very thorough and competent teacher who plans fully and maintains very good standards. (As [illegible] Asst.) Very Good CA
	√ 530-204	57	T.T. Cert. 322 appd. Mrs. Ruxton R.T.4 from 1 Jan. 57. and placing her in [illegible] est. at [illegible] Class 4. Not taking up as R.T. and not to be paid R.T. allowance.
3584		57	Temp. Asst. 1 Jan. '57.
3584	III - 1096.	1 5 57 Prom	
		57	Appt. Asst., 10 Sept., '57.
		22/4 7/8 58 "	A reliable class teacher who manages junior pupils competently. Secures a very good degree of effort through definite instruction. (As III Asst.) Very Good
x 4652	II - 599 II - 469 TR '59	23 4 59 Prom	
		59	Apptd asst. 26 May 59

23966

(Mrs) Nellie May Ruxton (cont'd)

SCHOOL NO.	QUALIFICATION AND CLASSIFICATION	AUTHORITY	REMARKS	BORN
4652.		29/8 2/3 60 Braden	A diligent, capable worker with a progressive outlook: plans on sound lines, teaches definitely and directs pupils purposefully. (As II Asst.) Good.	

CONTINUED ON CARD SYSTEM

SCHOOL NO.	QUALIFICATION AND CLASSIFICATION	AUTHORITY			REMARKS	BORN

23967

Edith Margaret Rowe

11836.

SNl. Satisfy 13.5.25 (3887)

Born 22 March 1907
at Smythesdale – E. of B.E.

Roll No.	Qualification and Classification.	Authority.				Remarks
	Castlemaine H.S. Intermediate		12	23		
1253				24	3114	Apptd. J.T. 3rd gr. on probn. – 3 April 1924.
		20	6	24	Survey	Is a good [illegible]
		4	12	24	Dooley	A good J.T. Active & earnest. Is doing good useful work with the juniors
	Second grade					
		18	2	25	"	A good J.T. Vigorous & diligent. Is progressing satisfactorily
		23	10	25	Thorne	A v. g. J.T. Adopts a brisk attitude & handles her pupils very well
	First grade					
		4	6	26	"	Shows keenness & intelligence in her work & gives general satisfaction. Is a v. g. J.T.
1929	Trg			27	587	Temp. H.T. 26 Jan. '27. Ceased 28 May '27.
2354 Rural				27	7126	Temp. H.T. 29 May '27. Ceased 7 Jan. '28
		14	3	27	E.J. Leach	A business like worker, good in actual teaching power but rather weak in power of effective supervision. Good methods are used. Management is kindly & organization generally suitable but the work program must be kept as a forecast. F (THT)
		14	9	27	Rowell	Has been in charge but a short time. Is endeavouring to do her best for a weak school. Her preparation & b.b. work are v.g. With experience will make a good teacher. Secures good tone & attention. F (T.H.T.)
		22	12	27	"	Has a sympathetic & encouraging manner. Is neat & orderly. Prepares well & has improved the quality of work done by her pupils. E (T.H.T.)
1253				27	7126	Resumed position 8 January 1928.
		21	2	28	Parker	Of good upstanding presence. A quiet & generally effective teacher a v.g. J.T. Transferred 7 April 1928.
3887	V 3. 1167	16	3	28	4430	Appt. H.T. 8 April 1928.
		1	5	28	Bateman	Earnest & painstaking teacher. Has a good knowledge of method & shows good teaching ability. Good organizer. E (SHT)
		11	6	29	Caldwell	Bright & sympathetic manner: secures co-operation of pupils: particularly good with little ones. E (SHT)
		12	11	29	"	Consistently good worker. All duties well carried out: childrens interests her first consideration. E (SHT)
				30	1153	Resigned – 18 January 1931.

23967

11836.

Roll No.	Qualification and Classification.	Authority.	Remarks

7P.

30P.

23968

11836. Mrs Florence Mary ~~Hindson~~ Richards

S.W.O. Notify 22 6 26

Born 23 Feb. 1905
at Buckrabanyule – S. of B.E.

Roll No.	Qualification and Classification.	Authority.				Remarks
1796				24	3243	Apptd. J.T. 3rd yr. on probn. – 3 April 1924.
		1	9	24	Bateman	Good J.T. Shapes well. Keen worker.
	Intermediate	25	4	25	"	Good J.T. Earnest & willing. Prepares work carefully & is improving as a teacher.
		4	9	25	Bateman	Good J.T. Earnest & willing. Shows steady progress in her work. Good disciplinarian.
		22	3	26	"	Good J.T. Shows steady improvement in teaching power. Keen worker
		23	7	26	"	V.G. J.T. shows steady improvement in teaching ability V.G. disc.
2253	V. 3. 1886	14	2	27	2556	Transferred 26 February 1927 Apptd. Asst. from 27 February 1927.
		27	5	27	Ashton	Is hardworking & is using modern methods. With experience & a more hopeful outlook she should become a good teacher. F (5 Asst)
	V. 3. 820	30	6	27	In. Kolls	
		6	9	27	"	Is very hardworking & keen; has improved in power & outlook; uses modern methods & maintains sympathetic control. E (5 Asst)
		29	2	28	"	Is conscientious, hardworking, gaining in power & continuing her studies. She uses sympathetic control & is doing good work. E (5 Asst)
		15	8	28	"	Is interested & is showing an increase in power. Her methods are showing good results. She should study for I.T.C. E (5 Asst)
		7	6	29	"	Is keen, makes careful preparation, teaches on good lines of method & is doing good work. Her organization has become more effective. C (5 Asst)
		15	11	29	"	Has suffered health disabilities; has made careful preparation & taught on sound lines with good results. She should continue her studies. C (5 Asst)
		13	3	30	"	Is hardworking & improving in power with experience; has good organizing & disciplinary powers & is doing good work. C (5 Asst.)
	V. 2. 229	30	6	30	In. Koll	
		18	7	30		Hardworking & earnest but is weak in decision; is showing improved teaching powers & is doing good work in her new grade. C (5 Asst)
4 1254				30	15173	Temp Asst 26 Oct 30 Ceased 3 Jan 31
				31	296	Temp Asst 4 Jan 31 Ceased 23 May 31.
		30	4	31	Leach	Is earnest & painstaking but not punctual. Organizes work well on whole. Teaches quietly but correction & supervision are weak. C (5 Asst.)
3776				31	5092	Temp Asst 24 May 31 Ceased 24 Sept 32
		27	4	32	Elijah	A particularly earnest & reliable worker, painstaking with her preparation & both pleasing & thorough in her class teaching. Is handling her dept. with good to v.g. results. C+ (5 Asst.)
		7	7	32	"	A diligent methodical & very satisfactory worker who shows good to v.g. teaching power & is managing a junior dept. in very sound fashion. C+ (5 Asst)
1796				32	8172	Temp Asst 25 Sept. 32
		2	6	33	Caldwell	Doing very well in Infant Dept. despite the fact of early resignation; music takes prominent place in teaching; a v.g. teacher. B (5 Asst.)
	V. 1. 1078	30	6	33	In. Koll	
				33	8277	**Resigned 19 August 1933.** re marriage
4064				41	4746	Temp. Asst. 30 April, '41 Ceased 14 June, '41
4064				41		Temp. Asst. 20 Oct '41 Ceased 31 Dec 41
2028				42		Temp Asst 1 Jan 42 Ceased 4 June '44.
		23/29	5	42	Le Couteur	Teaches brightly and with system. Uses her B.B.'s well and adopts good methods C (5 Asst)
		23/29	3	43	"	Possesses very good powers of organisation and teaches in a vigorous stimulating manner securing good to v good results C+ (5 Asst)
		7/9	2	44	" "	Her earnest, diligent teacher who gives very good attention to details and secures even progress in her grades. B. (5 Asst)
117				44		Temp Asst 5 June 44.
		31	7	44	"	Is earnest and keen to succeed. Gives a ve good class lesson and is facing up to th special problems in her grade but has n yet had sufficient time to effect much improvement. Good to very good. C+ (A5 A
		18 21	2	46	"	Keen & earnest: much of her teaching is very goo and her grades on the whole are in a sound state C+ (5 Asst)

Continued overleaf ——

23968

(Mrs) Florence Mary ~~Hindson~~ Richards.

11836.

