24074

11836.

Mrs Elsie Maria ~~Charlton~~ Brandon.

Roll No.	Qualification and Classification.	Authority.	Remarks
2959		28 6 50 Coutts	A loyal, hardworking and thoroughly efficient assistant. Very Good. (T. Asst)
		~~10~~ 10 51 Watson	~~Teaching well - planned and purposeful Methods very sound. Obtains work of very high standard excellent book work~~ ~~very~~ school is ~~asset~~ valuable community asset (as III H.T
		16 10 51 Watson	Very earnest and understanding teacher. Is establishing very sound foundation in Infant Department. A very good assistant. Very Good (as. Temp. Asst)
		15/16 5 52 " "	A very conscientious and capable teacher. Very good influence on children throughout the school. Teaches effectively. Very Good (Temp Asst)
		22 4 53 Lyall	A skilful, experienced teacher who is securing uniformly very good results. (As Temp. Asst.) - Very Good
		7 12 54 "	Secures very good standards and response. (As Temp. Asst.) Very Good
		~~20/27 8 55~~ "	~~Continues to maintain excellent standards; pupils are keen and responsive. (As Temp. Asst.)~~ Entered in error
		23/27 5 55 "	Continues to give very good service (As Temp. Asst.) Very Good
		14/17 8 56 Krieger	Earnest and industrious; makes thorough preparation and teaches in brisk, purposeful style, supervising closely and obtaining sound results. (As Temp. Asst.) Very Good.
3551 X4685		57	Temp Asst 5 Feb 57
		57	Temp Asst 4 Mar 57
		29/31 10 57 McLellan	Very keen and very interested in her young pupils. Has a sound grasp of desirable procedures in infant room management. A very effective teacher and a very valuable member of staff. (As Temp. Asst.) Very Good.
		19/20 3 58 "	Very experienced and very conscientious. Sets and achieves very high standards in all work. Is a valuable acquisition to the school. A very capable teacher. (As Temp. Asst.) Very Good
4685		57	T.T. Cert No 388 dated 2-5-58 appt. Mrs Brandon as class 4 from and incl. 21-11-57 and placing her to the 10th sal. sub div. Class 4. [illegible] as R.T and not to be paid R.T. allowance. Temp. asst 27 Nov. 1957
✓124.		59	Temp Asst 3 Feb '59
		17/18 11 59 Young	Has given loyal, experienced service to the school; leading the junior department and setting a splendid example to young teachers in remedial teaching. (As IV Asst.) Very Good
		14 9 60 "	IV Asst Very Good
✓4804		4 2 61	Temp Asst

CONTINUED ON CARD SYSTEM

24075

11836.

Alison Byatt

Roll No.	Qualification and Classification.	Authority.	Remarks
			Under Bond Won teaching scholarship Born 31 Aug. 1906 E. of B. E.
1508	Melbourne H.S. Leaving Cert.	24 741	Apptd. J.T. 2nd gr. on probn. — 23 June 1924.
	pdg. 1 Cl. B 12/24	4 11 24 Dew	A promising young teacher. Has a good teaching style & will improve rapidly. Has not had much experience but has almost reached the good standard.
Trg.	V. 3. 990	11 2 25 1181	Entered Teachers College — 11 February 1925. Under Bond
		9 12 25 25/9954 Trg Coll	Has v.g. teaching ability. Prepares work thoroughly on sound lines. Obtains good response from the class. Has a pleasant firm manner & should develop into a fine, capable teacher. Is a very fine science student & an earnest worker. 78
		11 1 26 26/120 Trg Coll	Will develop into a fine teacher. Is an excellent science student & completed her year with honors in two subjects. Takes a keen interest in athletics 79
		2 8 26 26/8854 Trg Coll	Plans her work well & teaches straightforwardly; needed a little more pace & versatility to get through the work of all classes with maximum results. Completed 1st year Science with honors in two subjects. 79
		21 12 26 26/13340 Trg Coll	Has v.g. teaching ability, is an excellent science student, takes an interest in sport but little in college activities. C.
	V. 3. 158	30 6 27 T. Roll	
		20 12 28 28/139 Trg Coll	A resourceful teacher with a wide range of subjects; sometimes a little slow in treatment; but uses sound methods. Takes an interest in sport. C+
	V^s 296^B	31 12 28	LEFT TEACHERS' COLLEGE 31 December 1928.
Coburg H.T.		29 1433	Temp. Asst 1 Jan '29 Ceased 13 Jan '34
		29 Bd.	Is well informed, uses good methods, and though as yet inexperienced, she promises well in power of presentation and in class control. C.
		19 8 30 Board	Makes very good preparation and teaches in a quiet purposeful manner; subject matter is presented clearly and logically with good blackboard exposition and stimulating questioning. B
	V^s 176.	1 1 31 Sec. Roll	
		24 7 31 Board	Makes v.g. preparation & teaches in a quiet confident manner. Uses sound methods & is clear & thorough in explanation. Maintains good contact with individuals. B
		18 8 32 "	Develops her lessons in a clear orderly manner & is sound & thorough in the treatment of subject matter; questions well & tests pupils' knowledge effectively (As V^s) B+
	V^s 111	1 1 34 Sec Roll	
Coburg H.T.		34 614	Apptd Asst 14 January 1934
		30 5 33 Board.	Lessons are definite in aim & clear in presentation. Teacher questions freely & effectively, makes good use of b.b. & covers a good amount of ground in a profitable fashion. Class control is pleasant & encouraging (as Sec. V.) B+
		30 7 34 Board	Is a capable teacher of mathematics particularly in the senior classes. Should endeavour to obtain a greater response & interest in junior classes. Very profitable work is accomplished in each period (as Sec. V) B+
		13 5 35 "	Continues to do v.g. work in the teaching of Mathematics. Is very well informed, questions well & secures good response from pupils. Class management is effective (as Sec V.) B+
	IV^s 156.	1 1 37 Promoted Sec. Roll 37/8837	
Shepparton H.S.		36 11895	Transferred 9 January 1937 Apptd Asst 10 January 1937
		16 3 36 Board	Is well informed and makes very good use of sound teaching methods. Is very systematic & logical in development, stresses the value of accurate mathematical statement, questions effectively and secures a very satisfactory standard of mathematical work. A very good teacher of mathematics. (As Sec V) A
		2 6 37 "	Has very good knowledge, teaches clearly and definitely, supervises pupils' work effectively and secures a very good standard of results (as Sec IV 1st yr) C+
		38 8528	O. in C. granting leave from 7.2.39 to 1.10.39: Sec. 183 Act 3757
		26 7 38 Board	Is well informed & continues to do class work of a very high standard. (As Secr) B.
		39 6036	O. in C. granting leave from 2.10.39 to end 1940 inc: Sec. 183, Act 3757.
	IV^s 118.	1 1 40 Sec. Roll 1/9 7 40 "	Is well informed; teaches in a sound skilful manner; stresses essentials and revises effectively. Lessons are very successful in outcome. B+
Williamstown H.S.		42	Transferred 2 Feb 1942, Apptd. Asst 3 Feb 1942

continued →

24075

Alison Byatt B.A., B.Sc., Dip. Ed. (contd.)

11836.

Roll No.	Qualification and Classification.	Authority.	Remarks
		20 8 41 Board.	Is well informed; teaches in a very sound purposeful manner, develops systematically, emphasizes main points and secures an excellent standard of result. (As Sec IV) A
	IVs 75	16/18 3 42 " 1 1 43 Sec. Roll	Conducts lessons in a very capable manner on sound lines; questions effectively, stresses essentials, and keeps in close attention with individual needs (As Sec IV) A
		{29/31 3 43 1/2 4 Board	Continues to do very good work in her special subject (As Sec IV) A
	IVs 49	31 7 44 " 1 1 46 Sec. Roll	Continues to do excellent work in her special subjects (As Sec IV) A
		45 7392	Resigned from & incl. of 5 January 1946.
		5 10 45	{Continues to do very sound work as a teacher of mathematics (as Sec IV) A

Resigned (see above)

24076

Rose Elizabeth Mary Jenney

11836.

S.M.O. Lilleby 5 7 24

Born 12 March 1904 in N.S.W. – E. of B.E.

Roll No.	Qualification and Classification.	Authority.	Remarks
1567	Intermediate	24 5203	Apptd. J.T. 3rd gr. on probn. – 10 June 1924.
		25 6 24 Hurley	Recently appointed. Gives useful assistance in the Infant room. Anxious to do well. A fair J.T. 9/5/24 A fair J.T.
		23 6 25 "	Shows a nice attitude towards the work & is willing to learn. Can get closer to the individual needs of her pupils. A good J.T. on the whole.
	Second grade	13 11 25 "	Good on the whole, willing & studious, discipline can be firmer.
	First Grade	4 6 26 "	Does good work on the whole. Is a good student but is lacking somewhat in enthusiasm in regard to class work. Under a firm assistant she does fairly well. A good J.T. on the whole.
		12 5 27 "	Attentive to her duties & studies & has aptitude for the work. Good
		7 10 27 "	On the whole has done good work. Could with advantage give more attention to details. Working hard at her studies. A good J.T.
Rural [illegible] 30/3/28		28 9453	Cm. E. appt. confirmed
19/3/2 3408		28 7969	Temp. H.T. 10 June '28 Ceased 1 Sept. '28.
3563	V. 3. 1240	[13 7 28 9003	Apptd. H.T. 2 Sept. '28
		18 6 28 Law	Inexperienced but earnest & hardworking; has a quiet, pleasant manner; shows good promise. F (5 H.T.)
		5 8 28 "	Lacks experience but prepares carefully & works earnestly; needs to keep up all work taught. F (5 H.T.)
		22 3 29 Rowell	Prepares well & gives a good class lesson but does not get it home. Needs to supervise better at recesses & to attend more to grounds & buildings. D (5 H.T.)
		14 11 29 "	Blackboard & other preparation good. Needs to strengthen weak subjects & to stimulate pupils to greater effort. Secures a good tone. C– (5 H.T.)
		7 3 30 "	Makes good preparation, uses the b.b. well. Presents lessons clearly. Needs to train monitors better & to concentrate on weaknesses. C– (5 H.T.)
	V 3 82	30 6 30 Ir. Roll	
		1 5 31 "	Uses the b.b. well & keeps children well employed but needs to concentrate more on the weaknesses of her school. Secures a good tone. C– (5 H.T.)
		11 12 31 "	Still needs to concentrate more on weaknesses. Has improved her school tone, has good control & shows interest in the school garden C– (5 H.T.)
		13 4 32 "	Uses the b.b. well, gives a good lesson & has improved her school directions. C (5 H.T.)
		32 4252	Resigned 21 May 1932 o/a marriage

Mrs McPhee
Tarnbryn
via Forrest.

24076

11836.

Roll No.	Qualification and Classification.	Authority.	Remarks

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Now Mrs Miller 24077

Marion Violet Fleming

11836.

