30997

Francis Edward Higgins. (cont'd)

Born :—

Roll No.	Qualification and Classification.	Authority.	Remarks.
Music and Speech Training	IV-1-560	30 6 50 T.R.	
		20 12 50 Bacon	Mr Higgins is a very capable teacher of Singing with a personality inspiring to children; very good methods of teaching and marked enthusiasm and interest. Outstanding. (As IV)
	III-1-603	1 5 51 From	
" "		51	Vacancy on promotion to S.S. 20/8. 29 May 51. Not taking up. Retaining promotion at Music & Speech Trg
		14 12 51 Bacon	A very good teacher of his special subject. He continues to add to his qualifications. He shows commendable enthusiasm, energy and interest.
		17 12 52 Phelan	(III Asst) Very good. An energetic capable teacher of music; prepares very well and gives class instruction effectively.
			(To C.C. III (Asst) Very Good.
		2 12 53 "	Renders very helpful and willing service as senior Asst; displays outstanding interest in school bands; secures very pleasing effort from College students. (As III Asst.) VERY GOOD.
	III-520	31 3 53 T.Roll.	
		6 12 54 "	Efficient, confident; has aroused interest of boys in theory of music; secures very good results indeed in boys singing. (As III Asst.) Very Good.
			Mr Higgins displaced against assessment. Appeal dismissed. Mark to stand.
Melb Tns. Coll.	VII-885	5 12 54 55/60	
		55 20/11	J.J. Cert. No. 9714 applies as Lecturer, Gr III, on probation for 1 year from 1 Jan 1956.
			For subsequent record see P.R.
		57 Univ.	Methods of Teaching; Practical Teaching, Comparative Education
	Dip Ed.	11 3 57 Mem.	
Burwood T.C.		7 59 2515	Appointed lecturer grade II Professional Division from and including the 1st Jan 60.
			For Subsequent Service See P.R
BURWOOD T.C.	63/16/98	1 1 66	T.T CERT 973 DATED 9/1/65 LECTURER GR I

30998

WILLIAM BERNARD WAY

Born :— 16th. July 1912 at Brunswick - E.of B.E.

Roll No.	Qualification and Classification.	Authority.	Remarks.
483	Leaving Cert.	12/31.	
		35/4862	Apptd. S.T. 2nd. grade on probation - 2 May 1935
Trg		36 2118	ENTERED TEACHERS' COLLEGE 12 FEB 1936 UNDER BOND
		36 3763	Died 23 March 1936

30998

9733.

Roll No.	Qualification and Classification.	Authority.	Remarks. Born :—

30999

Mrs MADGE ELAINE ~~BARRETT~~ Brown

9733.

Born :— 21st. June 1913 at Brunswick - E.of B.E.

Roll No.	Qualification and Classification.	Authority.	Remarks.
	Leaving Cert.		
464		35/5424	Apptd. S.T. 2nd. grade on probation 30 April 1935.
		3 4 36 Osborne	Has developed an teaching skill & confidence
		1 10 36 "	
	First Grade	1 1 37	control.
		5 8 37 Heathcote	Has v.g. ability. Alert, keen, stimulating S.S.T.
1886.		38 4514	Temp. Asst. 13 March 38. Ceased 31 Dec. 38.
2837		38 8199	Temp. Asst. 14 Sept. 38 Ceased 30 Oct. 38
2609		38 8659	Temp. Asst. 18 Sept. 38 Ceased 15 Nov. 38
3901		38 10546	Temp. Asst. 26 Oct. 38 Ceased 17 Nov. 38
3750		38 10844	Temp. Asst. 6 Nov. 38 Ceased 24 Dec. 38
1427		38 11258	Temp. Asst. 22 Nov. 38
		39 155	Resumed duties 23 December, 1938.
3484		39 6450	Temp. Asst. 28 June 39.
3779			
		39 9569	Resigned from & excl. of 14 September, 1939
		40	Temp Asst 27 June, 1940 Ceased 30 Jan. 1950
4360		50	Temp. Asst. 31 January, 1950
4015		20 6 50 Had-down	Exercises v.g control, teaches on sound, interesting lines and secures very good response and progress. Good (Asst.
		13 4 51 Burleigh	Has a cheerful, encouraging style, keeps her grade steadily and profitably employed and generally secures very satisfactory results.
		1 5 51	Good (As 9th Asst.)
483		"	Temp Asst 16 Feby 52. ceased 16 Feby 52.
"		"	Temp Asst 4 July 52.
		9 10 52 Burleigh	Teaches confidently, employing modern methods, has cooperation of pupils, and establishes a happy working atmosphere. (As 2/c Asst.) Good
		1/2 6 53 "	Her interested, pleasant mannered and capable teacher who uses approved methods and maintains a good working rate with junior pupils. (As Temp. Asst.) Good.
		7/5 4 54 "	Establishes a very good rate of progress in a large infant division and gives sound special training. (As Temp. Asst.) Very Good.
		27 4 55 "	Has a sympathetic manner with young children, teaches capably using modern methods and wins very good results. Very useful infant room assistant. (As Temp. Asst.) Very Good.
		5/12 6 56 "	Her teaching of infants is marked by understanding and strong encouragement; sound progress is secured. (As Temp. Asst.) Very Good
	530.790	1 2 57	Temp. Asst. 1st Feb. '57. Present R.T. [illegible]
		57	Temp. Asst. 1 Feb. '57.
483		29 4 57	Manages her infant grade in pleasant capable style and secures very good progress. (As Temp. Asst.) Very Good
		57	Appt. Asst. 10 Sept., '57.
4704		23 7 58	Outlines. Arrangement is pleasant and suitable. Exercises careful attention to preparation; displays keen interest in class room; appearance. (As 4th Asst.) Very Good
	1645 III 9737 R 59	23 4 59 Prom	
		59	Appointed Asst 26 May '59
4794		27 8 60	Promoted. No report.
		6/20 4 60 "	(As 7th Asst.) Good