Roll No.	Qualification and Classification.	Authority.				Remarks
117		31	10	47	Morrison	} Is earnest & pleasant mannered, & has very good teaching ability. She is managing her grade very effectively. B (5 Asst)
		{29 4	9 10	48	" "	Works earnestly and methodically & has an encouraging manner. Is rendering very good service in a temporary capacity. B (IV Asst)
		{31 4	10 – 11	49	" "	Is interested and methodical, & makes adequate preparation. Is rendering satisfactory service as a temporary teacher. Good. (As Temp Asst)
		11	8	50	Morrison	A reliable, thorough and diligent teacher. She has very good ability, and is achieving pleasing results. Very Good. (As T. Asst.)
		{16/18	9	51	" "	A thoroughly earnest, conscientious & hardworking teacher who gives freely of her best. I was impressed with her very sound preparation & excellent bookwork. Very Good. (As V Asst)
33				52		Temp. Asst 27 May 1952.
		3/6	11	52	Pearson.	A thoroughly conscientious worker with easy control and high standards of service (As T.W.A.) Very Good
		13/17	7	53	"	She has a strong sense of duty and is capable in all departments of the school. (As Temp. Asst.) Very Good.
		17/22	6	54	"	She is working earnestly and capably. Her methods win very good pupil response. (As Temp. Asst.) Very Good
695				54		Temp. Asst. 7 Sept. '54.
2103.		8/11	11	54	"	Previous report for '54
	IV - 1063 J	26	7	55 55	2131	Temp. Asst 24. May '55
		7	10	55.		T.T. Cert No. 789. Apptg. to T.S as R.T. IV on probation for one year from 26 July 55. Not taking up as RT but remaining as Temp Asst at SS 2103.
		3/14	11	55	"	She is experienced and industrious. Her management of an infant grade is sound and her teaching appropriate. (As IV Asst.) Very Good.
1256.	IV - 275		3	56 56	J. Roll	Temp. Asst. 13 Feb. '56.
		19/22	3	56	"	A skilful teacher with good class control and well-defined teaching methods. (As IV Asst.) Very Good.
				56	2063	T.T. Cert. dated 21st. Aug. 1956, No. 1207, confirms appt. as Class IV.
34				56		Temp. Asst. 29th May, 56.
		12/15	11	56	"	Previous report for '56.
		18/20	6	57	"	She evinces a commendable interest in her teaching and has won excellent results over a long period. (As IV Asst.) Outstanding
		22/29	4	58	"	From her experience she has developed excellent teaching procedures. (As IV Asst.) Outstanding

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23968

Mrs. Florence Mary Richards

2717/58

School No.	Qualification and Classification	Authority				Remarks	Born:—
695	{III - 1638 III - 966 TR59	23	4	59 59	Prom	Appt. Asst. 3rd Feb. '59	
4701				59		Apptd. Asst 26 May. '59	
		20/23	7	59	Pearson.	Promoted. No report.	
		{27 4	6 7	60	"	(As III Asst.) Good.	

CONTINUED ON CARD SYSTEM

2717/58

School No.	Qualification and Classification	Authority	Remarks	Born :—

23969

Benjamin William Rahaley

11836.

S.M.O. — satisfactory

Born 14 March 1907 at Landsborough — E. of B.

Roll No.	Qualification and Classification.	Authority.				Remarks
846				24	3108	Apptd. J.T. 2nd gr. on probn. — 4 April 1924.
		21	7	24	Sexton	A good beginner.
		11	5	25	Stephenson	A good J.T. Displays good average ability in managing & teaching. Fairly earnest
		2	12	25	"	A good J.T. Displays a good measure of determination & success in his class work
Trg	V. 3. 631	10	2	26	1066	Entered Teachers College 10 February 1926. Under Bond
		2	8	26	26/8554 Trg Coll	Academic work weak; teaching fair only. Needs more determination & application.
3978				27	440	Left College 31 December 1926 Apptd H.T. 1 January 1927
		11	3	27	Elijah	Has a very sympathetic & earnest manner & does good work with the individual, but needs to strengthen his supervision considerably & thus improve his school organization. E+ (5 H.T)
		21	12	26	26/13240 Trg Coll	Academic work fair; teaching ability not strong as yet, but capable of much development with experience. Lacking in energy & determination, but improving as the year closed. F
	V. 3. 180	30	6	27	Ir. Roll	
		18	11	27	Elijah	Controls effectively enough & appears earnest; but he needs to handle his school with more system & vigor & to improve his instruction considerably. F (5 H.T.)
4359				28	6418	Transferred 26 May 1928 Apptd. H.T. 27 May 1928
		5	6	28	Mathews	Shows good ability & aptitude. Has a good knowledge of rural school organization. Management sound. Instruction methods generally good. Presentation interesting & earnest. E (5 H.T)
		19	10	28	"	Instruction & organization moderately good. Work on date of visit adversely affected by dental trouble but he can do better by more determination, application & regularity in performance of routine work. E (5 H.T.)
		21	2	29	"	Has good ability. More attention to details in organization required. Instruction moderately good. More definiteness & clinching of main points needed. Good control C− (5 H.T.)
		18	7	29	"	Has ability but does not show sufficient earnestness, conscientiousness or interest. Has made some improvement in school standards but needs more system & thoroughness yet. D (5 H.T)
		5	5	30	Elijah	Shows a satisfactory grasp of rural school procedure; but he needs to give more attention to detail, & to secure sounder working results from pupils. Finish & thoroughness are lacking in his work. D (5 H.T.)
	V. 3. 21	30	6	30	Ir. Roll	
		30	9	30	"	Has improved his organization to some extent & has worked steadily to strengthen his school; but his instruction is still far from being definite, forceful & thorough enough to effect the desired improvement in all depts. D− (5 H.T.)
		5	2	31	"	Shows a good grasp of method & can teach clearly & vigorously. The distinct improvement noticeable in his organization gives promise of sounder instruction & evenly sustained effort. D (5 H.T)
				31	10075	Reprimanded & warned for neglect & carelessness in the discharge of his duties.
		30	9	31	"	Shows no lack of ability & some of his instruction has been very effective; but more driving power & still greater attention to detail are needed to improve his work. Should give more care, too, to the state & appearance of the interior of his school. D (5 H.T.)
		22	3	32	"	Has good teaching ability & organizing power & is using both to better purpose than formerly. He has effected definite improvement; but, to secure really good results, more finish & still closer attention to detail required. C− (5 H.T.)
				32	E Gorder 6296 Hx of 21.6.32	Fined £1 for gross negligence & inefficiency. Severely censured & warned.
		21	6	32	Elijah	Has good teaching ability & some of his results are very satisfactory, but his instruction as a whole is neither systematic nor uniformly sound. In neglecting a number of important details of organization he has proved far from trustworthy. D (5 H.T.)
		28	11	32	"	Has strengthened his organization & is again working his school along satisfactory lines. The [illegible] of his upper grades is quite good; but, in the junior & middle depts. his instruction needs to be more thorough & effective. C− (5 H.T)

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Benjamin William Rahaley (contd)

11836.

Roll No.	Qualification and Classification.	Authority.				Remarks
4359		17	8	33	Elijah	Has good ability & is working in a much more systematic & efficient manner than formerly; but to do justice to himself, he should aim at greater finish in his work & pay more attention to important details of organization. C (5 H.T.)
	V. 2. 90	30	6	33	Tr Roll	
		16	8	33	"	Has good ability & is working more systematically & soundly than formerly. He is now maintaining a good standard of instruction in most sections of his school. C (5 H.T.)
				33	D.O 9446A	Reprimanded for neglect of school duties & warned.
		13	3	34	Elijah	Has good ability in teaching & organization, but is neglectful of details. The internal appearance of his school remains unsatisfactory. His instruction is along sound formal lines & is achieving quite good results. C (5 H.T.)
		2	7	34	Caldwell	Has good knowledge of teaching practice & is interested in pupils' welfare; more successful in upper school; insufficient B.B. preparation; work may be classed as good. C (5 H.T.)
		13	2	35	"	Definite improvement noted, both in standards & in appearance of schoolroom; has obtained greatest success with upper grades. C+ (5 H.T.)
		26	7	35	"	Working steadily & with well defined aims; most pupils responding well; improvement in schoolroom maintained C+ (5 H.T.)
		26	2	36	"	Improvement maintained; schoolroom tidier & routine matters more carefully attended to; good constructive teaching in all grades. C+ (5 H.T.)
	V. 1. 938	30	6	36	Tr Roll	
		9	9	36	"	A good average standard maintained: grounds show considerable improvement; v.g. understanding between pupils & teacher. C+ (5 H.T.)
9264				37	5863	Transferred 15 May, 1937 Apptd. H.T. 16 May, 1937.
		8	4	37	Caldwell	Teaching carried out on good formal lines; a steady improvement in standards noted over last three years; now good to v.g. C+ (5 H.T.)
		19	8	37	"	Shows interest in new school; has adapted himself well to more responsible position; has introduced some novel features: g to v.g. C+ (5 H.T.)
		15	8	38	"	Steady consistent work is the rule; sympathetic handling of backward pupils; good to v.g. C+ (5 H.T.)
"	V. 1. 529	30	6	39	T. Roll	
		15	8	39	"	Generally satisfactory work being done in school largely composed of itinerant pupils, regular & punctual in attendance, with very good teaching ability. B (5 H.T.)
		29	7	40	Caldwell	Doing very well in difficult school; has kindly manner with pupils and wins their confidence; very good. B (5 H.T.)
		18	8	41	Bennett	In a very difficult school is doing much hard work. Could be more stimulating and more critical of the special needs under the adverse influence of the general environment. B (prov) 5 H.T.)
				42		On leave with 2nd A.I.F. from 16 February 1942 to 22 April 1945
			5	43	Elwood	B+
	IV. 3. 197	24	3	44	Promid-	45 C+ As IV ~~46 B~~ Resumed 23/4/45
			1	44	"	B+
4059						Nominated H.T. IV Class. 24 March 1944
Teachers Coll (Kellyville)				45		Temp Asst 23 April 1945. Ceased 6 May 1945.
1469				45		Temp Asst 7 May 1945. Ceased 11 November '45
		10 31 30	— 5 6	— 45 45	Bennett	Returned soldier ~ Attached to school for experience and rehabilitation (no report furnished)
3805	IV. 1. 613			45		Temp Asst 12 November '45 Ceased 20 Nov. 1945
1469				45		Temp. Asst. 21 Nov. 45. Ceased 23 Sept. 1948
		6/10 24/26	5 —	46 —	"	A discharged service man who shows very good promise. Presents excellent subject matter, teaches with a wide outlook, with very good response. C+ (IV Asst) 1st after promotion.
		9 17	— 10	— 47	"	A very reliable and capable assistant, who has rapidly regained touch after war service, and is doing very good work in all respects. B (IV Asst) 2nd after prom.
	IV. 1. 388	31	3	48	Tr Roll	
3696				48		Temp. H.T. 24 Sept. 1948. contd →