P.M.O. Satisfy. 27-8-26

Born 15 June 1907
at High Camp — C. of B.E.

Roll No.	Qualification and Classification.	Authority.				Remarks
1568				24	5343	Appt'd. J.T. 3rd gr. on probn. — 10 June 1924.
		4	9	24	Russell	Has a good personality & is energetic in style. Shows good teaching ability & gives v.g. promise.
		23	2	25	"	Interested & earnest. Adopts practical methods & demonstrates carefully. Gives v.g. promise. Is earnest in her studies.
		12	9	25	Russell	A good J.T. Earnest & painstaking. Shows good & improved teaching & managing ability. Shows skill in b.b. sketching. A good student.
		11	2	26	"	Interested. Shows improved skill in teaching & management. An earnest student. A good J.T.
	Second grade	1	4	26		
1125				26	9121	Transferred 21 August 1926 Appt'd. J.T. from 22 August 1926.
		5			Russell	A good J.T. who shows v.g. promise. Is very reliable, interested & earnest. Prepares thoughtfully & has taught successfully in the middle dept.
		22	3	27		A good J.T. Is gaining good all-round experience. Interested
		24	11	27	Dare	Interested & attentive to duty. Good teaching promise.
		8	3	28	Russell	A good J.T. Shows general interest & improved skill. Has received v.g. training.
				28	9453	C. in E. appt confirmed
3564	V. 3. 1260	30	9	28	10876	Transferred 29 September 1928 Appt'd. H.T. 30 September 1928
		4	3	29	Curtis	Good teacher vigilant in supervision to keep whole school at work. Painstaking in instruction & aiming at correctness of detail. Obtains much systematic work from pupils. Is helpful & sympathetic in manner. Control is satisfactory. C+ (SHT)
		2	9	29	"	Good teacher active & definite in instruction. Maintains satisfactory preparation & supervision. Develops eager response. Should watch all details as in recitation. C+ (SHT)
		10	2	30	"	Good teacher, earnest, improving in organization; uses monitors well; instruction careful, with satisfactory use of b.b. & class supervision. C+ (SHT)
	V. 1. 1247	30	6	30	Jr. Roll	
		17	10	30	"	Maintains keen interest; organization satisfactory; instruction requires more definite planning for success; good control. C (SHT)
		10	4	31	"	Good teacher; instruction more satisfactory; more complete preparation & fuller attention to organization still needed; easy control. C (SHT)
851				31	9709	Temp. H.T. 18 Oct '31
		1	3	32	Leash	An earnest worker, neat & tidy. Mechanical organization well planned. Supervision satisfactory. Correction weak. Teaches busily with good preparation. Should do well. C (SHT)
				32.	10757	Resigned 31 December 1932 for marriage

Mrs F. H. Miller
Broadford.

Statement to NSW Dept
(music)
23/4/46

Statement to N.S.W. Dept.
1 copy to Mrs Miller,
Nareeo St
[illegible] N.S.W.
1.9.57

24077

11836.

Roll No.	Qualification and Classification.	Authority.	Remarks

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24078

Florence Margaret Gumley

11836.

Roll No.	Qualification and Classification.	Authority.				Remarks
						S.W.R. Satisfy. 30.9.25 Born 14 Jan. 1909 at Warracknabeal — E. of B. E.
1595				24	5560	Apptd. J.T. 3rd gr. on probn. — 24 June 1924.
		24	6	25	Rowell	Shows considerable improvement since last visit. now interested & eager to do well. Prepares well & gives a good class lesson.
		2	3	26	"	Continues to work earnestly. Shows improvement generally.
3167				26	10064	Transferred 12 October 1926 Apptd. J.T. from 13 October 1926.
				27	9818	Resigned 2 August 1927
		8	3	27	"	Shows good infant teaching ability. Uses good methods & is interested. Control needs strengthening.

11836.

Roll No.	Qualification and Classification.	Authority.	Remarks

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Mrs Mary ~~Dowlin~~ Millard.

11836. E of B.E. produced 12 8 24

Mrs Satterly 2 1 27

Roll No.	Qualification and Classification.	Authority.				Remarks
						Born 11 Feb. 1897 at Codrington — E. of B.E.
1743				24	5124	Apptd. J.T. 3rd gr. on probn. — 3 June 1924.
297				24	9837	Transferred 15 November 1924 Apptd. J.T. from 16 November 1924.
	Pty, 1 Cl. 1, G. 26	10	11	24	Russell	Is gaining interest in her first school. Her teaching methods are good. She has rightly stressed weak spots since taking charge. Shows care in management. As she gains in experience, assertiveness & force she
		see record No. 22077				
	Leaving Cert.	14	11	24	Thorne	A good J.T. Somewhat nervous but developing into a successful teacher. Is willing, energetic, & ready to adopt suggestions.
	Secondary	19	6	25	LAW	Is well qualified & promises very well.
					"	(7/10/25) — A very promising young teacher.
		12	3	26	"	Does distinctly good teaching.
	First grade	1	4	26		Is energetic & capable & is qualified to teach a rural school
		8	12	26	"	
1035				27	1212	Temp. H.T. 1 Feb. '27. Ceased 4 July '27.
				27	12265	O. in C. — appt. confirmed
2315				27	8394	Temp. H.T. 10 July '27. Ceased 27 Aug. '27
3059				27	10414	Temp. H.T. 28 Aug. '27. Ceased 7 Jan. '28.
297				27	10414	Resumed position 8 January 1928.
1743				28	3301	Transferred 3 March 1928 Apptd. J.T. 4 March 1928
		18	11	27	Bacon	She has the ability to give a fairly good lesson. She must give strict attention to punctuality, cleanliness of school & other details. She is on good terms with her pupils & has an agreeable manner. C (5HT)
3752	V. 3. 1186	18	4	28	6057	Transferred 28 April 1928 Apptd. H.T. 29 April 1928
		30	5	28	Johns	Zealous & earnest; manner quiet & sympathetic; good preparation; management well exercised; response generally free; lessons carefully presented, well questioned; revision attempted. D (5H.T.)
1400				29	5302	Transferred 26 April 1929 Apptd. H.T. 27 April 1929 } Allowed to exchange with Ronald G. Allitt — 21543
		9	5	29	Law	Interested & earnest; fairly good preparation & supervision of grades; teaches quietly on generally good lines. D (5H.T.)
		21	11	29	"	Fairly good preparation; careless of details & unpunctual. Has good ability; but must show greater interest. D (5H.T.)
		13	3	30	Richards	A quiet, earnest young teacher; prepares carefully & has improved in organization; has refining influence on pupils. C- (5H.T.)
	V 3.74	30	6	30	Dr. Roll	
				30	13689 D.O.	Fined 10/- for serious neglect of school records & warned.
		6	8	30	Richards	Makes good B.B. preparation & secures good results in many subjects but does not yet appreciate the importance of attention to details of organization. D (5H.T.)
		4	3	31	"	Is capable in instruction & makes w.g. preparation but her school does not yet run as smoothly as is desirable. Gives good attention to surroundings. C- (5H.T.)
		7	9	31	"	Is gaining in power as an organizer & has effected general improvement in her school. Instruction had been on sound lines with good results. C (5H.T.)
		15	2	32	"	A thoughtful & conscientious H.T. who does much good teaching, but does not yet distribute her time to the best advantage. C (5H.T.)
		18	8	32	"	Interested & earnest H.T. who makes full preparation & teaches quietly & clearly on generally effective lines. C (5H.T.)
		6	2	33		A good to distinctly good teacher who, at times fails to attend promptly to details of organization. Is firm in control. C (5H.T.)
	V. 2. 111	30	6	33	Dr. Roll	
		16	2	34	"	Gives pupils a sound general training, & secures uniformly good results in external exams. but is relatively weak in organization. C (5H.T.)
						Mrs G. A. Millard Lake Condah
				34	10360	Resigned 11 August 1934 for marriage
2147				42		Temp. H.T. 27 April. '42 ceased 24 Sept. '44
	no exm	30	7	42	Richards	Has a mainly good knowledge of requirements, prepares carefully, and is working earnestly. C- (A.T.H.T.)
		24	11	43	"	Is experienced and hardworking, prepares carefully and maintains good standards in most subjects. C (A.T.H.T.)

24079

11836.

Roll No.	Qualification and Classification.	Authority.	Remarks

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24080

Francis William Harrington

11836.