CONTINUED ON CARD SYSTEM

30999

9733.

Roll No.	Qualification and Classification.	Authority.	Remarks.
		24-26 June 34	Born :—
			An enthusiastic and thoughtful teacher whose work in the co-ordination of the subjects is excellent. Teaches very capably and establishes excellent class relations. A highly valued member of staff by co-operation and versatile. SEC 11
			OUTSTANDING

31000

MARY ELIZABETH TYRRELL

9735.

Roll No.	Qualification and Classification.	Authority.	Remarks.
	Leaving Cert.	12/33.	Born :— 7th. December 1916 at Prahran - E.of B.E.
484		35/4833	Apptd. S.T. 2nd. grade on probation - 30 April 1935.
		3 4 36 Osborne	She is a good S.T. conducts orderly & successful practice & is capable S.T. & effectively carries out all her duties.
		1 10 36 -	
Inf.	First Grade	1 1 37	ENTERED TEACHERS' COLLEGE FEB 1937
	V. 3. 362	1 1 37	UNDER BOND
		22 12 37 39/53	Teaches brightly on good lines; has made good use of her College year.
		Inf Grd.	
			LEFT TEACHERS' COLLEGE 31 DEC 1937
1180		38 2448	Temp. Asst. 1 Jan. 38 Ceased 19 Mar. 38
4085		38 2448	Temp. Asst. 20 Mar. 38 Ceased 4 June 38
		6 4 38 Curtis	Shows a good grasp of the principles of instruction & control of grade: willing attention to all duties, might elaborate manner. C (5 Insp)
1887		38 5240	Temp. Asst. 5 June 38 Ceased 2 Sept. 38
		10 6 38 Ashton	Teaches brightly on good lines; has good control & is doing good work. C (5 Insp)
3970.		38 8118	Temp. Asst. 11 Sept. 38 Ceased 7 Jan. 39
3245.		38 11057	Apptd. 2nd S.T. 8 January 1939
		6 6 39 Weir	Pleasant and encouraging manner; prepares carefully; uses good methods of instruction and is managing a rural school quite satisfactorily. C (5 H.M.)
	V. 2. 121	30 6 39 H. Roll	
	Inf. Exp. Infant	1 1 40	
		8 10 40 Weir.	Bright personality; shows good technique of management and preparation; needs to insist on a better style of execution. C (5 H.M.)
		41 502m	Resigned from 2nd ult of 8 June, 1941
			Asst. M. A. Callan
			Toyura

9733.

Roll No.	Qualification and Classification.	Authority.	Remarks.
			Born :—

9733.

RAYMOND LINDSAY TAYLOR

Born :—24th. April 1916.
at Smeaton - E. of B.E.

Roll No.	Qualification and Classification.	Authority.	Remarks.
	Leaving Cert.	12/33.	
734		35/5012	Apptd. S.T. 2nd. grade on probation - 3 May 1935
		7 5 35 Gill	Transferred 11 January 1936.
122		36 13 H	Apptd. S.T. 12 January 1936
Exg.	First Grade V. 3. 382	1 6 36 H Beds	ENTERED TEACHERS' COLLEGE 10 FEB 1937
		1 1 37	UNDER BOND a distinctly good teacher. has completed
		22 12 37 55/53 Eg Coll	a satisfactory years work C
			LEFT TEACHERS' COLLEGE 31 DEC 1937
484 HH 96.		38 7729	Temp. Asst. 1 Jan. 38 Ceased 5 Mar. 38
		38 2945	Temp. " 7 Mar. 38 Ceased 24 May 38.
		16 3 38 Scott	Has begun well. Good lessons & right attitude
			has made careful preparation & is teaching
			with determination & interest D (5 Mths)
3471 HSDH		38 11121	Temp. " 27 May 38 Ceased 3 Sept. 38.
		38 7768	Appointed as 3rd Assistant, 19 September, 1938
		15 2 39 Weir	Good tho' young teacher: is thoughtful & careful
			in his teaching methods: prepares and
	V. 1. 1231	30 6 39 Tr. Roll	organises effectively: shows promise as a
	3rd from Robert	7 40	teacher C+ (5 Mths)
		22 2 40 "	Prepares well & sustains his work with
			purpose; uses efficient methods & secures
			co-operation & effort of pupils and generally
			very good progress. B (5 Mths)
			Transferred 27 January 1941
1412 C		1941	Appointed as 2nd 27 January 1941
		6 6 41 Selout-ewr	Manages the rural school with systematic
			attention to detail. Is energetic & keen
			in his teaching, securing very good efforts
			from his pupils. B (5 Mths)
		5 43	B+
		42	On leave A.N.&F. from 2 February '42
		43 6189	Died on Active Service on 15 August 1943

9733.