Benjamin William Rahaley (contd) (23969)

2230/48

School No.	Qualification and Classification	Authority				Remarks	Born:—
Report under	1469.	7 17	— 9	— 48	Bennett	Thorough in preparation, very good in class control and teaching. Does v.g. work in all respects. B (As IV Asst)	
X3696.	2 Hon	14	12	48	(WS)		
		13 15	12	48	Bennett	Already reported on under Roll 1469.	
		16/19	12	49 50	"	alert & vigorous, has v.g. organising power, controls a mixed school capably & teaches with v.g. success (as IV H.T.) (Very Good)	
X846.				50		Transferred 20 Jan 1950 Apptd Asst 31 Jan 1950	
		23 29	5	50	Davidson	A very competent and industrious teacher who manages his grade on sound lines; incites interest and arouses co-operation; presents lessons in a clear & consistent manner. Very good. (As IV Asst)	
643.	III-3-345	8	5	50		Now Asst. III as from 23-5-50	
	III-1-578	30	6	50	Tr. R	Commenced 5-6-50	
		10	10	50	Rieger	Alert and interested. Makes good preparations and gives well directed instructions. A competent class teacher. Good. (as III asst)	
		24	8	51	McKellar	A very capable teacher who possesses a cheerful, encouraging manner. His instruction is thoroughly planned and logically developed to well defined conclusions. He secures the full cooperation of his pupils. Very Good (as III asst)	
		17/24	6	52	"	A very effective teacher who is devoted to the welfare of his pupils. Is bright and alert, and secures very good standards in all work. As Asst Cl III Very Good.	
	III-303	31	3	53	T. Roll		
		24	4	53	"	Alert and energetic. Possesses initiative and tact in his management of pupils. A very skilful teacher who readily adopts new ideas. Reliable and very conscientious. (As Asst. Class III) Very Good	
		2/8	6	54	"	Alert and stimulating. Secures the full co-operation of his pupils. Modern and progressive in outlook. A very efficient organizer and a very effective teacher. (As III Asst.) Very Good	
	II-593	21	7	54	Prom		
X643.	III-508	5	12	54 54	55/608	Apptd. Asst. 2. 7 Sept. '54.	
		18/27	7	55	Blackburne	A thoroughly efficient teacher who shoulders responsibility capably and very willingly. His class work is attended with results that are very satisfactory indeed. (As III Asst.) Very Good.	
	II-442	1	3	56	Tr. Roll		
		16/25	7	56	"	A very earnest and stimulating teacher. Gains very creditable results from his pupils. Gives strong support to the H.T. (As II Asst.) Very Good.	
		6/13	5	57	"	Very sincere, thoroughly reliable, and experienced in teaching of senior pupils. He gives strong support to the head teacher. (As II Asst.) Very Good	
		14/18	4	58	"	A widely experienced teacher who gains excellent class results. Under his leadership, pupils gain valuable experience in social service and practical citizenship. He gives splendid support to the head teacher. (As II Asst.) Outstanding	
		17/24	7	59	McDougall	Thoroughly reliable and dependable, exerts a very fine influence and gains an excellent working tone. Achieves high standards. Is an efficient organizer and a highly skilled teacher. (As II Asst.) Outstanding	
		19	10	60	"	As II Asst Outstanding	

CONTINUED ON CARD SYSTEM.

23969

School No.	Qualification and Classification	Authority	Remarks	Born:—

23970

Olive Shurs

11836.

Roll No.	Qualification and Classification.	Authority.		Remarks
				Born 4 June 1906 at Long Gully – E. of B.E.
450	Bendigo H.S. Leaving Cert.	24	2022	Apptd. J.T. 2nd gr. on probn. – 4 April 1924.
		25	3351	O. in C. granting leave of absence from 2 Dec. '25 to 18 Dec. '25 – §183, Act 2712
		25	6493	Died 30 March 1925

23970

11836.

Roll No.	Qualification and Classification.	Authority.				Remarks

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23971

Katherine Flora Robertson

11836.

Roll No.	Qualification and Classification.	Authority.				Remarks
						S.M.O. Satisfy 3.7.25
						Born 22 Oct. 1906 at Woorndoo - E. of B.E.
	Kerang H.S. Intermediate		12	22	Univ. Lists	
1360				24	3117	Apptd. J.T. 3rd gr. on probn. - 4 April 1924.
		22	8	24	Hurley	a fair J.T.
	Leaving Cert. Second class		12	24	Univ. Lists	
		17	6	25	Hurley	Strong & active. attends to his duties well & shows good natural aptitude a good J.T.
		23	11	25	"	Very reliable. Uses the B.B. well. Good J.T.
Trg	V. 3. 1205	10	2	26	1066	Entered Teachers College 10 February 1926 Under Bond
	Jun. Cert. Trg	25	2	26		
		2	8	26	26/8554 Trg Coll	Academic work average; teaching ability a little below average. Good at games. 75
	Trd. Gen. Tr. Cert			27		Left College 31 December 1926
1880				27	307	Apptd H.T. 1 January 1927
	Eng.					
		19	5	27	Loughrey	Attends very well to surroundings, organizes on approved lines & has a thoroughly good knowledge of teaching methods, but she needs to do more definite, sustained class teaching. D (SHT)
		21	12	26	26/13240 Trg Coll	Academic work very fair teaching ability very fair & capable of much development. Marked proficiency in athletics & social activities. F
	V. 3. 299	30	6	27	Tr. Roll	
		14	11	27	Gill & Loughrey	Has effected much improvement in surroundings plans her work carefully & by consistent endeavor secures good results generally. D (SHT)
		15	6	28	Rowell	Has a rather difficult school to teach, makes good preparation & develops her lessons well. Shows general interest. D (S.H.T.)
		7	9	28	"	Gains satisfactory results & is successful with oral expression. Needs to concentrate more on habit formation. D (SHT)
		12	4	29	"	Good preparation & presentation, keeps pupils well employed. Gives v.g. attention to lower grades. C (SHT)
						Transferred 4 January 1930
3988				29	15764	Apptd Asst 5 January 1930.
		16	5	30	Loughrey	Makes good preparation, controls easily, & in instruction is definite in aim & thoroughly good in presentation. C+ (5 Asst.)
	V. 1. 898	30	6	30	Tr. Roll	
		22	8	30	"	Keeps close control of divisions under her charge; organizes very well & uses methods of instruction which secure satisfactory results. Altogether she is doing v.g. work. B (5 Asst)
		24	4	31	"	Firm & encouraging in general management makes v.g. preparation, & uses v.g. methods of instruction. B (5 Asst)
	Inf. Trs. Cert 2nd Cl.					
		27	8	31	"	V.g. in all branches of her duties. B (5 Asst.)
		4	5	32	"	Attends very well to details of organization, uses suitable class management, & is generally v.g. in method. B (5 Asst.)
		6	10	32	"	On the whole, is maintaining a v.g. standard in all her work. B (5 Asst.)
		15	6	33	"	Is doing work which, on the whole, may be termed v.g. B (5 Asst.)
	V. 1. 732	30	6	33	Tr. Roll	
		27	10	33	"	Plans carefully, controls suitably, &, on the whole, is doing v.g. work in instruction. B (5 Asst.)
		28	2	34	"	Makes satisfactory preparation & is v.g. generally in class management & method. B (5 Asst.)
		17	6	35	Bacon	A capable teacher with a good grasp of infant room methods. She controls easily & pleasantly. B (5 Asst)
		7	11	35	"	Has the qualities desirable in an Infant Room teacher. She is bright, encouraging & stimulating. Her results are v.g. B (5 Asst.)
		19	8	36	"	Shows ability in class management & in teaching. She has the co-operation of her pupils & secures profitable endeavour. B (5 Asst.)
	V. 1. 431	30	6	36	Tr. Roll	
	IV. 3. 66	1	1	37	Promoted	
						Transferred 9 January, 1937
1112				37	517	Apptd. Asst 10 January, 1937
		15	2	37	Elijah	An earnest, energetic, & very methodical worker. She has v.g. ability & a bright, stimulating manner, & is managing a junior dept. smoothly & well. ~~B~~ (4 Asst.) C+
	Inf. Trs. Cert 1st Cl.	1	4	37		
		3	9	37	Cannon	Industrious, quiet, persevering & sound. A loyal & willing assistant, & a patient & successful class teacher. B (4 Asst)
		7	10	38	"	A sound & stimulating infant mistress of v.g. ability. Provides v.g. training & educative activities for her pupils. B (4 Asst)
	IV. 1. 523	30	6	39	Tr. Roll	
		24	8	39	Haddow	Very well suited in manner & temperament for the teaching of juniors, makes thorough preparation, manages very capably, uses v.g. modern methods of instruction, & secures v.g. standards. B+ (4 Asst)

Continued over →

23971

Katherine Flora Robertson (cont'd)

11886.