SMO Satisfy 17 9 24

2 November 1904
at Brookside — Stat. Decl. 1/11/27.

Roll No.	Qualification and Classification.	Authority.				Remarks
1895	First grade			24	5344	Apptd. J.T. 3rd gr. on probn. — 19 June 1924.
		23	5	25	Davey	Is suitable & making headway.
		17	2	26	"	Fair; is improving; greater animation is desirable; should cultivate activity & thoroughness.
		22	11	26	"	Is a good earnest & reliable J.T. Might be more brisk & businesslike.
4026	V. 3 956	16	5	27	6564	Transferred 4 June 1927
	V. 3. 456	30	6	27	Jr. Roll	Apptd. H.T. 5 June 1927.
		16	3	28	Bateman	Quiet, earnest manner. Shows interest in his school. Prepares lessons well & teaches on sound lines. Good organizer. E (5HT)
		1	11	28	"	Quiet, earnest teacher. Has a sound knowledge of method & teaches with success. Keenly interested in his work. Keen trier. D (5H.T.)
		22	5	29	Caldwell	Quiet, earnest manner; secures the co-operation of his pupils; has grounds in v. g. order. C (5HT)
2080				29	10474	Transferred 28 September 1929 Apptd H.T. 29 September 1929.
		17	2	30	Leach	Is quiet & earnest but not stimulating. Organization on right lines in the main. Teaches busily with good preparation. Questions well - interests pupils - clinching weak. C (5 H.T.)
	V. 2. 178	30	6	30	Jr. Roll	
		11	2	31	"	Worked busily under inspection with good method but work books show lack of balance in instruction. Organization was lacking in care, in method & in attack generally. Should be more careful of personal appearance. C- (5H.T.)
		6	7	31	"	Has applied himself busily & attacked weaknesses. Organization satisfactory. Management improved. Preparation is good & teaching has in most cases produced good work. C (5H.T.)
		5	2	32	"	A quiet earnest worker. Organization & management now good. Preparation is sufficient & in a quiet way, good progress is made under good supervision. C (5 H.T.)
1738				33	1714	Transferred 31 December 1932 Apptd H.T. 1 January 1933 } Allowed to exchange with C.T. Ellis - 24569.
		9	2	33	Curtis	Has made a good start; instruction definite, vigorous; supervision wide; b.b. used very well; secures good response; organization details attended to. C (5 H.T.) prov
	V. 2. 52	30	6	33	Jr. Roll	
	V. 1. 754A	30	6	33	On Appeal	
		4	9	33	"	Good to v.g.; very careful supervision; instruction proving satisfactory; secures pupils' interest & effort; careful attention to all organization. C+ (5H.T.)
		22	2	34	"	Good to v.g.; v.g. use of B.B. & aids; improving organization details; conscientious preparation; manages school very well. C+ (5H.T.)
		12	12	34	"	V.g. teacher; presentation clear, well-prepared; good use of aids & B.B.; organization complete; improving grounds. B (5H.T.)
		12	7	35	Burleigh	Prepares his work well; organizes on sound lines & shows a pleasing interest in his school. C+ (5H.T.) prov.
		1	10	35	"	Teaches vigorously & quietly & controls capably. A well-balanced development of all subjects should be maintained. C+ (5H.T.)
	Leaving Cert.	6	4	36	"	Selects his material carefully & develops his subjects soundly. Pupils might be trained towards greater self-help & initiative. C+ (5H.T.)
		1	3	37		
	V. 1. 645	30	6	36	Jr. Roll	
		1	4	37	"	Teaches quietly & with deliberation; endeavours to secure thoughtful effort; could vitalize attack in all instruction work. C+ (5H.T.)
		1	7	37	"	Follows sound procedure & lays down essential ground work. Teaching lacks enthusiasm, & fails to inspire & secure the fullest co-operation. C+ (5H.T.)
	Rg. Abb. 1440	28	7	38	"	Class teaching is in accordance with approved methods & supervision is consistent & full. Persistently works for grounds improvement. C+ (5HT)
3229.				38	12619	Transferred 7 January 1939. Apptd H.T. 8 January 1939.
		1	6	39	Pitcher	Assiduous, pleasant & conscientious. Plans to good purpose, teaches along v.g. lines generally, & takes a pride in his school and grounds. C+ (5 H.T.)
	V. 1. 273	30	6	39	Jr. Roll	
		5	3	41	"	Has attained a very good standard in rural school control by his interest, thought and general earnestness. A reliable teacher. B (As 5th H.T.)
	1st Class Cert.	1	4	41		
		1	7	41	Pitcher	Is steadily eliminating school weaknesses by his pleasant and earnest attack. A dependable teacher employing very good methods. B (5H.T.)
		29	9	42	"	An earnest, and thoughtful teacher with a very good capacity in rural school work. Displays [illegible] ideals. B (5HT)
		24	6	43	Kerr	Very good manager and teacher: develops good working tone & secures a satisfactory result in out-put and attitude. B (5HT)

24080

Francis William Harrington

11836.

Roll No.	Qualification and Classification.	Authority.	Remarks
1366	IV 3 126	24 3 44 Prom'd	Nominated to 1366 as H T 4th class from + incl of 24 March '44 Transferred 4 July '44 App'td H T 5 July '44
		19 10 44 Bennett	Has ability. Develops good tone, and environment. Needs to adhere to syllabuses as laid down. Could use blackboard to better effect in teaching C− (4 H T) 1st report after promotion
	IV. R. 19	30 6 45	
		28 8 45 " "	Has strengthened organization and now has his school functioning on distinctly good lines. A strong teacher who is gradually raising standards C (4 H T)
	IV. 1. 541 A	30 6 45	
		13 6 46 " "	Very interested in his school which is running smoothly. Has developed grounds on excellent lines. A quiet and efficient teacher, who could however be more critical of weaknesses C+ (4 H T)
		5 3 47 " "	Makes very good preparation and keeps his school working steadily. Develops an excellent environment B (4 H T)
		17/19 3 48 " "	Maintains excellent external environment. Makes v.g. preparation; teaches quietly, but could drive points home more effectively and give more time to lower grades. B (4 H.T.)
	IV. 1. 320	31 3 48 Tr. Roll	
		2/3 5 49 " "	Keenly interested in his school. Thorough in preparation, earnest in teaching. Secures very good community support. Very Good. (As IV H T)
	III. 3. 241	29 11 49 Prom.	
2282	III-1-474	30 6 50 50 Tr R	{Transferred 22 May 50 {Appt H.T. 23 May 50.
		30/31 10 50 Cros. Thwaites	Efficient conscientious and industrious; capable in organisation; tolerant in control: resourceful and persistent in class teaching. Good. (As III H.T)
		28 11 51 "	Works patiently and industriously: prepares satisfactorily: organizes on sound lines: persistent, definite and considerate in his class teaching. (3 H.T.) Good
		14/11 6 52 "	Gives steady and reliable service; consistent and efficient in organisation, makes good preparation and teaches in a clear, definite and encouraging manner. As H.T. Cl III Good.
	III - 204	31 3 53 T. Roll	
		16/18 11 53 "	Consistent and persevering; pleasant in control: manages his school conscientiously: plans thoughtfully and teaches with good success. (As III H.T.) GOOD.
		8 9 54 "	Reliable & diligent; organizes & manages efficiently; maintains a friendly atmosphere and teaches in a definite, encouraging manner. (As III H.T.) VERY GOOD
		7/9 6 55 "	A steady dependable worker interested in advancing the welfare of his school: manages capably and teaches with quiet persistence. (As III H.T.) Good.
	III - 688	5 12 55 55/608	
1	III - 148	1 3 56 Tr Roll	
2		19/20 3 56 Frankling	An interested and sincere teacher whose quiet, encouraging manner and earnest endeavour win a good degree of success in raising standards and improving attitudes of pupils. Gives commendable attention to garden and grounds. (As III H.T.) Good
		9/10 5 57 "	A steady and conscientious worker who teaches patiently and thoughtfully to win very good results. Obtains pupil co-operation and shows commendable interest in outdoor work. (As III H.T.) Good

(Cont'd opp page)

24080

Francis William Harrington (cont'd)

11064/56

Born :—

School No.	Qualification and Classification	Authority	Remarks
2282	III - 148	21/22 4 58 Frankling	Shows sincere interest and plans and instructs methodically to obtain good results. His earnestness and understanding win the co-operation of pupils. His school functions smoothly. (As III H.T.) Good.
		6/7 4 59 "	Is sympathetic in manner; maintains a happy atmosphere in his school. He instructs industriously and intelligently to good effect and accomplishes successful outdoor work. (As III H.T.) Good
		7/8 3 60 "	Understanding; sincere; plans satisfactorily. Encourages pupil initiative and an interest in social and developmental studies. His sustained and relaxed teaching efforts secure generally good progress. His work in grounds and plantation is meritorious. (As III H.T.) Good.

CONTINUED ON CARD SYSTEM

School No.	Qualification and Classification	Authority	Remarks	Born

11836.

24081

William Philip Fisher

Born 24 Sept. 1906
at Ballarat – E. of B.E.

S McSolagh 13.9.24

Rural Training 16.8.27

Pdg 100 C 9.4.31

Roll No.	Qualification and Classification.	Authority.				Remarks
1896	Intermediate			24	5345	Apptd. J.T. 3rd gr. on probn. – 19 June 1924.
		5	8	25	STEPHENSON	A good J.T. Earnest & painstaking. Secures the co-operation of a senior division satisfactorily.
					"	(31/3/26) A good J.T. Progressing satisfactorily in managing & teaching.
	First Grade	24	8	26	"	A good J.T. Doing promising work.
		6	5	27	"	A good J.T. His methods are good. Should show more determination in his efforts generally.
		15	8	27	"	A good J.T. Capable of managing & teaching a class effectively.
1304				27	13204	Temp. H.T. 13 Nov. '27 Ceased 7 Jan. '28.
1896				28		Resumed position 8 January 1928
430				28	4405	Temp Asst 23 Mar '28. Ceased 5 May '28.
3555	V. 3. 596	18	4	28	6050	Transferred 5 May 1928 Apptd. H.T. 6 May 1928.
		26	11	28	Ashton	Has shown adaptability & interest; gives attention to detail & has done good work in his first school. D (5 H.T.)
		4	3	29	"	Has given time & thought to all school activities. His methods are on sound lines & he has his school in an efficient condition. C (5 H.T.)
		12	7	29	"	Is keen & methodical, makes careful preparation & has his school in good order. His methods have produced good results. C (5 H.T.)
		17	2	30	"	Hardworking; has kept his grounds in good order; prepares his work in good detail & is showing improvement in his teaching & management. C (5 H.T.)
	V. 2. 242	30	6	30	Tr. Roll	
	Leaving Cert	12	3	30		
		16	4	31	"	Has a high ideal of duty & has greatly improved in power; is strong in management; teaches on good lines & has his school in v.g. order. C+ (5 H.T.)
		16	9	31	"	Very keen & hardworking; is a good organizer & gives attention to detail. His teaching is becoming more thorough & effective. C+ (5 H.T.)
		16	2	32	"	Interested; teaches on good lines & develops the "self-activity" of his pupils. He should efficiently train his monitors & guard against the use of colloquialisms in his speech. C+ (5 H.T.)
		31	10	32	"	Is showing a steady increase in power both in teaching & organization & has done a v.g. year's work. C+ (5 H.T.)
		13	3	33	"	Is responsible & hardworking, makes careful, detailed preparation, teaches on v.g. lines & is doing v.g. work. B (5 H.T.)
	1st Class	16	3	33		
	V. 1. 796	30	6	33	Tr. Roll	
		5	2	34	"	Is versatile, hardworking & ambitious; a v.g. organizer; has made a good start on the new courses & is doing v.g. work. B (5 H.T.)
		26	9	34	Pitcher	Thoughtful in preparation, effective in organization & vigorous in presentation. A very earnest teacher with pleasing ideals. B (5 H.T.)
		12	3	35	"	Launches a thoughtful & well-sustained attack with pleasing results. Has the very hearty co-operation of his pupils. Kindly, encouraging & successful in presentation. B (5 H.T.)
		2	6	36	"	Promotes a pleasant spirit of industry; employs his black boards frequently & profitably; fosters initiative. An energetic & successful teacher. B. (5 H.T.
	V. 1. 684	30	6	36	Tr. Roll	
		12	10	36	"	Weighs & applies recommendations with advantage. Has the pupils' interests at heart. Secures v.g. results. B (5 H.T.)
		12	4	37	"	Continues to improve his teaching technique along modern lines. A pleasant & purposeful teacher with creditable ideals. B+ (5 H.T.)
		11	5	38	"	A progressive and cheerful-mannered teacher who employs the practical approach to decided advantage, keeps his classes agreeably occupied & enlists the hearty co-operation of his pupils B+ 5 H.T.
		21	4	39	Pitcher	Displays sustained interest in his school. An enthusiastic teacher stressing the developmental side of the work. Adopts v.g. methods indeed. B+ (5 H.T.)
	V. 1. 308	30	6	39	Tr. Roll	Transferred 29 January, 1940
3584				39	12779	Apptd. Asst. 30 January, 1940.
		26	4	40	Curtis	Very good to excellent; instruction vigorous well-informed; painstaking preparation; full share in corporate of school. B+ (5 Asst.
		17	12	40	"	Continues sound instruction, well prepared; renders effective service in corporate life of school; vigilant supervision and control. B+ (5 Asst)
	IV. 3. 136	9	5	41	Prom'd	
847				41	5170.	Transferred 26 May, 1941 Apptd. H.T. 27 May, 1941

continued over page →

24081

11836.