Roll No.	Qualification and Classification.	Authority.	Remarks.
			Born :—

ELLA ISOBEL WHITE

9733.

Roll No.	Qualification and Classification.	Authority.	Remarks.
	Leaving Cert.	12/33.	Born :— 21st. July 1917 at Ballarat - E.of B.E.
824		35 5013	Apptd. S.T. 2nd. grade on probation - 3 May 1935.
	Trg	1 1 36	
		6 2 36 Teach.	Good presence & w. y. style. Developing initiative.
		16 7 36	Has developed on sound lines. W. y. attitude.
	First Grade	1 1 37	Shows much promise.
Trg	V. 3. 365	1 1	ENTERED TEACHERS' COLLEGE 10 FEB 1937
		22 12 37 38/53 Ingbell	UNDER BOND A distinctly good teacher, interested in music & sport. A capable student who has completed a good years work.
			LEFT TEACHERS' COLLEGE 31 DEC 1937
2356		38 1401	{Temp. H.T. 1 Jan. 38 — Ceased 19 Apr. 38
2315		38 2799	Temp. H.T. 20 Apr. 38 — Ceased 27 May 38
3028		38 3808	Temp. Asst. 30 May 38 — Ceased 28 May 38
177		38 4476	Temp. Asst. 29 Aug. 38 — Ceased 2 Sept 38
		28 4 38 McCracken	Pleasant in manner but exercises good control. Prepares well & shows keen interest in her work. Good. (5 Asst)
2293		38 5961	Apptd. H.T. 14 September 1938
		10 11 38 Walker	Quiet and encouraging in manner & interested and zealous in all her duties. Has obtained whole-hearted co-operation. A good teacher. C (5 H.T.)
	V. 2. 122	30 6 39 Tr. Roll	Very thorough in preparation & supervision has prepared useful teaching aids & is interested & progressive. A.G.B.V.G. teacher.
		17 10 39 "	
	Std Exam Sec Cert.	" " 40	
		6 8 40 "	Very thorough in preparation and supervision. Has secured marked improvement in writing and is interested & progressive. A very good teacher. B (5 H.S.)
2955		41 1135	Transferred 23 September 41 Sec 134 Act 3757.
			Appointed Asst. 9 September 41.
		21 8 41 Walker	A very interested and industrious teacher. So thorough in supervision, efficient in direction, and capable in management. A v.g. teacher. B (5 H.S.)
	V. 1. 1574	30 6 42 Tr. Roll	Prepares very well indeed and has gained power and confidence as rural school assistant. So doing very good work. B (5 Asst)
		{12 / 31 5 43 Scott	
		{2 / 11 2 44 "	Has worked with zeal displaying ability as teacher and maintaining sound standards in the rural school. B+ (5 Asst)
2955		44 4711	Resigned from & incl AN 20 August '44
MORDIALLOC — CHELSEA H.S.	O[5]		4.8.66 Temp. Asst. (7/10 time).
			RESIGNED FR & INCL 16.9.66 PM.

9733.

Roll No.	Qualification and Classification.	Authority.	Remarks.	Born :—

ALLAN ROY FEELY

9733.

Roll No.	Qualification and Classification.	Authority.	Remarks.	Born :— 20th. December 1913 at Ascot Vale - E.of B.E.
	Leaving Cert.	12/31.		
		35/5014	Apptd. S.T. 2nd, grade on probation - 1 May 1935.	
846		3 12 35 Lowell	Shows a v.g. attitude to his work & interest, willing, making v.g. progress.	
	Eng	1 1 36	15.4.36. Has a v.g. personality. Surpasses this mark well & shows general interest in school activities	
			Transferred 5 December, 1936	
583		38/1510	Apptd. S.T. 6 December, 1936	
		12 4 37 Bateman	Very good S.T. Good student. Willing & efficient. V.g. type	
		9 10 37 "	Very good S.T. Very keen & capable. Fine promise.	
	First Grade	9 1 38 Melbourne	Man Ref	
1680		38 8443	Temp. 16.5.38 Sept. 38.	Ceased 22 Oct. 38.
3804		38 10402	Temp. 24.5.38 Oct. 38.	Ceased 30 Nov. 38.
3114		38 11081	Temp. 15.7.38 Dec. 38.	Ceased 21 Dec. 38.
383		39 158	Resumed position.	25 December 1938.
		McBlmne.	12/38 Eng A	
		39 2453	Resigned from 2nd inst. of 1 March 1939	
1697		41 9010	Appointed Temp. Asst. 21 Category C.41 dated 22.9.41	

To B.A.S.