Roll No.	Qualification and Classification.	Authority.	Remarks
1112		30 7 40 Haddow	Has v.g. ability: directs her pupils' activities skilfully, and secures v.g. progress. A very willing member of staff. B+ (4 Asst)
		22/24 7 41 "	Plans and prepares thoroughly: manages capably: gives sound systematic instruction, and secures very good progress. B+ (4 Asst)
		5 8 42 "	Very reliable: manages infants with sympathy and understanding; a purposeful & efficient class teacher. B+ (4 Asst)
		18/20 8 43 "	An energetic, capable and thorough teacher who secures pleasing standards in recorded work and v.g. progress generally. B+ (4 Asst)
1125	III . 3 . 138	14 1 44 Promotion	Nominated to 1125 as Asst³ from 25 January '44
		44	Transferred 13 March '44 Appt Asst 14 March '44
		25/27 9 44 Caldwell	A thoroughly efficient and interested teacher: has rapidly improved tone & attainments of large middle departments; creates a very fine environment. C+ (As III Asst) 1st report after prom.
		~~30 6 44~~	
3650	II . 3 . 133 II . 3 . 38	18 1 45 Promotion 30 6 45	Transferred 4 February '45 Appt Asst 5 February '45
	19.3.45 report not allowed	12/16 11 45 Weir	Earnest in management, and runs the department on very good lines of method, and general organization C+ (II Asst)
		9/13 12 46 "	Develops very good infant room organization: plans and prepares thoroughly: secures very good concentration and effort and very good progress. B (II Asst)
		17 11 47 Cole	A highly efficient teacher of infants who plans systematically & is giving very good service. B (II Asst)
	II . 1 . 86	31 3 48 Tr. Roll	
		11/13 10 48 " "	Continues to render very good service indeed as assistant in charge of the infant department B+ (II Asst)
		22/24 8 49 " "	A hardworking capable teacher who applies well-tried methods successfully. Very good (II Asst)
		6 6 50 "	Plans systematically, teaches soundly, and manages well. Gives v.g. service. Very good (As II Asst)
	II - 1 . 30	30 6 50 Tr. Roll	
		16 7 51 Cole	Her wide experience and ability have produced sound results in fundamental subjects. Very good (As II Asst)
Exchange U.K.		52	On exchange duty in U.K. during 1952.
	154 - I	25 2 53 Prom.	
3650 545		" "	Resumed permt. position 9 Feb 53. Apptd Asst 26 May 53.
	I - 116	31 3 53 T. Roll	
		26/6 10/11 54 Cumming	Handles an infant grade skilfully and successfully supervises the work of a large infant department. Capable and reliable. (As I Asst.) Very Good
	II , 89	5 12 54 55/608	
		5/8 7 55 "	A capable infant teacher who shows skill and perseverance, has definite plans and gives generous service to the school. (As II Asst.) Very Good.
	~~I~~ - 69	1 3 56 T. Roll	

Katherine Flora Robertson (cont'd) 23971

1885/55

School No.	Qualification and Classification	Authority	Remarks	Born:—
545	I - 69.	11/18 9 56 Cumming	Directs her department ably and is both persistent and thorough as a teacher. (As I Asst.) Very Good.	
		19/28 2 57 "	Is capable and thorough as a teacher, and helpful to those in her department. Continues to give very good service. (As I Asst.) Very Good	
		18/2 11/12 58 Braden	A very capable teacher and organizer who manages a large infant department successfully. During the year directed the schools activities competently as acting head teacher. (As I Asst) Very Good.	
	Spl 83	18 12 58 Prom.		
489		59	Appt Asst 3 Feb '59	
		14/29 10 59 Reeves.	Exercises a very fine influence on the work of an Infant Department. Her work shows qualities of leadership, very sound and successful instruction and a keen interest in the welfare of the individual child. Special Class.	
		11 3 60 216	T. T. CERT. GRANTS LONG SERV. LEAVE FR. 30.5.60 TO 19.12.60	
3118		60	Temp asst. 24 May 1960.	

CONTINUED ON CARD SYSTEM

Mrs. ~~Anne Sharp (continued)~~

1885/55

School No.	Qualification and Classification	Authority	Remarks	Born:—

23972

Mrs. Anne Sharp

11836.

S.M.C. Gillespy 14.5.26

Born 19 Sept. 1907 at Dean — E. of B.E.

Rural Trg

Roll No.	Qualification and Classification.	Authority.				Remarks
2890	Dean H.E.S. Intermediate Second grade			24	3257	Apptd. J.T. 3rd gr. on probn. — 4 April 1924.
		19	5	25	Dawley	A good J.T. Bright & vigorous. Should develop very well.
		31	7	25	"	A v.g. J.T. Is gaining rapidly in teaching skill & is particularly keen about her work.
		30	4	26	"	A v.g. J.T.; conscientious & skilful.
		19	10	26	"	A v.g. J.T. Has a pleasing personality, has a distinctly good teaching ability & is a willing worker.
Trg.	V. 3. 1733	4	2	27	868	ENTERED TEACHERS' COLLEGE (Melbourne) — 9 February 1927 UNDER BOND
	V. 3 670	30	6	27	Tr. Roll. 28/1898	
		29	1	28	Syllabus	Average academic ability. Strong teacher. E
2826				28	589	LEFT TEACHERS' COLL. 31st December 1927. Appt'd H.T. 1st January 1928.
		26	6	28	Bacon	Shows good teaching ability, has many of the most desirable qualifications in a teacher. With experience in rural school management will do well. Has made a good beginning. E (5HT)
		3	12	28	"	Is gaining in experience, teaches well but should endeavour to make teaching more effective. Should call for greater effort from pupils & try to reach a higher standard. E (5HT)
		7	3	29	Pederick	Displays good teaching ability especially to lower grades. Needs to supervise more closely the work of the upper grades. With more attention to details of organization should become a successful rural teacher. C— (5HT)
		23	7	29	"	A good teacher. Needs to keep more closely in touch with work of individual children; should give more attention to oral expression; is interested & with wider experience, should do v.g. work. C (5HT)
		25	2	30	"	Has good ability, but does not stimulate children to sufficient effort; should give more attention to organization & preparation & set higher standards of work; supervision needs tightening: can do better. C— (5 H.T.)
	V. 3. 22	30	6	30	Tr. Roll	
	V. 2. 164a	30	6	30	on appeal	
						Transferred 6 September 1930
4025				30	13173	Appt'd Asst 7 September 1930
		12	9	30	"	Has shown industry in covering large part of the year's work but should give greater attention to systematic revision & to full b.b. preparation; has improved organization & given more thought to motivation of children's work. C (5 H.T.)
		23	10	30	Osborne	She works very hard, secures the co-operation of pupils, recognizes the strength & weakness of her pupils, carefully prepares her B.Bs. & wins on the whole good results. C (5 Asst.)
		24	3	31	Loughrey	Organizes very well; is alert & confident in attack & approaching a v.g. standard in instruction. C+ (5 Asst.)
		29	4	31	"	Attends very well to details of organization, controls firmly & is forceful & thoroughly good in instruction. C+ (5 Asst.)
	Inf. Trg. Cert.	10	3	32	"	Makes full preparation, is firm & encouraging in class management & uses v.g. methods of instruction. B (5 Asst)
		14	3	33	"	Puts full thought & effort into her work, which is on the whole of v.g. standard. B (5 Asst)
	V.G.	23	6	33		V.g. in planning & preparation, is effective in class management & secures quiet good progress in instruction. B (5 Asst)
	V. 1. 1148	30	6	33	Tr. Roll	
						Ceased 4.12.1933 to proceed on interchange
1402				35	2600	Temp Asst 24 Feb 35 Ceased 9 Mar 35
4304				35	3218	Temp Asst 10 Mar 35 Ceased 13 Mar 35
"				35	3475	Appt'd Asst 14 March 1935
		13	3	35	Osborne	She has a v.g. attitude towards her work, is keen & progressive, & gives v.g. class lessons. B (5 Asst) prov.
		21	8	35	"	She uses sound methods, manages the infants sympathetically yet firmly & is doing v.g. work in connexion with all subjects. B (5 Asst)
		6	5	36	"	She is doing v.g. work indeed with her infant grade, secures willing & active co-operation from the pupils, & is providing a sound & effective training. B+ (5 Asst.)
	V. 1. 744	30	6	36	Tr. Roll	
		18	2	37	"	Is hardworking & enthusiastic & is laying thoroughly sound foundations in her Infant grade. B+ (5 Asst.)
No address		21	9	37	Osborne	She is a stimulating & effective class teacher. She wins the interest & complete co-operation of her pupils, & uses visual aids most effectively. B+ (5 Asst)
		13	10	38	"	She is enthusiastic, hardworking, progressive, uses thoroughly sound methods, & wins exceptionally good results from her work. A (5 Asst)
	V. 1. 477	30	6	39	T. Roll	
	Report dated	17	11	39		see over page.
				39	11695	Resigned from & incl. of 28 January ~~1941~~ 1940

23972

(Mrs) Anne Sharp

11836.