William Philip Fisher (cont'd)

Roll No.	Qualification and Classification.	Authority.	Remarks
847		{16/18 9 41 Pitcher	A diligent and thoughtful teacher who plans thoroughly, teaches successfully & displays sound ideals. C+ (4 H.T.)
	IV . 1 . 736 no env	30 6 42 Tr Roll	
		13 7 42 "	Attacks energetically and successfully along well-planned lines. A very sincere & competent teacher. B (IV H.T.)
		5 11 43 Weir	Careful and systematic organizer: sustains his work effectively: secures a responsive tone and very good out-put. B (IV H.T)
		15 9 44 "	Sound organizer and teacher: sustains his work whole-heartedly and consistently with very good effect. Very good to excellent. B+ (4 H.T.)
	IV · 1 . 353	30 6 45	
		{8/10 8 45 " "	Reliable and Keen: gets a good response from his pupils and sustains his work effectively, and thoroughly. B+ (4 H T)
		{22/25 7 46 "	Manages his school on sound lines: is thorough and consistent: secures a responsive tone and very good progress. B+ (4 H.T.)
		{27/28 10 47 "	Is thorough in his planning & organization: sustains his work consistently and is doing very good work in all essentials: has the confidence and support of the community. B+ (4 H.T.)
	IV . 1 . 150	31 3 48 Tr Roll	
		{20/24 9 48 "	Organizes thoroughly and consistently and sustains his work effectively. His school has a very good tone and has made very good progress. Very good to excellent. B+ (4 H.T.)
		{22/26 8 49 "	An energetic and capable teacher. Fine influence in the district. Plans his work effectively and sustains his instruction to generally very good result. Very good (4 H.T.)
	III · 3 · 243	11 1 50 Prom.	
X 2419		50	{Transferred: 30 Jan 1950 Apptd H.T.: 31 Jan 1950
		{30/31 5 50 Inkpen	Possesses good organizing ability and teaching capacity. Makes full preparation and co-operates willingly. Good (As III H.T.)
	III - 1 - 476	30 6 50 Tr R.	
		{7/9 6 51 " "	A reliable and co-operative teacher who gives careful attention to detail and works consistently to win good results. Good (As III H.T)
X " 3544		{19/20 3 52 "	a very capable teacher who organizes who attends fully to detail, and secures a very good response from pupils. As III H.T. Very Good
		53	Apptd. H.T. 3 Feb 53.
		21/22 7 53 Walker	Prepares and supervises very thoroughly, manages a rural school with confidence and skill and is rendering very good service. (As III H.T.) Very Good.
	III - 205	31 3 53 T. Roll.	
		22/23 2 54 "	Continues to work with marked energy and efficiency. Uses very sound methods and gives her pupils a very good training indeed. (As III H.T.) Very Good.
		18/19 4 55 "	A very energetic and efficient H.T. Organizes his school very soundly and gains excellent support from pupils and parents. (As III H.T.) Very Good
	III - 689	5 12 56 55/608.	

24081

William Philip Fisher (cont'd)

SCHOOL NO.	QUALIFICATION AND CLASSIFICATION	AUTHORITY	REMARKS / BORN
3544	III · 689.	15/16 2 56 Inst.	A very competent H.T.: prepares carefully, teaches vigorously and effectively: organizes and manages his school with confidence and skill. (As III H.T.) Very Good.
	III · 149	1 3 56 N.T.Rec	
		14/15 2 57 "	A very competent teacher: methodical and thorough in organization and instruction: carries out all duties with zeal and efficiency. (As III H.T.) Very Good.
		4/5 3 58 "	Organizes and manages his school most competently: methodical, thorough and efficient with instruction: keenly interested in the welfare of his pupils. (As III H.T.) Very Good.
X 2924		58	Apptd. H.T. 27 May 1958
		26/29 9 58 Stocker	Previous report for '58
		11/12 2 59 "	Displays very good capability in school management; provides effective instruction; has succeeded in developing in senior pupils an improved attitude towards the school situation. (As III H.T.) Very Good.
		24/25 5 60 "	Dependable and competent; gains pleasing pupil co-operation and willing support from parent bodies; has effected an improvement in pupils' fluency and confidence in spoken English: school organization is efficient. (As III H.T.) Very Good.
		16 2 61 Anderson	(As III H.T.) Very Good.

CONTINUED ON CARD SYSTEM

24081

SCHOOL NO.	QUALIFICATION AND CLASSIFICATION	AUTHORITY	REMARKS	BORN

24082

11836.

Dorothy Cathleen Fahey

Roll No.	Qualification and Classification.	Authority.				Remarks
						Born 11 April 1903
1938				24	5208	Appt'd. S.M. on probn. — 16 June 1924.
		19	11	24	Johns.	Her manner is pleasant & sympathetic. Earnestness is shown in her work. She has progressed in management & teaching. Needlework has been very well taught.
		13	5	25	HEATHCOTE	A capable teacher of needlework. Attentive to duties & careful in preparation. Has good teaching style. a v. g. S M.
				26	4870	Removed 7 March 1927
1775				27	3802	Temp. H.T. 28 March '27. Ceased 26 May '28
		1	7	27	Heathcote	Shows earnestness & interest. A conscientious, hardworker, at present somewhat weak in work of upper grades. Prepares her work well. F (THT)
1555				28	7019	Temp. H.T. 27 May '28. Ceased 9 June '28
		17	4	28	Hesse	Very earnest; preparation & organization good. Neat & [illegible]. Junior grade instruction good. Has not yet a sound knowledge of requirements & methods of attack of senior grade work. F. Temp (HT)

24082

11836.

Roll No.	Qualification and Classification.	Authority.				Remarks

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24083

Ann Polson Ross

11836.

Roll No.	Qualification and Classification.	Authority.				Remarks
	Casterton H.E.S. Leaving Cert.					Born 3 Jan. 1906 at Casterton – E. of B. E.
2058				24	5346	Appld. J.T. 2nd gr. on probn. – 10 June 1924.
		14	8	24	[illegible]	Attends well to duties; has made a satisfactory start.
Pdg 1 Cl C. 1.1.27		14	5	25	"	Is inexperienced & lacks the power of control, but has made a fairly good start.
		29	10	25	"	Shows good interest & does good work but fails to get full control.
	First grade	1	4	26	"	18/11/26:– Has completed her course; does good steady teaching.
Trg.	V. 3. 1740	9	2	27	868	Entered TEACHERS' COLLEGE (Ballarat) – 4 Feb. 1927 Under Bond
		28	6	27	27/8196	A student with very fair teaching powers. With more consistency should attain a good standard. G
	V. 3. 677	30	6	27	Tr. Roll	
		14	12	27	28/3069	Has suffered from ill-health. Her self-consciousness has prevented her from showing her best work. With consistent application should do satisfactory work. F
	[illegible]			28		LEFT TEACHERS' COLLEGE 31 December 1928
2303				28	634 haw	Appld H.T. 1 January 1928
		9	2	28		A careful earnest worker; makes good preparation, & teaches quietly on fairly good lines; needs to present matter more vigorously. F (5 H.T.)
295				28	9474	Temp. Asst. 8 July '28. Ceased 11 Aug '28
2303				28	634 haw	Resumed position 12 August 1928.
		15	2	29		An earnest careful worker who gives steady systematic teaching on good lines; needs to check book-work more closely. C– (5 H.T.)
		1	11	29	"	A careful hardworking teacher; full preparation, systematic teaching, good results; has improved her school. C (5 H.T.)
		27	2	30	Richards	Shows commendable interest, makes full preparation & secures a reasonable amount of effort from her pupils. C (5 H.T.)
	V. 2. 168	30	6	30	Tr. Roll	
		16	7	30	"	Continues to do good work & secures a fine working tone. Makes careful preparation, teaches systematically & secures good results. C. (5 H.T.)
		23	4	31	"	Earnest & hardworking teacher sound in method & clear in presentation. Pupils are kept profitably employed. C (5 H.T.)
		8	2	32	"	A very sympathetic & conscientious H.T. generally thorough in preparation. Secures sustained effort from her pupils. C (5 H.T.)
		30	9	32	"	Interested & hardworking H.T. who has a distinctly good knowledge of requirements & attends regularly to all details. Secures creditable results in external examinations. C+ (5 H.T.)
		13	2	33	"	Maintains keen interest & teaches clearly on sound lines of method. Is earnest, systematic, & reliable. C+ (5 H.T.)
	V. 1. 1151	30	6	33	Tr. Roll	
		17	9	34	"	Has launched new courses satisfactorily & maintained good to v.g. standards in the main. Secures a v.g. working tone. C+ (5 H.T.)
		11	4	35	"	An experienced H.T. who plans her work satisfactorily & closely studies the needs of individuals. Has a distinctly good school. C+ (5 H.T.)
		18	2	36	"	A reliable H.T. attentive to all duties. Teaching is well informed & purposeful & standards are approved. C+ (5 H.T.)
	V. 1. 747	30	6	36	Tr. Roll	
		27	7	36	"	A good to v.g. H.T. who secures a happy working tone & plans the work in most subjects effectively with generally pleasing teaching results. C+ (5 H.T.)
		31	5	37	"	Maintains a pleasing attitude. Prepares courses & lessons satisfactorily, distributes her time well, & covers a satisfactory amount of ground in a period. C+ (5 H.T.)
		8	4	38	Richards.	An experienced & well-informed H.T. who plans & presents v.g. courses with pleasing results, & trains pupils in habits of neatness and of care. B (5 HT).
		12	9	38	"	Is capable & systematic & secures a full measure of effort from pupils. A v.g. H.T. B (5 H.T.)
				39	12678	Resigned from & incl. of 30 January, 1939.

Mrs D. McCorkindale
"Wando Hills",
Dareen

11836.

Roll No.	Qualification and Classification.	Authority.	Remarks

Ireda Scholes Chatfield B.a.

11836.