DO NOT reply without reference to address personnel.

Improper conduct alleged while in Military Service.

[illegible]

31003

9733.

Roll No.	Qualification and Classification.	Authority.	Remarks.

Born :—

31091

ATHOL GEORGE McDONALD

9735.

Born :— 24th, July 1917 at Ararat - E.of B.E.

Roll No.	Qualification and Classification.	Authority.	Remarks.
	Leaving Cert.	12/33.	
938		35/5015	Apptd. S.T. 2nd. grade on probation - 2 May 1935.
		27 8 35 Portell	Shows good promise, is earnest, interested, attentive etc to duties. Transferred 11 January 1936.
1256		36 190	Apptd S.T. 12 January 1936.
		26 8 36 Wyelta	Has good attitude & ability. Is keen, interested & a good S.T.
		27 8 36 "	Keen, enthusiastic. v.g. aptitude & distinctly v. g. S.T.
Vzg	V. 3. 422		ENTERED TEACHERS' COLLEGE 10 FEB 1937
		1 1 37	UNDER 9.29
		22 12 37 Sofbll	Has distinctly good teaching ability. Has participated in many College activities. His academic work is fairly satisfactory, but he should have applied himself more assiduously. C
			LEFT TEACHERS' COLLEGE 31 DEC 1937
544		28 700	Temp. Asst. Ceased 26 Mar. 38
		8 3 38 Mt Stuart	Has regained attached temporarily, not in charge of school. Has regained attached temporarily, not in charge of school. Has regained attached temporarily, not in charge of school.
980		38 2762	Temp. Asst. 27 Mar. 38 Ceased 2 Apr. 38
1810 Cs.		38 4040	Temp. Asst. Ceased 30 Apr. 38
H.E.S. 200		38 4206	Temp. Asst. Ceased 11 May 38
Hamilton H.S.		38 4551	Temp. Asst. Ceased 18 May 38
Mt Gat. H.S.		38 5033	Temp. Asst. Ceased 7 Jun. 38
		38 12277	Appointed H.T. 3 January, 1939
		2 5 39 Gillard	Is an energetic and capable H.T. who organises well & supervises all written work. Shows good teaching methods and is obtaining good to v.g. results from his pupils. A good to very good teacher. C+ (H.T.)
	V.1.1243	30 6 39 Tr. Rollwork.	
	Ind. Prim. Tr. Cert.	1 1 40	A good to very good teacher. C+ (H.T.)
		1 3 40 "	An experienced H.T. manages his school well & gives sound instruction, but teaching should be given regularly in all subjects throughout the school year. A good teacher. C (H.T.)
		40 8452	On leave with 2nd A.I.F. from 12 July 1940
		5 41 Ellwood	C+
		5 42 "	C+
		5 42 "	B
		5 44 "	B
		5 45 "	B+
		46 "	B+
			Died
V.1.391	30 6 47	46 7127	Died (P.O.W.) on 8th August, 1943.

9733.

Roll No.	Qualification and Classification.	Authority.	Remarks.
			Born :—

EILEEN MARY DOHERTY

9738.

Born :— 25th. September 1912.
at Williamstown - E.of B.E.