Roll No.	Qualification and Classification.	Authority.	Remarks
4304.		17 11 39 Scott	Shows distinct ability in the management and training of young children. Gives whole hearted and excellent service B (4Asst)
			Resigned (see previous page)
4304		44	Temp Asst 5 September '44 Ceased 29 Jan '45.
4399		45	Temp Asst 30 Jan '45. Ceased 4 Feby '45.
3585		45	Temp Asst 5th February 1945 Ceased 12 May '46
		{13 22 8 45 Scott	A trained infant teacher who works most keenly and gives very good service. B (As Temp Asst)
4304		46	Temp asst 13 May '46 Ceased. 18 Nov. '46.
4399		47	Temp. Asst. 13 Aug. 1947. Ceased 8 Sept. 1947.
4304		47	Temp. Asst. 9 Sept. 1947. Ceased 27 June, 1948.
4399		48	Temp Asst 28 June, 1948. Ceased 23 Feb. '49.
2837		49	Temp. Ass. 24 Feb. '49.
		{19 28 7 49 "	Manages young pupils well + gives very sound training along progressive lines. Good. (T Asst)
		{6 9 3 50 "	Teaches brightly, using sound infant room methods with success and giving reliable and very good service. Very good (T Asst)
		{22 2 2 3 51 Le Coutr	An active, vigorous teacher, experienced and competent in the management of infant department pupils. Very Good (T. Asst)
		{17 25 3 52 Phelan	Keen and industrious; makes sound demands as to oral and written work; uses competent exercises in fundamental subjects very effectively. Very good (Temp Asst)
		23. 2 53 "	Competent and thorough uses very good variety [illegible] in all activity work makes excellent demands of all (as Temporary Assistant) Very Good
		{27 9 6 10 54 "	Capable and purposeful; secures very sound standards in all work; has aroused keen interest of all pupils in dramatization. (As Temp. Asst.) Very Good
		{23 3 7 4 55 "	Most industrious and purposeful; secures very good effort indeed from pupils of all types; standards of attainment are commendable. (As Temp. Asst.) Very Good.
✓1213		56	Temp. Asst. 7th February, 1956.
		15/30 10 56 "	Most enthusiastic and industrious; develops in pupils an excellent interest in all tasks; keenly interested in all tasks; keenly interested in welfare of all pupils. (As Temp. Asst) Very Good
~~✓1213~~	W 530·048	1 1 57 57/502	Appd. to classified position as from 1 Jan. 57. T.T. Cert. No. 322 Dated 28 Feb. 57. (M.W. '56 aid) Appd. R.T. Not taking up.
		57	Temp. Asst. 1 Jan. '57.
III - 1086		4/19 3 57 Robinson 1 5 57 PROM	A particularly willing, hard-working and successful teacher; very good room environment, full preparation, well balanced instruction, and keen interest in pupils' progress are excellent features of her work. (As II Asst.) Outstanding

~~[illegible]~~ Continued ~~2 pages back~~. opp. page

(Mrs) Anne Sharp (cont'd) 23972.

4335/55

School No.	Qualification and Classification	Authority	Remarks	Born:—
X484		57	Appt. Asst. 10 Sept. 1957.	
		11/22 9 58 Phelan.	Most industrious and purposeful; has re-established confidence of weak pupils and achieved most commendable results from pupils of all types. (As III Asst) Very Good.	
	{II - 581 II - 451 TR 59	23 4 59 Prom		
✓2837		59	Apptd Asst 26 May '59	
		16/25 6 59 "	Promoted. No report.	
		23 8 60 "	(As II Asst.) Very Good.	

CONTINUED ON CARD SYSTEM

4885/55

School No.	Qualification and Classification	Authority	Remarks	Born:—

23973

11836.

Mrs Muriel Frame

Roll No.	Qualification and Classification	Authority.				Remarks
						Born 13 Nov. 1894
1245				24	2319	Apptd. S.M. on probn. — 6 April 1924.
		2	7	25	Johns	She is very eager & interested in her work, manages well, gives attention to preparation, but her teaching requires stronger grasp from her pupils in some essentials. Needlework has been very well taught. Singing is specially bright & tuneful.
		5	7	27	"	She is eager in her work, has a pleasant manner, manages well, and has done good work with the Juniors. Needlework is good but not extensive this year.
		2	10	28	"	Bright, pleasant manner, teaches the juniors well; has done faithful, serviceable work with the needlework
				28		Removed 8 December 1928. [illegible]

23973

11836.

Roll No.	Qualification and Classification.	Authority.	Remarks

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23974

11836.

Mrs Emily Josephine ~~Daws~~ Thomson

Roll No.	Qualification and Classification.	Authority.				Remarks
						S.M.O. Satisfy 27.7.27 Born 23 Aug. 1907 in W.A. – E. of B.E.
3885	Bendigo H.S. Training Coll.			24	3137	Apptd. J.T. 2nd gr. on probn. – 7 April 1924.
		24	6	25	Lowry	A good J.T. assisting with the lower school. A young teacher of character & promise, developing rapidly.
	Adg. Cl. C 1.1.27					Transferred 29 May 1926
1566				26	5813	Apptd. J.T. from 30 May 1926.
		11	8	26	Sarker	[illegible] good general work. Her style is promising. Good J.T.
		27	5	27	Barry	A good J.T.
		27 30	8	27	"	A good J.T. earnest & willing A v.g. J.T.
2541				28	8323	Temp. H.T. 24 June '28. Ceased 29 Sept. '28
		7	9	28	Osborne	She shows much ability as a teacher & has organized her rural school on good lines. She is winning the co-operation of the parents, & has paid due attention to environment.
651				28	12014	Temp. H.T. 30 Sept. 28. Ceased 5 Jan. '29.
		10	10	28	Heathcote	Is earnest & interested. A very careful organizer. Makes good preparation. Has good teaching ability. E (Temp. H.T.)
1566				29		Resumed position 6 Jan '29
		8	5	29	Barry	A v.g. J.T. Would do temporary relieving work.
				29	12468	O. in C. appt confirmed
		20	9	29		A v.g. J.T.
4033				29	17747	Temp. H.T. 27 Oct. '29. Ceased 11 Jan. 30.
1566				30		Resumed position 5 January 1930.
				30	1544	Resigned 8 February 1930.
1896.				41		Temp. Asst. 25 June, 41 Ceased 7 July. 41
1896.				41	7461	Temp. Asst. 8 July. 41 Ceased 13 July. 41
3820				41	7808	Temp. Asst. 14 July. 41 Ceased 4 Aug. 41
2870.				41	8466	Temp. Asst. 5 Aug. 41 Ceased 31 Jan. '49
		11	3	43	H'cote	Interested, willing and capable. A very good assistant and class teacher. B (As T. Asst)
		21	2	44	"	A very helpful, willing and capable temporary teacher. B (As Temp Asst)
		16 21	3	45	"	A very willing and capable class teacher, whose management is effective. She exerts a very good influence on her pupils. B+ (As Temp Asst)
		13 20	3	46	"	A keen, alert, stimulating class teacher, whose preparation is thorough. A distinctly very good assistant B+ (as Temp Asst)
		21 26	3	47	"	A stimulating, purposeful and very skilful class teacher. Arouses keen interest and secures v.g. effort. An outstanding assistant who is progressive in outlook. A (T. Asst)
3449		8		49		Temp Asst 1 Feb '49.
		20	9	49	Bacon	A capable teacher with Post Primary girls. She has effective control, stimulates interest, teaches well. Very Good. (as T.A.)
		27	11	50	Bacon	A good teacher, earnest and sincere. Her methods are good and she has a good influence on children. The response of her pupils is satisfactory. Good (Temp Asst).
		26 30	10	51	"	An earnest, steady worker, showing interest and enthusiasm. Good (Temp Asst)
		5	8	52	Weir	Works earnestly, plans and presents her lessons with energy and purpose and is a good teacher. Good (as Temp Asst)
		30 14	4 5	53	"	Organizes her work well, presents lessons clearly and carries out her duties as an assistant very well indeed. (As Temp. Asst.) Very Good.
		4	6	54	"	Shows ability in class management; prepares on definite lines & is clear in presentation methods; a helpful & useful member of staff. (As Temp. Asst.) VERY GOOD
		27 7	6 7	55	J. Weir + Robinson	Diligent and systematic in her work: plans lessons effectively and displays very good ability in imparting instruction to senior pupils. (As Temp. Asst.) Very Good

23974

READ

Mrs Emily Josephine ~~Thomson~~ (cont'd)

11836.

Roll No.	Qualification and Classification.	Authority.	Remarks
3449.		4/20 4 56 Weir	Is active and conscientious in her management of senior grades: presents lessons systematically: secures interested effort from class: co-operates loyally in the general organization. (As Temp. Asst.) Very Good
		7/24 8 57 Reynolds.	Keenly interested; plans fully and well; her instruction encourages individual effort and is carried out at a very good standard; exercises a fine influence with a senior grade. (As Temp. Asst.) - Very Good
		9/30 4 58 "	Is progressive in outlook; is dependable, industrious worker and a sound class teacher; her instruction is excellently planned and is carried on with a pleasing measure of success generally. (As Temp. Asst.) Very Good
		{30 10 / 23 11 59 "	Her excellent attitude, industry, ability in instruction and influence on senior pupils make her service of outstanding worth. (As Temp. Asst.) Outstanding
			RESIGNED FR A INPL. 2 Feb 1960 30 Capon St. Chadstone.
HUNTINGDALE H.S.		8 3 61	TEMP. ASST PAY IN LIEU PASS'D 1/3/63 ~~CONTINUED ON CARD SYSTEM~~ DIED 14/4/63.

Appd 4/5/60

23975

Mrs EDDY. Dorothy Lynch

11836.

Roll No.	Qualification and Classification.	Authority.	Remarks
			Born 26 Nov. 1904
2957		24 3303	Apptd. J.T. 2nd gr. on probn. - 7 April 1924.
		27 7 / 8 7 / 24 25 Hunley "	Note of lessons fair. Not regular at J.T. instruction. Discipline fair. Has not developed a keen interest in her work. University seems to be her uppermost thought. A fair J.T.
		14 12 25 "	Preparation fair, teaches intelligently. Good
		26 2120	Resigned 23 March 1926 o/a marriage
		26 5069	O. in C.

Mrs J.W. M Eddy
C/o Rev. S Lynch
The Vicarage
Ivanhoe

11836.