Roll No.	Qualification and Classification.	Authority.				Remarks
	Bendigo H.S. Leaving Cert.					Under Bond Won teaching scholarship [illegible] 17.9.24 Born 18 Oct. 1906 E. of B.E.
2120				24	5288	Apptd. J.T. 2nd gr. on probn. – 6 June 1924.
		15	"	24	Parker	A beginner, [illegible] yet lots of good [illegible] & good capacity [illegible] showing, a good J.T.
		13	6	25	"	Has considerable ability. Attitude & style might be better. Good J.T.
		18	9	25	"	Shows some improvement. Is capable. A good J.T.
Trg	V. 3. 1198	10	2	26	1066	Entered Teachers College 10 February 1926. Under Bond
		2	8	26	26/8554 Trg Coll	Has very fair teaching ability but is lacking in determination. Has excellent qualifications but is inclined to treat some of the work too lightly. 76
		21	12	26	26/13240 Trg Coll	Has very fair teaching ability, is a capable student with a tendency to over-rate her ability.
	V. 3. 292	30	6	27	Tr. Roll	Takes a small part in sport & college activities. C–
				28	2103	Studentship suspended during 1928
						Left College 31 December 1927
1689 C.S.				28	879	Temp. Asst. 1 Jan. '28 Ceased 18 Feb. '28
3943 C.S.				28	3125	Temp. Asst. 19 Feb. '28 Ceased 30 June '28.
877 C.S.				28	9110	Temp. Asst. 1 July '28. Ceased 31 Jan 31.
		8	6	28	Gray	Appears to have little confidence in her own powers & has not gained the confidence of her pupils. Needs to throw more energy into her presentation & make her teaching more effective. E (5 Asst)
				26	14638	Allowed to relinquish studentship as from 31.12.27.
		7	6	29	Barry	Earnest, conscientious & willing. Teaches in good style. Controls very satisfactorily. Will improve with experience. Giving good service in central classes. C (5 Asst)
		19	6	30	"	Conscientious & interested in her work. Imparts good instruction. Secures free response. Has good disciplinary powers. Makes v.g. effort. C+ (5 Asst.)
				28	Bd.	(Rae's Hill, Bendigo) Lessons are carefully prepared and good use is made of the blackboard but work at times lacks systematic planning and insufficient stress is laid on essentials. Class management lacks force and stimulus. As V Sec. C-
				28	"	(Mont Albert Central School) Is untrained and inexperienced. Her teaching is colourless, and lacks definite aim and clarity of presentation. She does not get into effective touch with individuals. Needs to put more effort into all her work. As V. C-. As V Prim. F.
				29	"	An earnest and hardworking teacher who shows promise as a teacher of French. Is, as yet, inexperienced and not strong in control of large classes. A willing and reliable assistant. As V Sec. C.
	V 2. 88	30	6	30	Tr. Roll	
	V. 1. 894a	30	6	30	on [illegible]	
	Vs 312 E	1	12	30	Sec. Roll	
				30	Board 31/5190	Prepares her work well and teaches earnestly on good lines of method. Makes good use of blackboard and distributes questions well. Covers a good amount of ground in a period. C+
	Vs. 202.	1	1	31	Sec. Roll	
210 C.S.				31	1244	Temp Asst 1 Feb. 31 Ceased 4 Apl 31.
Bendigo H.S.				31	3487	Temp Asst 5 Apl 31 Ceased 2 Jan 32
2502 H.S.				32	206	Temp Asst 3 Jan 32
		5	6	31	Board	Suffered from a sore throat during inspection & was not observed for class lessons. C
		13	10	32	"	Plans her lessons well, makes v.g. use of B.B., questions well & pays good attention to weaker pupils. Maintains a satisfactory rate of progress but is not sufficiently alert in correction of pupils' pronunciation. (As V. Sec.) C+
				33	6546	Min. [illegible] granting leave of absence from 5.7.33 to [illegible] § 183 Act 3757
		14	6	33	Board	Makes careful preparation & teaches in a clear, definite manner on good lines of method & with free use of B.B. Questions very well & reaches a good measure of response. (as V. Sec) B
	Vs 128.	1	1	34	Sec. Roll	
				34	14962	Resigned 22 December 1934 for marriage
						Mrs J. Aughterson

24084

11836.

Roll No.	Qualification and Classification.	Authority.	Remarks

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24085

Doreen Ann O'Meara

11836.

S.M.P. Tilsofy 17 9 24

Born 8 Dec. 1906
at Boort — E. of B.E.

Roll No.	Qualification and Classification.	Authority.				Remarks
	Charlton H.S.					
2443				24	5817	Apptd. J.T. 3rd gr. on probn. — 27 June 1924.
		17	10	24	Bateman	Good J.T. Good physique. Inexperienced but promises well.
		1	5	25	"	Good J.T. Prepares lessons carefully & is making good progress.
				25	5633	**Resigned 13 July 1925** o/a marriage
				25	7623	O. in C. —

Mrs Denis Deegan
Canril
9/9/25

11836.

Roll No.	Qualification and Classification.	Authority.				Remarks

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Doreen Ann O'Meara

11836.

Roll No.	Qualification and Classification.	Authority.				Remarks
	Charlton H.S.					S.R.A. [illegible] 17 7 24 Born 8 Dec. 1906 at Boort – E. of B.E.
2443				24	5817	Apptd. J.T. 3rd gr. on probn. – 27 June 1924.
		17	10	24	Bateman	Good J.T. Good physique. Inexperienced but promises well.
		1	5	25	"	Good J.T. Prepares lessons carefully & is making good progress.
				25	5633	Resigned 13 July 1925 o/a marriage
				25	7623	O. in C. –

Mrs Denis Deegan
Cannie
9/9/25

24085

11836.

Roll No.	Qualification and Classification.	Authority.				Remarks

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24086

Louise Selina Boulton

11836.

Roll No.	Qualification and Classification.	Authority.				Remarks
						Born 13 June 1906
2182				24	5831	Apptd. S.M. on probn. – 29 June 1924.
		28	7	25	Stuart	Continues to improve steadily in teaching capacity. Is willing to learn.
		25	2	26	"	An energetic young teacher. Making good headway.
		30	9	26	"	Continues to render faithful service.
				26	10818	Resigned 30 October 1926 o/a marriage
				26	13096	O. in C.

11836.

Roll No.	Qualification and Classification.	Authority.	Remarks

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Clement Holdsworth Hewitson

11836.

Roll No.	Qualification and Classification.	Authority.	Remarks
	Intermediate		Born 14 Dec. 1906
2890		24 6038	Apptd. J.T. 3rd gr. on probn. — 30 June 1924.
		24 6748	Resigned 18 July 1924
		24 7494	O.in C.

24087

11836.

Roll No.	Qualification and Classification.	Authority.				Remarks

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24088

Francis O'Hare Poynter

11836.

S.M.O. Satisfy 2.8.24

Born 15 April 1907
at Hotham West — C. of E.

Roll No.	Qualification and Classification.	Authority.				Remarks
	Leaving Cert	13	12	25	Annu List	
2890				24	5136	Appt'd. J.T. 2nd gr. on probn. — 2 June 1924.
	Jun. Cert. Trg	19	6	25	Dooley 2714	A [illegible] shows fairly good promise.
		31	7	25	Dooley	A good J.T. Studious & zealous. Promises to develop well.
	First grade	1	1	26		
Trg	V. 3. 607	10	2	26	1066	Entered Teachers College 10 February 1926. Under Bond
		2	8	26	26/18554 Trg Coll	His academic work reaches a good standard but his teaching is a little below the average. 73
3270				27	356	Left College 31 December 1926 Appt'd. H.T. 1 January 1927
		21	12	26	26/13240 Trg Coll	Very fair academic work, teaching ability above average. Should do well. F
		24	2	27	Bacon	Young teacher lacking experience but willing to learn. At present fails to concentrate sufficiently on one lesson at a time. In manner shows suitability for teaching & in time should do very useful work. G (SHT.) (PRW)
	3rd Primary Cert.	1	1	27		
	V. 3. 157	30	6	27	Jr. Roll	
		22	11	27	"	Shows pleasing improvement. Has secured good results & has remedied several weaknesses. Is interested & having ability, should do well. E (SHT)
		2	5	28	"	An interested young teacher with good ideas. His organization has been improved while his lessons are bright & stimulating. Is developing steadily. E (SHT)
		31	8	28	"	Impresses one favorably. He is an active, alert teacher with power to stimulate interest. He should aim at unfailing punctuality & constant close attention to each day's work. E (SHT)
		10	4	29	Pederick	Quiet, earnest manner; secures v.g. tone; organizes effectively; gives good lessons; does good community service. C+ (SHT)
		18	2	30	"	Exercises firm but kindly control; gains v.g. response; organizes & prepares thoroughly; manages his school very well; gives v.g. attention to school environment. C+ (SHT)
R.T.				30	10171	Transferred 29 March 1930 Appt'd. R.T. 30 March 1930.
2115				30	14446	Temp. H.T. 30 Mar 30. Ceased 26 Apl 30.
4317				30	8408	Temp H.T. 27 Apl 30. Ceased 24 May 30.
4160				30	10243	Temp Asst 25 May 30. Ceased 28 June 30.
3703				30	11713	Temp Asst 29 June 30. Ceased 12 July 30
	V. 1. 490	30	6	30	Jr. Roll	
1998				30	11920	Temp H.T. 13 July 30. Ceased 27 Sept 30.
2955				30	14330	Temp Asst 28 Sept 30. Ceased 25 Oct 30.
4025				30	15503	Temp Asst 26 Oct. 30 Ceased 22 Nov. 30.
		12	9	30	Hathcote	An earnest, interested relieving teacher; striving to maintain standards. Has good to v.g. ability. C+ (SHT)
1141				30	16253	Temp H.T. 23 Nov. 30. Ceased 3 Jan 31.
1213				31	848	Temp Asst 4 Jan 31. Ceased 7 Feb. 31
3885				31	1588	Temp Asst 8 Feb. 31. Ceased 21 Mar 31.
1259				31	2962	Temp H.T. 22 Mar 31 Ceased 4 Apl 31.
2155				31	3448	Temp H.T. 5 Apl 31 Ceased 23 May 31.
2888				31	5063	Temp H.T. 24 May 31. Ceased 6 June 31
3631				31	5766	Temp Asst 7 June 31. Ceased 20 June '31.
2374				31	6177	Temp. Asst. 21 June '31. Ceased 18 July 31
430				31	7044	Temp Asst 19 July 31 Ceased 22 Aug 31.
2420				31	8100	Temp H.T. 23 Aug 31 Ceased 17 Oct '31.
1728				31	9994	Temp. H.T. 18 Oct. '31. Ceased 2 Jan 32.
		15	10	31	Moore	An earnest worker & a capable manager. Has secured a good grip of the school during the short time in charge. C+ (SHT)
				31	10122	Acted as Temp Asst at S.S. 2815 from 26.10.31 to 30.10.31. (S.S. 1728 closed).
1905				32	393.	Temp H.T. 3 Jan 32. Ceased 21 May 32.
		20	4	32	Archer	Organizes on regular & careful lines; makes v.g. b.b. preparation & develops lessons with v.g. exposition; has improved drawing; should give more attention to environment. B (SHT) prov.
2441				32	4802	Temp H.T. 22 May 32. Ceased 24 Sept 32.
4080				32	8334	Temp H.T. 25 Sept. 32. Ceased 1 July 33
		14	2	33	Kitchen	Quiet, yet forceful in personality. Inspires confidence. Secures the full attention of his classes. A v.g. teacher & organizer. B (SHT)
	V. 1. 481	30	6	33	Jr. Roll	
3893				33	6648	Temp H.T. 2 July 33. Ceased 23 Sept 33
1899				33	9607	Temp H.T. 24 Sept. 33 Ceased 13 Jan 34
		11	9	33	O'Brien	On the whole, a v.g. teacher. Shows a helpful attitude towards his pupils. B (SHT) prov.
		1	11	33	Caldwell	Shows initiative & adaptability in taking up unfamiliar work of revised curriculum; [illegible] in school but has taken firm control. B (SHT) prov.
4002				34	1389	Temp H.T. 14 Jan 34 Ceased 2 June 34
		1	1	34		Education for [illegible]

24088

Francis O'Hare Poynter (contd)

11826.