Roll No.	Qualification and Classification.	Authority.	Remarks.
	Leaving Cert.	2/31.	
1126		35/4834	Apptd. S.T. 2nd. grade on probation - 29 April 1935.
		10 6 35 Caldwell	Attitude towards work v.g. adaptable & willing, of suitable temperament.
		8 12 35 "	A most conscientious & earnest student & adaptable & willing to undertake any duties of this grade.
2134		36 2186	Transferred 11 January 1936. Appt. as S.T. 12. January 1936.
	First Grade	7 7 36 Caldwell	Very useful in Infant Room, sensible & industrious,
		1 1 37	Studies progressive work.
3960		37 11575	Transferred to Ararat 1st April, 1937
693		37 9917	Appointed 3rd Assistant 1st April, 1937 Transferred 1st August, 1937 Appointed 3rd Assistant 15 August, 1937
		13 7 37 Leach	Controls capably & shows a knowledge of good method.
		18 11 37 Fisher	An excellent student teacher.
Trs. College.	~~V. 3. 772~~	~~38 2723~~	ENTERED TEACHERS' COLLEGE 9 FEB 1938
	~~V. 3. 617~~	39 1174	UNDER BOND
		39 9922	Studentship suspended from 15.10.38 to 14.10.39
Trs. College		39 1174	Temp. Asst. 3rd Class 30 October, 1939 Reinstated studentship 16 October, 1939
	V. 3. 249	40 3568	LEFT TEACHERS' COLLEGE 31 DEC 1939
		75 22 22 39 1939	Has average teaching ability. Her manner is bright and pleasing & her earnest interested student Pending Psychology for T.P. [illegible]
693		40	Temp. Asst. 3rd Class 30 Apr. 40 Ceased 30 Apr. 40.
2283		40	Temp. Asst. 3rd Class 12 Mar. 40 Ceased 12 Mar. 40
3690		40 2765	Temp. Asst. 3rd Class 18 Mar. 40 Ceased 18 Mar. 40
3677		40 3558	Temp. Asst. 3rd Class 17 July 40 Ceased 17 July 40
		8 3 40 Fitcher	Quiet, friendly, effective in method. Very earnest in aim. A good teacher and organiser. (5th Asst)
		40 3082	Temp. Asst. 3rd Class 29 Nov. 40 Ceased 29 Nov. 40
8571		40 3110	Temp. Asst. 3rd Class 22 Nov. 40 Ceased 22 Nov. 40
4366.		9 4 41 Bacon	Her work makes a very good impression. She is earnest, willing, able to secure good control in a quiet effective way. B (5th Asst)
	2nd Term Trs. Asst		
1602		41 6882	Temp. Asst. 3rd Class 5 Feb. 42. Ceased 5 Feb. 42.
2899.		41	Temp. Asst. 3rd Class 23 Feb. 42. Ceased 23 Feb. 42.
2111			Temp. Asst. 3rd Class 3 Feb. 43 Ceased 7th Feb. 43
		4 5 42 Fitcher	Shows increased skill, sustained interest and a commendable understanding of her small pupils. A v.g. teacher. B (5th Asst)
	V. 1. 1710	30 6 42 T. Ross	Still maintains very good standards in control organisation and instruction a reliable and competent assistant - B (5th Asst)
		26 27 10 42 "	
693 N.P.S.		43	Temp. Asst. 3rd Class 2 Feb. '43 Ceased 7th Feb '43
		23 3 44 Carr	Teaches in a pleasant and encouraging manner; makes good use of blackboard, and obtains very good results from all her work B (5th Asst)
		27	
	V. 1. 446	20 6 44 "	
		12 11 44 Phillips	A very capable worker, who plans carefully. Lesson-presentation is vivid, and her pupils are making very good progress B (Class)
		20	
2411	V. 1. 36	23 10 45 Brown	Transferred 7th Feb '46 Left 3rd Asst 5 Feb '46
		19	Left 3rd Asst 5 Feb '46
		28 3 46 Gurney	Has charge of an infant grade & is reported as one who has not been three months
			on the staff
		15 5 46 "	A thorough, enthusiastic worker who handles an infant grade capably. Good preparation is made for lessons & brisk, are interesting and direct. Her exercises good control and secures good results generally. C+ (4th Asst) 1st year.
3850		47	Temp. Asst. 2nd Class 30 June '47. Ceased 30 June '47.
4315		47	Temp. Asst. 1st July 1947. Ceased 2 Feb. 1948
		25 11 47 Richards	In managing an infant grade capably teaches pleasantly, encourages free response maintains a very good rate of progress. B (4th Asst)
2219.		48	Temp. Asst. 3rd Class 3 Feb. 1948 Ceased 24 May 1948.
3790		48	Temp. Asst. 25 May 1948. Ceased 30 Sept. 1948.
		20 22 4 48 Weir	Works earnestly, uses efficient methods is kindly & encouraging in presentation & is doing very good work
	IV. 1. 405	31 3 48 T. Ross	B (as 4th Asst)
4315		48	Temp. Asst. 3rd Class 27 Sept. 1948.
1252		49	Temp. Asst. 3rd Class 1 Feb. 1949 Ceased 31 Jan. 49
			Transferred to Sept. 1949
1410	III. 3. 29.	3 2 49 Brown	Temp. Asst. 3rd Class 31 January 1950 Ceased
		3	
		7 10 49 Holmes "	Is an excellent example to her class; deportment, approach, use of voice, are all of high standard; organises work soundly & teaches very effectively. Very Good (As IV. Asst)
			(Now promoted) June 1950
1401	III. 1. 255	30 6 50 T. Ross	Temp. Asst. 1st February 1950 Ceased 6-9-50
4067		50	Temp. Asst. 5th June 1950 4-9-50
3552		50	Temp. Asst. 5-9-50 21-9-50
1689		50	Temp. Asst. 22-9-50

Continued over Leaf

Eileen Mary Doherty cont'd.

9733.