Roll No.	Qualification and Classification.	Authority.	Remarks

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John Gerard Mannes

11836.

E.M.C. Satisfy 26.7.24

Born 17 June 1907
at Ararat – E. of B. E.

Roll No.	Qualification and Classification.	Authority.				Remarks
2711	Echuca H.S. Leaving Cert.			24	3126	Apptd. J.T. 2nd gr. on probn. – 7 April 1924.
4177				24	8241	Transferred 15 November 1924 Apptd J.T. from 16 November 1924.
208				25	5666	Transferred 13 June 1925 Apptd J.T. from 14 June 1925.
		13	5	25	Lowry	A good J.T. assisting with grade III. Is interested & industrious and shows gain of power.
		25	6	25	Sarker	Is showing promise. Has a good style. A good J.T.
		19	11	25	"	Capable, with a promising attitude & style. A v. g. J.T.
Reg 1 Cl 6 1/1/26 Trg	V. 3. 632	10	2	26	1066	Entered Teachers College 10 February 1926. Under Bond.
		2	8	26	26/8554 Trg Coll	Academic work fair only; teaching ability a little below average, good at games. Attractive personality. 74.
	[illegible]	1	1	27		Left College 31 December 1926
3434				27	358	Apptd H.T. 1 January 1927
		24	3	27	Ashton	Is energetic, enthusiastic & alert. He has a pleasing teaching manner; has improved the outlook of his pupils & has developed their self-activity. D (5HT)
		21	12	26	26/13240 Trg Coll	Academic work fair, teaching ability of good average standard, marked proficiency in athletics & social activities. E
	V. 3. 181	30	6	27	Tr Roll	
		7	9	27	Ashton	Is hardworking & has much native ability but his methods have not been altogether effective. He should take a greater pride in his personal appearance. E (5H.T)
		17	7	28	"	Has applied himself to his work & has his school in good order. He is gaining in power & his methods are becoming more effective. D (5HT)
		15	10	28	"	Is interested & has improved his aids. His methods are on good lines but he should give greater attention to detail & to fixing the main points in his teaching. D (5HT) ......
4013				29	351	Transferred 5 January 1929 Apptd H.T. 6 January 1929
		13	3	29	Curtis	V.G. teacher, active & earnest in his work. Has power of clear expression & is definite in instruction. Makes good b.b. preparation & is satisfactory in attention to organization. B (5HT)
		26	11	29	Barry	V.G. teacher, enthusiastic in development of school. V.G. b.b. & other preparation. Very careful attention to organization. Firm control. B (5HT)
		19	3	30	Curtis	Energetic progressive teacher; good methods; painstaking preparation; develops pupils' self-activity; organization satisfactory. B (5HT)
	V. 1. 503	30	6	30	Tr Roll	
		18	11	30	"	V.g. teacher; continues thoughtful preparation; vigorous instruction; v.g. b.b. work & aids; organizes sport well. B (5HT)
				31	D.C. 5645	Fined 10/- for unauthorized absence & his neglect to report or record it, reprimanded & warned
		11	3	31	"	V.g. teacher; indefatigable in preparation of aids; organization still improving; actively interested in all sides of school life. B (5H.T.)
		3	3	32	"	V.G. teacher indeed; very vigorous, well-planned instruction; outstanding preparation; organization thoughtful, effective; uses monitors very well. B+ (5HT)
2177				32	5632	Transferred 24 September 1932 Apptd H.T. 25 September 1932.
		8	2	33	Elijah	An alert-mannered, cheerful & very vigorous & assiduous worker. He shows a sound grasp of both teaching method & rural school procedure, & is handling his school in very satisfactory fashion. B (5HT)
	V. 1. 494	30	6	33	Tr Roll	
		4	7	33	"	An energetic, purposeful, & very thorough worker. He adopts sound procedure in handling his school & has effected definite improvement in all sections of it. A v.g. teacher. B (5HT)
		21	3	34	"	A keen, energetic worker & a very progressive teacher. He secures a pleasing response & v.g. working results from his pupils. Is handling all subjects of the revised course very successfully. B+ (5HT)
		26	2	35	Caldwell	Teaching noticed was keen, critical & well-balanced; management of school v.g. indeed; pupils make ready response & contribute freely to class activities. B+ (5HT)
		29	10	35	"	Has responded very well to suggestions & implications of revised course; project work freely exploited, & pupils' interest & co-operation actively engaged; v.g. indeed. B+ (5HT)
	V. 1. 388	30	6	36	Tr Roll	

23976

John Gerard Maunes (contd.)

11836.

Roll No.	Qualification and Classification.	Authority.				Remarks
2177		20	8	36	Caldwell	A strong, versatile & interested teacher: small school sound in every dept.: could teach with success much larger numbers. B+ (5 H.T.)
	IV. 3. 219	1	1	37	Promoted	
2790				37	909	Transferred 9 January 1937 Appd. H.T. 10 January, 1937
		29	9	37	Caldwell	First report since promotion; capable & trustworthy; has taken up added responsibilities with zest & confidence: very good. B (4 H.T.)
		15	11	38	"	A keen, forceful teacher, interested in his work: has established v.g. relations with pupils. has distinct ability in pictorial illustration. B (4 H.T.)
	IV. 1. 459	30	6	39	In Roll	
		19	9	39	"	Teaches with vigour & precision: makes excellent use of charts & pictorial illustrations: a very good teacher with sound methods. B (4 H.T.)
no Stamp		19	9	40	Caldwell	A capable and versatile teacher of v.g. ability and proved reliability: continued improvement evident in all school activities. B+ (IV H.T.)
		25	8	41	Bennett	A vigorous teacher. Prepares on excellent lines and secures excellent community co-operation. B+ (4 H.T.)
				42		On leave with 2nd A.I.F. from 17 February. 1942 to 8 May, 1945
		5	4	43	Ellwood	A 5/44 A 5/45 B
	III. 3. 186	14	1	44	Promoted	
4312	2 Honors	16	10	45	V.G.	Nominated H.T. III Class 25 Jan 1944.
				45		Cert. of Discharge No 155978 to take effect from 30 April, 1945 (In Aust: 570 days; Outside Aust: 543 days).
208	III. 1. 419	30	6	45 45		Temp Asst 9 May 1946. Ceased 3 February 1947.
		21	9	45	Haddow	A keen, forceful teacher, who presents his lessons clearly, emphasises essentials and questions well. Has v.g. class control. ~~B+~~ (As III H.T.) (1st report after promotion) Referred to Mr. Haddow; Mark amended to B. (As III Asst)
		29 5	10 11	46	" "	Makes very good preparation and is a keen, purposeful teacher. As the temporary teacher of an opportunity grade he has won the confidence of his pupils & done sound work. B+ (As III Asst)
2667				47		Temp. H.T. 4 February 1947. Ceased 2 Feb., 1948
		24	7	47	"	Plans excellently: his teaching is purposeful and thorough, and he secures very good co-operation indeed by stimulating class management. B+ (3 H.T.)
	III - 1 - 305	31	3	48	In Roll	
4177		18 3	9	48		~~To~~ Appointed Asst., 3 Feb., 1948.
		18 27	8	48	Pitcher "	A very sound organizer & teacher who encourages individual initiative and promotes a pleasant industry in his grade. B+ (As III Asst)
		15 28	6	49	"	Displays a pleasant firm control, teaches purposefully & extends free and friendly assistance to individual pupils. Directs his various grade activities very ably indeed. Very good. (As III Asst)
Cert of [illegible]	[illegible] 18/9/50	6	3	50	"	Devotes careful thought to his teaching approach and attacks vigorously & successfully. A keen assiduous assistant co-operating heartily. Very good. (As III Asst)

John Gerard Maunes. 23976.

2850/48

School No.	Qualification and Classification	Authority				Remarks	Born :—
	11-3-216	8	5	50		New Asst. II as from 23-5-50. Commenced 5-9-50.	
X294	11-1-323	30	6	50	K.R. Proctor		
		20 27	4	51	"	Has a very good capacity for work and is a versatile, effective teacher; shoulders responsibility cheerfully & leads and directs with skill and tact. Has good organizing ability and is doing good work as an acting H.T. Good (As II class Asst) Acting H.T.)	
		29 7	2 2	52	Bennett	A very valuable assistant who carries responsibilities well. Makes full preparation, teaches to the point, is critical of his own work. Very good (As II MA)	
		13 27	7	53	Lyall	A very thorough organizer and teacher; he pays special attention to planning and secures very good results. A very co-operative assistant. (As II Asst.) Very Good.	
	II - 204	31	3	55	In Roll		
	Biology II	1	1	54			
	~~II~~ - 128 Hon (Dep. Subj)	11 5 18	6 12 2	54 54 55	[illegible]	A particularly keen and capable first assistant and class teacher; he manages his large class most successfully and contributes greatly towards the success of school activities. (As II Asst.) Outstanding	
		6 15	9	55	"	A most willing, capable and effective first assistant and class teacher; he continues to do outstanding work. (As III Asst.) Outstanding	
	II - 293	26	10	55	Aon		
X4316 X4112	I - 26 3	1	3	56 56	Mrs Rall	Appt. Asst. 7 Feb. '56, not taking up. Appt. H.T. 7 Feb '56 (Exchange of position with Frank L. Graham, rec. no. 19163)	
		11 18	9	56	Krieger	Energetic and progressive; has undertaken his new duties with marked enthusiasm effecting commendable improvements, and winning the loyal support of teachers and parent organizations; should develop a very good school. (As I H.T.) Very Good.	
		9	4	57	"	A very keen, resourceful H.T. who continues to direct his school with enthusiasm and efficiency following well laid plans for its development and securing excellent co-operation from pupils, staff and parents. (As I H.T.) Very Good.	
		11 22	8	58	"	Enthusiastic and stimulating; carries out all duties very efficiently, and secures excellent co-operation from a hard-working staff and keen parent organizations; has established for his school an important place in the community. (As I H.T.) Outstanding.	
		26 4	5 6	59	"	His tact helpfulness and stimulating example win from his staff, pupils and parent organizations very enthusiastic response; he has effected an outstanding improvement in the tone and achievements of his school. (As I. H.T.) Outstanding	
					"		
		27	7	60	"	As I HT. Outstanding	
		20	3	61	HOUGH	AS I H.T OUTSTANDING	

CONTINUED ON CARD SYSTEM

2330/48

School No.	Qualification and Classification	Authority	Remarks	Born:—

11836.