Roll No.	Qualification and Classification.	Authority.				Remarks
3011				34	6621	Temp H.T. 3 June 34. Ceased 8 Sept 34. Rated as R.T
2743				34	955a	Transferred 8 September 1934. Appd. Asst 9 September 1934.
		18	3	35	Osborne	He pays close attention to individual difficulties uses the B.B. effectively & sets right standards before his pupils. The results of his work to date are v.g. B (5 Asst.) prov.
		10	10	35	"	He has improved the art work in his grades, & is keenly interested in the progress of his pupils. His lessons are definite, but should aim at higher standards in fundamental subjects. B (5 Asst.)
		5	6	36	"	Teaches clearly & definitely; pays close attention to individual difficulties; is developing the modern approach to social studies, & is gradually raising standards. B (5 Asst.)
	V. 1. 372	30	6	36	Tr Roll	
	IV. 3. 253	1	1	37	Promoted	
4107				37	823.	Transferred 9 January, 1937 Appd. H.T. 10 January, 1937
					Melb Univ	11/36 Eng B ; Econ Hist ;
		2	4	37	Richards	An experienced & well-informed teacher who organizes thoughtfully, teaches quietly, & in the main supervises desk work satisfactorily. ~~B~~ (4 H.T.) C+
		12	4	38	"	Maintains keen interest and plans & presents courses in an experienced manner. Is securing improved desk work. B (4 H.T.)
	2nd Honors	19	5	38		
		3	11	38	"	Is alert and energetic & secures a helpful working tone. Teaching is well informed and purposeful, & based upon thorough preparation. A v.g. H.T. indeed. B+ (4 H.T.)
	IV. 1. 490	30	6	39	Tr Roll	
		5	10	39	Gillard	A very capable and stimulating H.T.; shows initiative and thoroughness of organization; secures v.g. to excellent attitude and general progress. A v.g. to excellent teacher. B+ (4 H.T.)
		4	10	40	"	A zealous, trustworthy & stimulating H.T. whose organization is thorough, manages his school splendidly; secures excellent spirit working and progress. An outstanding teacher A (IV H.T.)
1178.				41	4347	Transferred 26 May, 1941 Appd. H.T. 27 May, 1941
		19	8	41	Richards	An excellent organizer and very capable teacher who stimulates pupils' interest and has already improved his new school. A (4 H.T.)
		11	3	43	"	Maintains keen interested attitude, gives thorough consideration to all details and teaches very successfully. An excellent H.T. A (4 H.T.)
					Melb Univ	Phil I 11/44 Ethics.
		4	4	44	"	A vigorous and skilful teacher, who maintains high standards in organization and instruction, and secures an excellent working tone A (4 H.T.)
		9	4	45	Walker	Is very thorough in preparation & supervision. Is successful in gaining very satisfactory standards of work and very good community support. An outstanding teacher. A (As 4 H.T.)
	IV. 1. 113	30	6	45		
		3	4	46	Walker Norman	Continues to work with marked zeal, and ability. Has very good subject knowledge, teaches skilfully and gains excellent results. An outstanding teacher A (4 H.T.)
	III. 3. 30	1	10	46	Prom	
2074				47		Transferred 3 Feb. 1947 Apptd H.T. 4 Feb. 1947
		23	9	47	Phillips	A capable teacher who manages efficiently, and wins a good degree of effort from interested pupils by definite teaching. C+ (3 H.T.) 1st after prom.
	III-1-359	31	3	48	Tr Roll	
		18	11	48	Phillips	Makes good preparation, & manages effectively. Maintains pleasing standards by well directed teaching. A v.g. teacher. B (III H.T.) 2nd report after prom.

24088.

Francis O. Poynter

3330/48

School No.	Qualification and Classification	Authority				Remarks Born:—
2074.		7	11	49	Phillips McGillips	A capable organizer who teaches definitely to obtain good results from interested pupils Good (as III H.T.)
	III-1-99	30	6	50	Tr R	
X1515				50		Transferred 22 May 50. Appt H.T. 23 May 50.
		1	12	50	Phelan	A quiet and efficient teacher; secures very satisfactory standards of attainment; gives pleasing attention to all duties. Very Good (as III H.T.)
V699	II-3-			51		Apptd. H.T. 29 May '51.
	II-1-395	1	3	51		
		11	9	51	Watson	Sound organizer and capable class teacher. Maintains close touch with both sections of school which functions to very good purpose Good. (as III H.T.)
		19/21	3	52	" "	Systematic in general organization. Secures close cooperation of staff. A capable class teacher. Very good (As II H.T.)
		19/23	2	53	Hough	A quiet determined but well poised head teacher a sound organizer and excellent class teacher. Modern and progressive in outlook, he gains the willing cooperation of staffs of both sections of the H.E.S. (As Cl. II H.T.) Outstanding.
	II-266	31	3	53	T. Roll	
	1 Hon (Univ Std)	27	5	54		Education Fee I Hon
		15/18	6	54	"	A teacher with a well-poised manner; controlling the two sections of his school very efficiently and with ease. A competent teacher and leader in both school and community. Has a progressive outlook; many fine features at his school. (As II H.T.) Outstanding
	II-184	5	12	54	55 Rob	
		21/23	6	55	"	A well poised and very capable H.T.; skilful and confident, modern in his outlook. Giving competent leadership in both sections of the school; many excellent features. (As III H.T.) Outstanding
	II-128	1	3	56	Tr Roll	
		30 1	7 8	56	Yandell	Competent H.T. who continues to secure the full co-operation of staff and townspeople. Efficient in management and active in promoting the progress of pupils and school. (As II H.T.) Outstanding
X4085	I-~~266~~317	24	9	56	Prom	
				57		Apptd. H.T. 5 Feb. '57
		3/11	6	57	Braden	A thoughtful and competent organizer who directs the school activities purposefully and to good effect. (As I H.T.)-Good
		9/29	8	58	"	An experienced and capable organizer; is methodical and gives careful attention to routine matters. (As I H.T.) Good.
		13/24	11	59	"	Is experienced and gives careful attention to organization: works consistently to promote the school's welfare. (As I H.T.) Very Good.
		9	11	60	"	As I H.T Very Good

CONTINUED ON CARD SYSTEM

2890/46

School No.	Qualification and Classification	Authority	Remarks	Born:—

24089

11836.

(Mrs) Mavis Ellen ~~Burns~~ Hogan

Roll No.	Qualification and Classification.	Authority.				Remarks	Born :- 5 September 1907 in New Zealand — C. of E.
						J. McSatisfy. 18.9.25	
	Essendon H.S. Leaving Cert.	12		23			
2901				24	5348	Apptd. J.T. 2nd gr. on probn. — 18 June 1924.	
		21	8	24	Bothroyd	Is bright & intelligent.	
		7	5	25	Dooley	A good J.T. Has a bright manner & is of good promise.	
		12	10	25	"	A good J.T. with special aptitude for infant room teaching.	
		24	2	26	"	A good J.T. approaching the standard of v. g. Bright, eager, reliable.	
		5	7	26	"	A good J.T. approaching standard of v. g. Willing, cheerful worker.	
		7	2	27	"	A good to v.g. J.T. should have a successful career.	
Trg.	V. 3. 1765	9	2	27	868	ENTERED TEACHERS' COLLEGE (Melbourne) — 9 Feb. 1927 UNDER BOND	
	V. 3. 901	30	6	27	Tr. Roll		
		29	1	28	28/1898 Trg. Coll.	Her academic work is of average standard whilst her teaching is somewhat above the average. F	
						LEFT TEACHERS' COLLEGE 31 December 1927	
3307				28	596	Apptd. H.T. 1 January 1928	
253				28	12969	J. Asst. 21 Oct '28. Ceased 5 Jan. '29.	
3307				29	.	Resumed position 6 January 1929	
		12	6	29	O'Brien	An earnest conscientious teacher who shows a kindly interest in the progress of her pupils. Maintains neat school surroundings. C — (SHT)	
		23	10	29	.	Is doing good work as H.T. of this rural school. Shows much interest in school gardening. C (SHT)	
		19	3	30	Kitcher	Quiet & pleasant in personality. Conducts her rural school effectively. Imparts a good tone. A good organizer & teacher. C (SHT)	
						Transferred 24 May 1930	
2229				30	9274	Apptd. H.T. 25 May 1930	
		12	3	31	Brew	A young teacher with v.g. standards. Pays effective attention to all recorded work — in close touch with individuals. Uses good methods. C+ (S Asst)	
		4	8	31	.	Kindly & sympathetic in manner — secures good co-operation — teaches well. Her pupils reach good standards & find interest in endeavor. C+ (S Asst)	
						Transferred 26 March 1932. } §134 Act 3757.	
2627				32	2879	Apptd. Asst 27 March 1932. }	
		2	6	32	Parker	Teaches in a subdued, but generally effective manner. Follows accepted methods & does sound Infant Room work. C (S Asst.) prov.	
				32	10573	Resigned 31 December 1932 for marriage	
643				47		Temp. Asst 25 Nov '47. Ceased 20 Dec '47.	
643.				50		Temp. Asst. 5-9-50. Ceased 23-10-50.	
				50		Ceased 23rd Oct 1950	
643				51		Temp Asst. 13 June '51.	
		24	8	51	McLellan	A modern and progressive teacher who is cheerful and encouraging. She makes splendid preparation, achieves high standards and secures the spontaneous cooperation of her pupils. Very Good. (As Temp. Asst). (~~[illegible]~~ asst)	
X1852	.			52		Temp Asst. 5 Feb '52.	
		15 22	2	52	Heale	Is sincere and persistent in her efforts. A teacher of good ability whose supervision and control are effective. Good (As Temp Asst)	
		7/15	5	53	Gillard	A skilful teacher of an infant grade; maintains happy cheerful working of a very high standard; developes artistic work very efficiently. (As Temp. Asst.) — Very Good	
		9/12	3	54	"	A very good asst.; controls grade well; prepares carefully; maintains very industrious working in her class room and secures very good progress. (As Temp. Asst.) VERY GOOD	
	.	9/21	4	55	Gillard & Emerson	Works zealously and consistently; teaches skilfully; supervises desk work closely; has developed high standards of working in her grade. (As Temp. Asst.) Very Good.	