Born :—

Roll No.	Qualification and Classification.	Authority.	Remarks.
1689		4 6 51 Pricton	Has a friendly manner with junior pupils; teaches brightly and effectively, controls well, maintains a good working rate and obtains pleading standards of work a good reliably appointed Std. Good (As III Asst)
"		18/1 7 52 Ballaigh	Lt Rd 1/12/51 Questions skilfully, is clear in explanation and demonstration and energetic in class supervision; is achieving very good all round results with an [illegible] division (As 6 Ind WA) Very Good.
		(27 4 / 7 5 53 Pricton	Has a friendly teaching manner, gives well directed instruction uses approved methods and secures a pleasing response from pupils. Continues to do very good work in the Infant Department.
	III - 132	31 3 53 T.Rd.	(As III. Asst.) Very Good.
		18/6 " 54 Hugnes	Is definite in manner and clear in her teaching. Plans and prepares carefully, supervises closely and secures particularly good effort, work and very good all round standards of efficiency. (As III. Asst.) Very Good
	III - 403	5 12 54 53 Pric8	
		12/6 7 55 Pricton	Sets a very good example, teaches well and organizes in a competent and quietly confident manner.
	III - 108	1 3 56 T.Rd.	(As III Asst.) Very Good.
		4/31 5 56 "	Miss Doherty teaches with clarity and purpose; she manages young pupils capably and exerts a strong influence for good upon them. (As III Asst.) Very Good.
		3/18 7 57 "	Has good class control, works and teaches consistently and well, and secures reasonably high standards of attainment and progress. (As III Asst.) Very Good
		7/18 4 58 "	An experienced and dependable teacher who instructs, clearly manages grade 5 pupils capably and secures good to very good progress. Continues to exert a strong influence for good upon senior girls. (As III Asst.) Very Good
		8/14 5 59 "	Miss Doherty is patient and deliberate in her teaching: she has very good class control, makes suitable preparation and organizes on sound lines to secure steady and consistent class progress.
	II - 623 / II - 492 59 T/A	25 11 59 Brom	(Asst. Asst) Very Good.
1402		60	Appt'd asst. 23.6.60.
		26 7 60 "	As II Asst Good

CONTINUED ON CARD SYSTEM

CONSTANCE MARY JOHNSON

9733.

Born :— 21st. February 1916 at Albert Park - E.of B.E.

Roll No.	Qualification and Classification.	Authority.	Remarks.
	Leaving Cert.	12/31.	
1134		35/5016	Apptd. S.T. 2nd. grade on probation - 1 May 1935.
1341		35 7195	Transferred 20 June 1935. Appt'd S.T. 20 June 1935.
		30 10 36 Leach	Grad'd Transferred 11 January 1936. Appt'd S.T. 12 January 1936. Of v g S.T. Has special qualities of tact & personality. Shows much promise.
1346		26 3444	
		2 6 36 Leach	Marking good progress at studies. Shows v g.
		" " 36 "	progress in art of teaching. Shows a fine attitude & v g. development indeed in teaching power & control.
		23 2 37 "	V g. S.T. in every respect.
		37 1973	Resigned 24 February 1937 On marriage

Mrs A Rencoules

2

9733.

Roll No.	Qualification and Classification.	Authority.	Remarks.
			Born :—

9735.

LLOYD GEORGE BUCHAN

Born :— 18th. April 1916.
At Bruthen - E.of B.E.