Martha Ethel Olsen

23977

Born 16 April 1908
at Jembrook — E. of B.S.

Roll No.	Qualification and Classification.	Authority.				Remarks
734				24	3105	Apptd. J.T. 2nd gr. on probn. — 7 April 1924.
3623				26	10592	Temp. H.T. 10 Oct. '26. Ceased 8 Jan. '27.
				27	12265	O. in C. — appt. confirmed
~~3760~~				27	807.	Temp. H.T. 9 Jan. '27 Ceased 14 Aug. '27.
		15	3	27	Elijah	A young teacher with a bright & vigorous manner who shows promise of doing very good R.S. work needs to strengthen her organization on the side of monitorial work & to increase her knowledge of junior grade work. F (5HT)
3760	V. 3. 933	15	8	27	10051	Apptd. H.T. 15 August 1927.
		7	7	27	Elijah	During the period she has been in charge her school has made very satisfactory progress generally. She has proved herself a vigorous worker & a sound & reliable teacher. E (5HT)
		13	4	28	"	A good organizer & a vigorous & purposeful worker. She has her school in very satisfactory order generally & has proved herself a very reliable teacher. D (5HT)
3679				28	8839	Transferred 7 July 1928 Apptd. H.T. 8 July 1928 } S134 Act 2713
		19	11	28	"	A very bright, energetic & reliable teacher whose work is satisfactory & who shows both good teaching capacity & good powers of organization. D+ (5HT)
		18	2	29	"	Is very bright & energetic in manner & continues to organize her work in satisfactory style. She has proved herself a vigorous & very reliable teacher. C+ (5HT)
2617				29	9795	Transferred 25 May 1929 Apptd Asst 26 May 1929
		17	9	29	Ashton	Earnest & kindly, teaches on good lines of method, has good organizing powers & is doing good work. She should study for the I.T.C. C (5 Asst)
		26	3	30	E. Bacon	A bright teacher of little children; organizes carefully; lacks experience in Infant Room management; should improve quickly. C (5 Asst)
	V. 2. 2611	30	6	30	In Roll	
				30	16455	Acted as Temp Asst at S.C. 2136 from 28.11.30 to 5.12.30, own school closed.
		10	11	30	"	An energetic teacher making good preparation. Her room is attractive in appearance. She holds the interest of pupils & secures profitable effort. C (5 Asst.)
		2	6	31	"	Is doing good work in the Infant Room. She uses good methods, prepares well & teaches in a manner attractive to little pupils. C+ (5 Asst)
		16	6	32	"	Continues to maintain good standards in Infant Room teaching. She prepares well & keeps attractive B.Bs. Her control is good. B (5 Asst.)
		1	11	32	"	Manages her Infant Room well. Her teaching is bright & stimulating. She secures good results. Her interest is well maintained. B (5 Asst.)
		26	6	33	"	Is a v.g. teacher. Her methods are sound. In manner she is energetic & stimulating. Her preparation is good. B (5 Asst)
	V. 1. 12014	30	6	33	In Roll	
3898				33	9303	Transferred 23 September 1933 Apptd. Asst 24 September 1933.
		16	3	34	Scott	A capable teacher, & a loyal hardworking asst. B (5 Asst.)
		30	8	34	"	Has shown much enthusiasm, is very reliable, & has given v.g. service indeed. B+ (5 Asst.)
		24	6	35	"	Has given willing & very faithful service to the school throughout a difficult period. A very sound & successful teacher. B+ (5 Asst)
2248				35	14840	Transferred 11 January 1936. Apptd. Asst 12 January 1936.
				36	1060	Resigned 2 March 1936. For marriage

Mrs Rose H Lovett
[illegible] South

23977

11836.

Roll No.	Qualification and Classification.	Authority.	Remarks

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23978

Thomas Lawrence Phulan

11836.

Roll No.	Qualification and Classification.	Authority.				Remarks
						S.M.O. – satisfactory Born 6 March 1908 at Boort – E. of B.E.
846	Bendigo H.S. Leaving Cert.			24	3109	Apptd J.T. 2nd gr. on probn. – 7 April 1924.
		21	7	24	Daston	Quite new, a promising teacher.
		11	5	25	Stephenson	A good J.T. Earnest & conscientious. Manages & teaches well.
		2	12	25	"	A good J.T. Developing very satisfactorily in managing and teaching skill.
Trg	V. 3. 633	10	2	26	1066	Entered Teachers College 10 February 1926. Under Bond
		2	8	26	26/8854 Trg Coll	Academic work fair only; teaching ability, but on the up-grade. Good at games.
		21	12	26	26/13240 Trg Coll	Fair academic work; teaching ability very fair & capable of much development. E Left College 31 December 1926
3568				27	360	Apptd H.T. 1 January 1927
		17	5	27	Bateman	Keen, alert young teacher. Well trained & will do very good work with more experience.
	V. 3. 182	30	6	27	Tr Roll	Handles school well. V.g disciplinarian. D (5HT)
		19	3	28	"	Keen, alert teacher. Shows initiative. Manages a rural school with much success. Teaches with confidence & is doing v.g work. Has a fine influence on his pupils. C (5HT)
		5	11	28	"	Keen, alert manner. Well trained. Prepares lessons with care & teaches with thoroughness. Manages school well & has a fine influence on his pupils. C (5H.T.)
		16	5	29	Caldwell	Well trained teacher, presents his lessons clearly & vigorously; is a little slack in school surroundings. C (5HT)
R.T.				30	10172	Transferred 8 March 1930 Apptd R.T. 9 March 1930
1188				30	3060	Temp H.T. 9 March 30. Ceased 29 Mar 30.
4248				30	4597	Temp H.T. 30 Mar 30. Ceased 24 May 30.
		8	5	30	Ashton	Is earnest; uses sound methods; has quickly gripped his school & keeps all grades profitably employed. C (5H.T.)
2560				30	9641	Temp H.T. 25 May 30. Ceased 27 Sept. 30.
	V. 1. 504	8	7	30	Green	An active, energetic teacher with a good grip of his school; good methods, v.g. disc. & tone. C (5H.T.)
		30	6	30	Jr Roll	
1976				30	14289	Temp Asst 28 Sept 30. Ceased 8 Nov 30.
4228				30	15811	Temp H.T. 9 Nov 30. Ceased 3 Jan 31
4148				31	593	Temp H.T. 11 Jan 31 Ceased 23 May 31.
1410				31	5026	Temp ~~Asst~~ 24 May 31 Ceased 2 Jan 32.
		12	8	31	Curtis	Good teacher; quiet, earnest in attitude to duties; experienced in organization; manages grade well; courteous, tactful. C+ (5 Asst)
3017				32	418	Temp H.T. 3 Jan 32 Ceased 21 May 32.
932				32	5107	Temp H.T. 22 May 32 Ceased 25 June 32.
		28	4	32	Andrew	Keen, assiduous; a v.g. organizer; teaches with much insight & makes v.g. b.b. preparation; is raising standard of recorded work & is securing general improvement. B (5 H.T.) prov
		30	5	32	Law	Capable & systematic; vigorous teaching on sound lines; effective use of B.Bs.; v.g. control. B (5 H.T.) prov
1757				32	6013	Temp H.T. 26 June 32 Ceased 24 Sept 32.
3503				32	8321	Temp H.T. 25 Sept 32 Ceased 13 Jan 34.
		8	2	33	Curtis	Good to v.g.; manner invites response & co-operation; instruction definite; improving pupils' attitude to study; organization satisfactory; control good. C+ (5 H.T.)
	V. 1. 495	30	6	33	Jr Roll	
		14	8	33	"	V.g. teacher; persistent, conscientious instruction; organization satisfactory; has brought about definite improvement in written work of school; easy control. B (5H.T.)
1989				34	1172	Temp H.T. 14 Jan 34 Ceased 2 June 34
		20	2	34	Elijah	A keen, energetic worker & a v.g. teacher. He imparts sound instruction in all subjects & is achieving v.g. results in the management of his present school. B (5 H.T.)
1441				34	6409	Temp H.T. 3 June 34. Ceased 27 Oct 34
		12	6	34	Caldwell	A quiet, earnest & logical teacher; gets down to bed-rock & stimulates pupils by his challenging methods; doing v.g. work as R.T. B (5 H.T.)
4260				34	13579	Temp Asst 28 Oct 34 Ceased 3 Nov 34
		12	10	34	Caldwell	Teaches his dept. very acceptably in addition to attending well to routine matters of large school; standards not retrogressing; an alert & purposeful teacher. B (5 H.T.)
1548				34	13799	Temp H.T. 4 Nov. 34. Ceased 1 June 35
3680				35	5103	Apptd Asst 2 June 1935
		8	5	35	Pedrick	Shows v.g. ability in organization, both in school & in group affairs; secures v.g. response & effort. Teaching is thorough, producing sound progress. B+ (5 R.H.T.)
		7	11	35	Loughry and McCutcheon	Thorough & competent in class teaching & a trustworthy worker. Shows genuine interests in managing his group on sound lines B (5 [illegible] → over page

23978

Thomas Lawrence Phelan (contd)

11836.