24089

11836.

Mrs Mavis Ellen Hogan (nee Burns)

Roll No.	Qualification and Classification.	Authority.	Remarks
1852		5/9 3 56 Gillard	An enterprising indefatigable worker in the infant department gives instruction of a very high standard and obtains excellent response and results from her pupils; working (As T.W.A.) Outstanding
	IV 530.576	57	Appt to Class Doen as from Jan 57. T.T. Cert No 322 dated 28 Feb 57 (MW 56 Ad.)
1852		57	Appt RT4 Not taking up. Temp Asst 1 Jan 57
		10/17 7 57 Streader	An excellent infant grade teacher, develops pleasing class tone and classroom atmosphere; uses blackboard to advantage; is thorough in preparation and very effective in presentation. (As IV Asst.) Very Good
	III 1249	30 9 57 Prom.	
✓4318		57	Appt. Asst., 10 Sept., '57.
✓450		58	Appt Asst 4th of Feb. 58
		3/18 7 58 Prictor.	Mrs. Hogan has firm and capable class control: she organizes capably and gives direct, effective instruction to secure pleasing progress and good standards of behaviour. (As III Asst.) Good.
		16/27 2 59 "	A conscientious and industrious assistant whose instruction is sustained and effective; she provides a well balanced program, manages capably and has a very good influence upon pupils. (As III Asst.) Very Good
		10/28 6 60 "	(As III Asst.) Very Good.

CONTINUED ON CARD SYSTEM

24090

11836.

Mrs Frances Arona ~~Thomas~~ Figgis

Roll No.	Qualification and Classification.	Authority.	Remarks
	Leaving Cert.		S.M.O. Satisfy 31-5-24 Born 11 Feb. 1907 at Hawthorn – E. of B.E.
3161		24 5226	Apptd. J.T. 2nd gr. on probn. – 3 June 1924.
		19 11 24 Dew	A promising teacher who will reach the "v.g." standard. Is energetic & willing & profits from hints given. Is a good J.T.
		27 2 25 Henderson	Is a v.g. J.T. active & interested.
		11 9 25 Dew	A good J.T. Very earnest & conscientious & works hard. Has a slight impediment when speaking but this is not noticeable in her teaching. Is doing very well & is firm in control
RM 12/6			Transferred 9 January 1926
3572		26 827	Apptd. J.T. from 10 January 1926.
		29 4 26 Dew	A good J.T. Is very earnest & hardworking. Makes good preparation & maintains v.g. control.
		18 10 26 "	A good J.T. interested & conscientious. Maintains satisfactory control.
		27 1541	Resigned 5 February 1927
Murrumbeena H.S	"O"	60	Temp Asst – 2nd February 1960 30 Warburton Rd Canterbury

CONTINUED ON CARD SYSTEM

24090

11836.

Roll No.	Qualification and Classification.	Authority.				Remarks

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24091

Mrs. Olive Isabel ~~Dart~~ Crean

11836.

Roll No.	Qualification and Classification.	Authority.				Remarks
	Rainbow H.E.S. Intermediate					Born 4 Feb. 1907 at Rainbow – E. of B.E.
3313				24	5554	Apptd. J.T. 3rd gr. on probn. – 2 June 1924
		15	10	24	Bacon	Owing to shortage in staff Miss Dart cannot receive the necessary training in class teaching. She shows promise but has not yet learned to manage her pupils well.
		10	2	25	"	An earnest young teacher who is trying hard to do well.
		5	11	25	"	Is developing into a fine careful young teacher. Her work during this year shows much improvement.
		3	6	26	"	Shows very promising ability as a teacher. She is energetic & vigorous. Her powers are developing quickly.
		25	11	26	"	Has good ability, good natural powers & a satisfactory amount of interest.
33				26	12717	Transferred 8 January 1927 Apptd J.T. 9 January 1927
Trg.	V. 3. 1859	4	2	27	868	Entered TEACHERS' COLLEGE (Ballarat) – 4 Feb. 1927 Under [illegible]
		28	6	27	27/8196	Has v.g. natural gifts as a teacher, & does well in all branches of college work. F
	V. 3. 795	30	6	27	Trg. Coll.	
		14	12	27	28/3069 Trg. Coll.	A student of moderate ability. Has worked steadily & effectively throughout the year. F
						LEFT TEACHERS' COLLEGE 31 December 1927
3429				24	600	Apptd. H.T. 1 January 1928
		22	2	28	Ashton	Is very earnest & skilful in stimulating her grades, uses good methods & has her school in good order. D (5 H.T.)
		8	8	28	"	Is earnest & reliable & has done good work both in organization & instruction. She has developed a good outlook in her pupils. D (5 H.T.)
		5	6	29	"	Is reliable. Her methods & management are effective, her supervision keen & she has a good grip of her work. Her pupils are becoming more responsive. C+ (5 H.T.)
		24	10	29	"	Energetic, thorough & capable, has greatly improved standards & has her school in a very sound condition. C+ (5 H.T.)
4254				30	391	Transferred 4 January 1930 Apptd. Asst 5 January 1930
		24	3	30	Le Couteur	She is attacking the work of the Junior Dept. in a thoroughly earnest & diligent manner. With more practice in the lower grades she should prove a very satisfactory teacher. C+ (5 Asst.)
	V. 1. 1118	30	6	30	Tr. Roll	
		15	10	30	"	She maintains a bright attitude & is managing the junior dept. in a very satisfactory manner on the whole. A very reliable asst. Good to v.g. C+ (5 Asst.)
		12	6	31	"	Organizes her work systematically, teaches earnestly & with well defined aims securing a v.g. response from her pupils. B (5 Asst.)
		1	3	32	"	Continues to show earnestness of purpose to manage her department capably & to prove herself a very loyal & reliable assistant. B (5 Asst.)
		15	9	32	"	Pleasant in manner but firm in control, she organizes her dept. systematically & sustains her work evenly from day to day. V.g. B (5 Asst.)
		31	3	33	Whelpton	A bright, consistent teacher who obtains v.g. results in the junior department. B (5 Asst.).
37				33	2882	Transferred 22 April 1933 Apptd Asst 23 April 1933
		28	4	33	Pitcher	Shows a very suitable personality. Has rapidly acquired a good grasp on her new classes.
	V. 1 931	30	6	33	Tr. Roll	Careful in diction. Controls effectively. B (5 Asst.) prov.
		19	9	33	"	Works assiduously & with success. Questions lucidly & secures an agreeable response. A v.g. teacher. B (5 Asst.)
		15	3	34	"	Is adopting modern educational methods with success. Controls her dept. naturally & effortlessly. Employs her B.B. to decided advantage. B (5 Asst.)
		12	3	35	Davidson	Manages her dept. efficiently; promotes healthy rivalry within the grades; individually assists the weaker pupils & makes close supervision of the recorded work. B (5 Asst.)
		23	10	35	"	Secures the best efforts from her pupils; shows a progressive attitude; very capable in class management; a loyal member of the staff. B+ (5 Asst.)
					Melb. Univ.	11/35 Eng. A; Anc. Hist.
		11	6	36	"	A very earnest teacher; manages a large dept. with v.g. success; strong in control; encourages self-activity in her pupils. B (5 Asst.)
	V. 1. 580	30	6	36	Tr. Roll	
		25	5	37	"	Very skilful in the management & organization of her department. Thorough & impressive in class teaching. Secures v.g. standards in recorded work. B. (5 Asst.)
3631				37	8092	Transferred 21 August 1937 Apptd. Asst. 22 August 1937
34				38	7631	Transferred 3 September, 1938 Apptd. Asst. 4 September, 1938

24091

Mrs. Olive Isabel ~~Dart~~ Crean (contd)

11836.

Roll No.	Qualification and Classification.	Authority.	Remarks
~~3651~~ 34	2.31	29 11 37 Bateman	Brisk, decisive manner. Employs sound methods & teaches with v.g. results. Is a v.g disciplinarian B (5 Asst)
		25 10 38 McHutchison	Organizes her program systematically & presents lessons methodically. Has a very good natural approach and is doing v.g. work in her new position. B (5 Asst)
	V. 1. 357	30 6 39 I. J. Ross	
		15 11 39 "	A sound teacher in many ways, keeping a good grip of the class & getting quite nice results. By increasing briskness before class would further promote v.g. response of children. B (5 Asst)
2043.		39 12711	Temp. Asst. 30 Jan. 40
		29 10 40 McHutchison	Hard-working, thorough & successful in establishing tool subjects. Has developed some new elements with energy & purpose. B+ (5 Asst)
		30/31 7 41 "	Wholehearted in management and control. Efficient in instruction securing very good results. B+ (5 Asst)
	Inf. Trs Cert. 2nd Cl.	7 8 42	
		7 8 42 "	Is methodical and thorough. Uses v.g. methods and secures very good results. B+ (5 Asst)
		24/25 6 43 " "	Shows interest in improved teaching technique by attendance at a "refresher" school. Uses very good methods, has increased interest producing agencies, and secures very satisfactory proficiency B+ (5 Asst)
	IV. 3. 167	24 3 44 Promtd	Nominated to 35 as Asst, 4th class fr i of 24 March 44.
35			Transferred 29 May 1944 Appted Asst 30 May 1944
Edg 1st Q.T.C. 1.1.46		7/9 2 45 (44) McHutchison	Hardworking and industrious teacher who works continuously in the exploitation of very good methods. Has ideas & organization for equipment and decoration. C+ (As IV Asst) (1st report after promotion)
33			Transferred 28 May 1945. Appted Asst 29 May 1945.
34	30.6.45	30 6 45	
	Int Trs Cert 1st Cl.	25/5 3/4 46 " " 26 3 46	Temp Asst Has shown adaptability in new types of work. Co-operates freely with assistant in charge. Lessons are well prepared, and energetically presented. Very good B (4 Asst) 2nd report since promotion
		47 556	Resigned from and inc. of March 2nd 1947 a/c Marriage.
Matthew Fl. G.S. 3687 (Library)		47	Temp. Asst. 30 Apr. 1947. Ceased 7 Feb. '48.
		52	Temp Asst. 16 June 52.
		20/24 10 52 Blackburne	She has entered upon her special work as librarian with commendable interest. Her services are of distinct value to the school. (As T.W.A.) Very Good
		6/14 7 53 "	She shows much interest and ability in her position as teacher-librarian at this school. (As Temp. Asst.) – Very Good
		5/19 10 54 Young	Competent advice and guidance for all who use the large modern library for social studies or general information. (As Temp. Asst.) Very Good
		10/14 10 55 "	Is efficient, well-informed in library practice, successful in service to contributing schools, and able to develop splendid atmosphere in the reading room. (As Temp. Asst.) Very Good.