Roll No.	Qualification and Classification.	Authority.	Remarks.
1141	Leaving Cert.	12/32.	
		35/4865	Apptd. S.T. 2nd. grade on probation - 15 April 1935.
		15 7 35 Hazlitt	Has made a satisfactory beginning; is diligent & interested & applies himself to his studies. Has a good presence & should succeed
		30 6 36 "	
	First Grade	1 1 37	
		18 6 37	
Tr College	V 3 494 489	39 2723	ENTERED TEACHERS' COLLEGE - 9 FEB 1938
		25 1 39/867 Ass Insp	A strong, capable teacher and an excellent student with wide cultural interests; sporting & dramatic ability. C+
			LEFT COLLEGE 31 DECEMBER 1939
		39 9114	Temp. Asst. Jan 1939 Ceased 13 Feb. 39
3515 Preston P.S.		39 11785	Temp. Asst 20 Feb 39 Ceased 3 Feb. 40
		29 3 39 Math-cote	An alert, energetic, stimulating young teacher of v. g. natural ability. Questions skilfully & has v. g. control. B+ (5 Asst)
Essendon T.T.	V. 3. 65	30 6 39 Th Roll	Temp. Asst. 6 Feb 40
		26 4 40 Ashton	Is interested & hard-working; supervises closely; questions well & teaches easy disciplines, but his teaching is somewhat unbalanced. C+ (5 Asst)
Brighton T.S.	3rd Form Ass't	41 1523	Temp. Asst 4 Feb 41.
		13 8 41 Bate-man	Keen, brisk teaching manner. Controls well & presents lessons clearly and impressively. Shows v. g. promise as a teacher of English. B (5 Asst)
	V. 1. 1428	30 6 42 Tr Roll	
		41	On leave ~ A.M.F. ~ from 3 February '42
		2 43 Edmund	B
		5 44	B+
		5 45	B+
		41a	Resumed 18/3/46.
Footscray T.S.	V. 1. 562	30 6 45	Temp Asst 18th March 1946
		15 4 46 Hopkinson	Is very earnest; teaches on good routine lines; balances his lessons well and obtains very good response. B+ Prov (6th Asst)
		22 7 47	Has his work well in hand; prepares well; secures response and co-ordination; stresses and consolidates main points and is doing excellent work. B+ (6 Asst)
	IV. 3. 441	29 10 46 Mc/Donald	
		29 6 48 Bath-dow	An excellent teacher of senior boys; teaches earnestly, logically and successfully; has excellent control and is a splendid team worker.
	IV. 3. 362	31 3 48 Tom-Rea	B (As IV Asst) 2nd year in class.
		10 6 49 Had-dow	Intelligent and capable; his teaching is well informed and interesting; questioning is thought-provoking;
	IV. 1. 1058	31 3 48 50 11 27	makes v. g. use of the b.t. Secures very good co-operation indeed. Very good. (As IV Asst)
	IV-1-603	30 6 50 Tm R	Cert Exam CRTS 1st March 1950
		5 12 50 Hamilton	Manages boys tactfully. Has planned his teaching intelligently and used interesting modern methods with very good success. Very good. (As IV Asst).
3011			9 FEB 1951
		8 8 51 51 Cole	Temp Asst H.T. Keen, capable and hardworking head teacher who is success fully adapting himself to new conditions, and doing very good work. (As IV Asst)
		1 4 52 "	On very good terms with his pupils. Management is successful, organization is very fair to good, and instruction is highly efficient. Very good (As IV Asst)
	IV-179	31 3 53 T. Roll	
		29 9 53 "	Has considerable ability; prepares strongly, composes right, stimulates & obtains a good output of keen, speedy work from his cooperative pupils
		27 7 54 Cumming	V. strong organiser & disciplinarian. Has aroused keen interest & effort. Gives v. good lessons. Class IV. Very good. (As IV Asst)
			V. strong, stimulating teacher. Has aroused keen interest & effort. Gives v. good lessons. Class IV. Very good. (As IV Asst)
	IV-77	10/11 11 55 "	His outstanding organising ability & enthusiasm make him a splendid teacher who is running a large class in a very successful manner. (As IV Asst) Outstanding
		1 3 56 Le Mill	Strong in a splendid teacher who is running a large class in a very successful manner. (As IV Asst) Outstanding

(Cont'd overleaf)

Lloyd George Buchan (cont'd)

9753.

Roll No.	Qualification and Classification.	Authority.	Remarks.
3011		4/5 H 56 Cumming	Displays considerable skill in running a large class in a school - is very capable and thorough in his method of stimulating learning & gaining splendid results. (As III H.T.) Outstanding
	III - 1715 / III - 13447	27 [illegible]	
3011		56	Appld. Head Teacher. 29 May 1956.
		1/2 [illegible] "	Impressive in method, very capable. Carries out duties efficiently & with initiative. Has a happy relationship with children & staff. (As III H.T.) Very Good
		5/6 8 58 "	A progressive, enthusiastic, very capable and keen teacher. Obtains high standards in his teaching and gives valued service in the town and district. (As III H.T.) Very Good.
		15 10 59 Joyce	A teacher with marked zeal and initiative who organises and prepares with thoroughness and discipline is an excellent class with a happy atmosphere and controls with ease and teaches with skill and clarity. (As III H.T.) Outstanding
		3/4 3 60 "	Impresses by his zeal, sustained efforts and proved organising and teaching ability; secures excellent co-operation from staff and pupils. (As III H.T.) Outstanding

CONTINUED ON CARD SYSTEM

COLIN GEORGE BROWN

9735.

Born:— 19th. December 1917 at Warragul - E.of B.E.