Roll No.	Qualification and Classification.	Authority.				Remarks
3680	V. 1. 386	13 30	3 6	36 36	Langley Ir Roll	Of good application; & of generally v.g. power of control & knowledge of methods. B (5 Asst)
		21	8	36	"	Plans & prepares very well, exercises v.g. control & supervision & in the main is v.g. in instruction. B (5 Asst.)
	IV. 3. 259.	1	1	37	Promoted	
996				37	723	Transferred 9 January 1937 Apptd. H.T. 10 January 1937
		5	4	37	Scott	Plans very thoroughly & is a very sound teacher with distinctly good methods B (4 H.T.) C+
					Melb Univ	11/36 Eng A
		6	8	37	Scott	Shows keen attitude & appreciates suggestions. Is thorough & encouraging in his methods. Teaching is systematic & sound & is proving generally successful. C+ (4 H.T.)
		23	9	38	"	Is enthusiastic in his efforts & progressive in his attitude. Develops varied school activities successfully, maintains generally sound standards, & is giving good to v.g. service. C+ (4.H.T.)
	IV. 1. 495	30	6	39	Ir Roll	
					Melb Univ	11/38. Phil. I
		25	7	39	Richards	An energetic and well-informed H.T. who is a capable organizer and maintains standards of instruction at a v.g. level. B. (4 HT)
		20	6	40	"	A v.g. teacher and organizer who is improving his school. Develops sound plans in most subjects & secures a healthy working tone. B (4 H.T.)
2890				41	181	Transferred 27 January 1941. Apptd Asst 28 January 1941.
3987				41	4259	Temp Asst 16 April, 1941 Ceased 2 Feb 42
		1	4	41		Education for Second Honours
		15	8	41	Ashton.	Is hardworking, reliable and thorough; prepares well; attends to the individual & consolidates fully — a v.g. teacher. B (4 Asst)
1467				42		Temp Asst 3 Feb 42 Ceased 25 May 42.
1601				42		Temp. Asst. 26 May 42. Ceased 30 June 42
2083				42		Temp Asst 1 July 42 Ceased 13 July 42
2083				42		Apptd Asst 14 July 42
		4 8	2	43	Bacon.	A very good teacher with energy, enthusiasm and ability. His control is quiet, yet effective and his standards are high. B+ (IV Asst)
	2nd Honors	16	3	43	[illegible]	
		11 15	2	44	Bacon	Mr. Phelan's work and his attitude to teaching make a very good impression. He is adding to his qualifications; is naturally a fine teacher and is ready at all times to render full and effective service. A (As IV Asst)
					Melb Univ	11/43. Commil Law I. Acct'cy II A
		18 20	9	44	Bacon.	Outstanding in teaching ability and in class management. He prepares thoroughly, arouses and maintains interest, and aims at high standards. A very earnest, capable, and trustworthy teacher. A (As IV Asst)
	IV. 1. 117	30	6	45		
		27 31	8	45	Richards	An excellent assistant who develops courses in all subjects successfully and encourages initiative in his pupils. Is alert, systematic, and progressive. A (As IV Asst)
		22 25	7	46	"	A confident and very capable Asst. who keeps abreast of modern developments in teaching practice, organizes courses successfully and gives pupils excellent training. A (As IV Asst)
		17 19	2	47	"	Is keenly interested and alert, is sound in instruction, and secures full response from his interested pupils. An excellent assistant. A (As IV Asst)
	III. 3. 38.B	18	12	46	From	
				47		Nominated to 3890 as MA3 from & inc. of 1st Feb 1947.
3890				47		Transferred 26 May 1947 Apptd. Asst. 27 May 1947.

Resigned 1-4-49

4978/40.

Thomas Lawrence Phelan (cont'd)

(23978)

School No.	Qualification and Classification	Authority				Remarks Born:—
3890		24 7	10 11	47	Ashton	Teaches on sound lines; secures very good response and results; stresses the individual; is doing excellent work. B (As III Asst) (1st report after promotion)
	III - 1 - 340	31	3	48	Ir Roll	
		6 14	5	48	Bartley	An active, competent and very stimulating worker. His instruction is thorough and sincere; is doing very good work indeed. B+ (III Asst) 2nd report
				49	1731	Resigned fr and inc of 1 April, 1949.

Statement to
Sen [illegible]
(3890)
4/4/49

4078/46.

School No.	Qualification and Classification	Authority	Remarks	Born :—

23979

Nellie Stewart

11836.

Roll No.	Qualification and Classification.	Authority.				Remarks
	Kyneton H.S. Leaving Cert.					SMO Satisfy 15 8 24 Born 6 Jan. 1907 at Hamilton — E. of B.E.
707				24	3234	Apptd. J.T. 2nd gr. on probn. 7 April 1924.
	[illegible]	28	4	25	Green	An active, energetic teacher with good teaching skill & control.
1825				25	8644	Temp. H.T. 20 Sept. '25. Ceased 9 Jan. '26.
Temporary Trg. at 1070 882				26	237	Temp. H.T. 10 Jan. '26.
Trg	V. 3. 1159	10	2	26	1066	Entered Teacher's College 10 February 1926 Under Bond
		2	8	26	26/18550 Trg. Coll.	Academic work average; teaching average but on the up-grade. Good at games. B
	[illegible]	21	12	26	26/13240 Trg. Coll.	Academic work very fair, teaching ability outstanding, especially in rural school work. E
						Left College 31 December 1926
3102				26	12030	Apptd H.T. 1 January 1927
		10	2	27	Stuart	Bright, encouraging. Is interested in her work. Of good promise. E (S.H.T.)
	V. 3. 253	30	6	27	Tr. Roll	Transferred 30 April 1927 } § 134 Act 2703
2605				27	4170	Apptd Asst. 1 May 1927
		14	10	27	Anderson	Makes suitable preparation & secures fair attention; but she should make sure that a section of a lesson has been grasped before another is taken up. Good disc. F (5 Asst)
		16	3	28	"	Is able to keep the members of her grade readily & steadily engaged. She has a pleasing manner & she directs steadily. V.G. disc. E (5 Asst)
		16	8	28	"	Makes proper preparation & adopts connected methods. She is able to keep the members of her grades active & industrious. V.G. disc. D (5 Asst)
	[illegible]	23	4	29	"	Makes good preparation & moves freely around her grades. She has a pleasing manner, but she should be more forceful during the delivery of a class lesson. V.G. disc. C (5 Asst)
						Transferred 6 July 1929
1583				29	11077	Apptd Asst 7 July 1929
		26	2	30	Cannon	A particularly conscientious, patient hardworking young asst. who prepares very carefully, manages skilfully, presents clearly & follows up lessons very thoroughly. B (5 Asst.)
	V. 1. 868	30	6	30	Tr. Roll	
		3	7	30	"	Doing very sound work as asst. in charge of junior & middle depts. Able, patient, sympathetic & persevering. B (5 Asst)
		14	4	31	"	A very sound, hardworking asst. Cheerful, patient, open-minded & persistent. A very loyal helper of the H.T. B+ (5 Asst)
		1	9	31	"	A hardworking & reliable teacher. Doing v.g. work as rural school assistant. B (5 Asst)
						Transferred 2 January 1932
3077				31	9751	Apptd Asst 3 January 1932
		4	5	32	Ashton	Earnest, carefully prepares & supervises her work; teaches on sound lines & gives attention to details. She is doing good work. C+ (5 Asst) prov.
						Transferred 21 May 1932. } § 134 Act 3757
4144				32	4625	Apptd Asst 22 May 1932.
		15	7	32	Gray	Impressed me as an energetic, painstaking teacher - keen to do her best. She has the co-operation of her pupils, she teaches impressively on sound lines & she promises to do very successful work in this school. B (5 Asst.)
		24	2	33	"	Is methodical in the preparation of her work, is kindly & sympathetic in manner & gets from her pupils v.g. effort. Her teaching makes for v.g. all-round progress. B (5 Asst)
	V. 1. 709	30	6	33	Tr. Roll	
		15	8	33	"	Is earnest & diligent, makes adequate preparation & readily gets from her pupils v.g. effort indeed. Her teaching is definite in aim & on sound lines & v.g. all-round progress has been made. B (5 Asst.)
		26	4	34	"	An earnest, diligent teacher who makes careful preparation & exacts from her pupils v.g. effort. Her impressive teaching is having v.g. results. B (5 Asst.)
		14	8	34	"	Works industriously on sound lines of method & exacts from her pupils their best endeavour. She makes careful preparation & her teaching has had v.g. results. B (5 Asst.)
1142				35	34/14389	Transferred 12 January 1935. Apptd Asst 13 January 1935.
		18	9	35	Burleigh	Plans on v.g. lines & controls capably. She has adopted successful methods & is securing v.g. results. B (5 Asst.)
Argus :- 7.12.35.						
				35	14736.	Died 6 December 1935.

School Teacher's Death

[illegible]

Argus :- 11.12.35.

[illegible] years.