24091

(Mrs) Olive Isabel Crean (cont'd)

1885/55

School No.	Qualification and Classification	Authority	Remarks / Born:—
3687		8/12 10 56 Young.	Is precise, consistent and correct in library techniques. Class management is satisfactory and group service is well developed. (As Temp. Asst.) Very Good.
W 195;3		57	Appt to class posn as from 1 Jan 57 T.T. Cert No 587 dated 28 Jan 57 (M.W. 56 Act) Appt R.T.4 not taking up. Temp asst 1 Jan 57
3687	III 1224	30 9 57 Prom.	
		11/17 9 57 "	Is confident, determined and well informed in library practice. Teaches with control, concentration and progressive methods. (As IV Asst.) Very Good Apptd Asst 4 Feb., 58.
X 3687		16/25 9 58 Tate.	Has returned to class instruction after library duties. Displays skill in teaching and confidence in management. Her infant grade makes good progress. (As III Asst) Good.
		17/26 6 59 "	Has successfully adapted herself to senior grade instruction. Teaches progressively, develops splendid class tone and satisfactory standards. Makes special contribution in music. (As III Asst.) Very Good
	II. 532	8 4 60 Prom	
X 3174		60	Apptd Asst. 2nd May 1960. Prom N/K.
		5 12 60	[illegible] CERT. 943 GRANTS LONG SERV. LEAVE FR. 2-3-61 [illegible] 1-9-61
		6 3 61 "	(AS II I.M.) GOOD

24091

1885/55

School No.	Qualification and Classification	Authority	Remarks	Born:—

24092

Mrs Margaret ~~Bower~~ Mason.

11836.

Completed rural trg 4.4.33

Ins. Satisfy. 9.0.25

Born 16 Sept. 1907
at Winton — E. of B.E.

Roll No.	Qualification and Classification.	Authority.				Remarks
	Benalla H.S.					
3356				24	5575	Apptd. J.T. 3rd gr. on probn. — 20 June 1924.
		10	12	24	Henderson	Is a good J.T. earnest & interested.
		22	6	25	"	Is a good J.T. gradually improving in delivery.
		22	4	26	"	Has a pleasant manner & shows a good deal of promise.
		3	12	26	"	She is doing very fair work but is not a good disciplinarian
		21	6	27	Osborne	She continues to do good work as a J.T.
	Second grade					
						Transferred 17 September 1927
2256				27	10857	Apptd. J.T. 18 September 1927
		13	12	27	S.I. Leach	Painstaking; control very fair. Seems capable & willing.
		14	6	28	"	A fair J.T. gaining in class control. Is pending in 2 Intermediate Cert. subjects
	First grade			28		
		14	11	28	"	Has completed course - ~~experienced - does good work.~~
				29	13465	O. in C. appt confirmed
		1	6	29	Cannon	A good experienced J.T. Methods v.g. controls only fair. A willing worker.
						Transferred 31st May 1930.
4388	V. 3. 1668	9	5	30	9722	Apptd. H.T. 1 June 1930.
	V. 3. 359	30	6	30	In. Roll	A cheerful, industrious & willing, experienced J.T. who will do sound work in charge of a small school.
		15	8	30	"	
		24	2	31	Le Couteur	A pleasant-mannered & industrious teacher who controls her pupils easily & effectively. Her teaching is on sound lines but might be more forcefully directed. Organization is generally good. C− (5 H.T.)
		20	8	31	"	Continues to work earnestly & to obtain very fair results. Some matters of organization should be placed on a surer foundation. C− (5HT)
		21	4	32	"	Appears very keen & earnest & develops her own lessons in good style. Her organization might be somewhat improved especially in regard to the training & use of monitors. C− (5 H.T.)
		17	2	33	Whelpton	Recorded work is excellent. Teaches class lessons on sound lines. Should concentrate on training & encouraging monitors to help her with junior grades. C− (5 H.T.)
	V. 3. 42	30	6	33	In. Roll	
		23	8	33	"	Has improved her instruction in the junior & middle depts. Needs to teach senior pupils with more effort & purpose. C− (5 H.T.)
	Matric					
						Transferred 14 April 1934.
2267				34	4183	Apptd. H.T. 15 April 1934.
		29	4	35	Cannon	Possesses fairly good ability as manager of rural school & corrects pupils' work successfully. Needs to plan work more systematically & to prepare lessons more thoroughly. C− (5 H.T.)
		31	10	35	"	A teacher of fair ability. Needs to plan & prepare lessons more successfully, to set higher standards & to supervise pupils' work in a more efficient manner. D (5 H.T.)
						Transferred 11 April 1936.
2169	V. 2. 24			36	2372	Apptd. H.T. 12 April 1936
		30	6	36	In. Roll	
		17	7	36	Cannon	Is working earnestly & steadily & with good success in small school. C (5 H.T.)
		23	2	37	"	Is planning & preparing work in a methodical manner, securing interested co-operation of pupils in school-work, & managing & teaching small rural school with distinctly good success. C+ (5 H.T.)
		4	5	38	"	Is planning & preparing her work carefully, teaching forcefully & patiently, & doing distinctly good work in small one-teacher school. C+ (H.T.5)
				38	5278	Resigned from & incl. of 3rd July 1938
3471				42		Temp. H.T. 9 Nov. 42
		4	6	43	[illegible]	Has good personality: is energetic and exercises good control: organization at present fair to good; is working earnestly to improve standards. C− (1st report as Temp. H.T.) Ceased 31 Dec. '43.
X4651.				51	J.R.C.	Temp. Asst. 23 Apr. '51.
		14 15	5	51	Kellam	A keen, earnest and diligent teacher who gives good direction & sympathetic encouragement to her pupils. An effective teacher. Good (Dist)
	W. 1137 (e)	21	5	52	6/16	T.T. Cert. No. 569 dated 22.8.52 apply. to T.A. Prim. Div. Class IV to incl. 21 May 52.
	V. 2 61.6.				"	Apptd R.T. Not taking up. Remaining T.A. of 651.

Mrs. Margaret Mason (Nee Bower)

11836.

Roll No.	Qualification and Classification.	Authority.				Remarks
4651		18	11	52	McLellan Greening	A very keen, conscientious and interested teacher who is doing good and promising work in all phases of migrant instruction. Creates in her pupils enthusiasm to succeed. Good. As IV Asst.
				53 52	1369 906	T.T. Cert. No. 4224 confirms appt.
		16	7	53	McLellan Greening	Very enthusiastic, keen and conscientious. Adapts herself to new situations. Genuinely interested in the welfare of her pupils. A good class teacher whose work is promising. (As Asst. Class IV) – Good
	IV – 456	31	3	53	T. Roll.	
		8/10	9	54	Blackburne	A bright, cheerful worker whose work with an infant grade has distinct value in the school. (As IV Asst.) Very Good
		14/16	6	55	"	She has a happy, cheerful manner with her young pupils who respond to her splendidly. She keeps abreast of modern teaching methods. (As IV Asst.) Very Good
31	IV – 185	/	3	56 56	T. Roll	Appld. Asst. 7 Feb. 56.
		5/8	6	56	"	Her bright, genial manner is admirably suited to the teaching of infants. She successfully employs modern teaching methods. She is a highly valued member of staff. (As IV Asst.) Very Good
		8/15	7	57	"	Her bright, active and encouraging manner gains ready response from her young pupils. She employs modern infant room methods to very good purpose. (As IV Asst.) – Very Good
		23/6 1	7	58	"	Her bright, genial manner brings to the classroom an atmosphere that is indeed refreshing. Her work in this school is valued highly. (As IV Asst.) Very Good
		4/3	7	59	McDougall Romanes	Is energetic, cheerful and zealous in manner; organizes a very large group successfully, and gains an enthusiastic response from her young pupils. (As IV Asst.) Very Good
	=V.T. 1st C.C. 17860					
		18	11	60	McDougall	As IV Asst Very Good.

CONTINUED ON CARD SYSTEM

Lawrence Gerrard Hynes

11836.

Roll No.	Qualification and Classification.	Authority.				Remarks
	Ballarat H.S.					Born 14 Nov. 1907 at Yendon – E. of B.E.
3502				24	5577	Appld. J.T. 3rd gr. on probn. — 23 June 1924.
		18	7	24	Dooley	A beginner showing promise.
1270				25	764	Transferred 10 January 1925 Appld. J.T. from 11 January 1925.
		15	5	26	Gill	Has good teaching aptitude & carries out his duties with zeal. Is apt to strain his voice. A good J.T.
		8	10	25	"	Is earnest & willing but he should give stronger supervision
		21	4	26	"	Possesses fair to good ability. Has made fair progress. A good J.T.
		30	3	27	"	Has fair to good ability a fair student. A good J.T.
		16	8	27	"	A zealous worker in school but only fair student. A good J.T.
		24	4	28	"	Is earnest & willing but is only a fair student. A good J.T.
		27	11	28	"	Has difficulty in passing his exams. Aptitude for teaching is fair to good. A good J.T.
		5	4	29	"	Is interested in his duties, manages his grades satisfactorily but is an unsuccessful student. A good J.T.
		4	10	29	"	Is patient & sympathetic, is becoming more diligent in his studies, lacks enterprise. A good J.T.
		14	8	30	Heathcote	A very unsatisfactory student. Has had 5½ years experience. Has fairly good teaching ability. A fair J.T.
		16	7	30	"	A good J.T. except as regards studies in previous years. Appears to be attending to studies satisfactorily this year.
		29	4	31	"	Has long experience. Possesses good teaching ability. His attitude has improved. A good J.T.
		27	10	31	"	Not stimulating or inspiring. Considering length of service has made slow progress. A fair J.T.
		2	2	32	" & Ellwood	Lacks initiative, resource & thoroughness in work. A fair to good J.T.
		28	7	32	[illegible]	Colourless, not impressive. A fair J.T.
		27	4	33	"	Has again failed to complete compulsory subjects. Is not dependable & lacks thoroughness. An unsatisfactory J.T.
				33	5263	Resigned 1 July 1933. See papers under 1270.

24093

11836.

Roll No.	Qualification and Classification.	Authority.				Remarks

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24094

Agnes Fogarty

11836.

S.M.O. [illegible] 20.8.26

Born 16 June 1907
at Richmond – E. of B.E.

Roll No.	Qualification and Classification.	Authority.				Remarks
	Leaving Cert.		12	25	[illegible]	
3942				24	5309	Apptd. J.T. 2nd gr. on probn. – 5 June 1924.
		4	6	25	Stephenson	A good J.T. Prepares her work & shows interest. Should develop more alertness
		23	6	26	"	A good J.T. Displays good average managing & teaching ability.
		6	10	26	"	A good J.T. Manages & teaches a large division with a very fair measure of success.
				27	1542	Resigned 24 February 1927