Roll No.	Qualification and Classification.	Authority.	Remarks.
1172	Leaving Cert. 12/34.	35/4866	Apptd. S.T. 2nd, grade on probation - 29 April 1935
2781		36 284	Transferred 11 January 1936
		36	Appld. S.T. 12 January 1937
Trg.	First Grade.	37	ENTERED TEACHERS' COLLEGE 10 FEB 1937
	V. 3. 377	37	UNDER BOND
		22 12 37 3/4/53 Trg Coll.	A capable teacher, and an earnest, successful student. C+
4165.			LEFT TEACHERS' COLLEGE 31 DEC 1937
			Appld. K.T. 1 January, 1938
	Rhys Trg	6 5 38 Bennett	Very neat and tidy. Keen at his work. Organises and disciplines teachers with increasing success, could be a little quicker at times. C+ (As III H.T.)
		1 1 39	Creates an excellent environment. Keen & organising & maintains tasks. Teacher. C+ (As III H.T.)
12771		3 5 39 "	Transferred 16 January, 1940
			Appld. K.T. 26 January, 1940
		Methodist Ladies' College Trg. Coll.	
		16 5 40 Te Colina	Learning to keep in a class. Teaches quite [illegible] C+ Keeps children interested but needs to [illegible] should now [illegible] C+ (As III H.T.)
	V. 1. 1229.	30 6 39 T. Roll.	Appld. taken into Service. Should now [illegible] C+ (As III H.T.)
	Ind Sum. Sch. Cert.	1 1 40	[illegible] C+ (As III H.T.)
			His work, on the whole, may be regarded as good. C+ (As III H.T.)
			Has answered [illegible] report & declined
		40 8952	to Gen work 2nd A.I.F. from 4 July 1940. to 26 August 1945
		5 41 Edmonds	C+
		5 42	B
		5 43	B
		5 44	B+
		5 45	B+
		46	A
Teacher Coll 112 (RT.C)		45	Temp. Asst. 27 August '45 — Ceased 10 Sept '1948
4781		45	Temp. Asst. 17 Sept. 1945 — Ceased 17 Oct. 1946
2824	V. 1. 381	30 [illegible]	Temp. Asst. 18 Oct. 1946 — Ceased 21 March 1946
		45	Temp. Asst. 17 Feb. 1946
4055		46	Temp. Asst. 22 March 1946 — Ceased 13 Mar. 1949
			Teaches definitely and effectively, plays [illegible] stays [illegible] and [illegible] of work are very satisfactory indeed B (As V Asst.) A 1/4
	IV. 3. 41 [illegible]	11 10 [illegible] Promotion	
		6 11 46 from	
		1 10 46 from	
		47	Nominally upped to 325 from 4.2.47 (Remainder on part time Course)
		12 20 6 47 Bacon	A very active teacher, energetic & enthusiastic & has the power to stimulate & endeavor & to raise standards steadily. C+ (As V Asst.) (1st report after promotion)
		18 25 10 48 Thompson	Makes good preparation and secures generally good
	IV. 3. 705	3 3 48 Cole	response. Controls with ease. C+ (As 4th Asst.) (2nd time promotion)
		23 2 49	His singers develop his lesson on sound lines and holds interest. Has quite good ability. Good. (4th Asst.)
3897		49	Temp Asst, 14 March, 1949 — Ceased 22 Nov. 1949
2269		49	Temp Asst 23 Nov 1949 — Ceased, 30 June 1950
1604		50	Appld. 1st [illegible] 31 [illegible] 1950
		50	
	IV. 1. 795	31 3 48	Mr Brown makes a very strong impression. He is an able teacher with sound methods
		5 5 50 Bacon	and strong control, secures high standards
	IV-1-322	30 6 50 T. R	in all work, and prepares well. Very good.
	IV. 1. 75 (A)	3 3 46	(As 4th Asst.)
1360	III-3-	51	Appld. Asst. 29 may '51
	IV 1-2624	30 6 52	
4366	III-1-748	29 3 51	Temp Asst 11 Sept '51
		2 10 51 Davison	[illegible]
4318		52	Appld. Asst. 5th. Feb. 1952.
		16 6 62 "	Progressive, enthusiastic, resourceful; controls in a pleasant and enthusiastic manner, secures full co-operation; teaches clearly and attains v. g. results. Very Good.
1			Continued over leaf (As III M A)

Colin George Brown (cont'd)

Born :—

Roll No.	Qualification and Classification.	Authority.	Remarks.
4318		5/12/8 53 Lawid-son	An energetic and enthusiastic teacher who co-operates to very good advantage in school activities ; plans thoroughly and thoughtfully ; imparts lessons clearly and forcefully. (As II Asst.) Very Good
	III - 491	31 3 53 K.R.E.	
		½ 7 "	An enthusiastic assistant who is very helpful in school organisation : knows very well what [illegible] ; plans and prepares [illegible] ; teaches clearly and arouses interest [illegible] Very Good
		6 10 54	
1801	III 867	5 12 4 55/66	
		30 6 "	A painstaking and progressive teacher whose work is very successful : [illegible] fully and appropriately ; [illegible] in good response ; [illegible] (As III Asst.) Very Good
		22 7 55	
1658	III - 226	17/15 3 56	Temp. H.T. 7 Feb. 66
		3 56 T/Roll.	
		5 56 Morrison	Teaches in a pleasant, vigorous and systematic manner : he has taken a firm grip of his school, and has been responsible for raising standards generally. (As III. H.T.) Very Good
4217		56	Temp. Asst. 29 May 1956.
	II - 537	24 7 56 Prom	Apptd. Asst. 11 Sept. '56.
3967		1/5 10 56	
	B.E.D.	6 4 57 UNIV.	Brayden Promoted. No report.
		23/29/7 57 Robinson	Is progressive and competent teacher who prepares suitably and directs pupils clearly and to good effect. (As II and I) Good
4 of 5 1492		58	Temp. Asst. 29 Sept. 57.
		5/20 3 58	Mrs Dalrymple Has good teaching capacity : makes suitable lesson preparation and presents subject matter clearly and successfully. (As II Asst.) Good
4301		58	appt asst 27 May 58
		1/29 7 58 Young	Previous report '58.
		1/17 6 59 "	Has helped to improve the school assembly and the surface education. Strong standards are satisfactory and there is energetic endeavour to [illegible] teaching techniques. (As II Asst.) Good
		11 11 60 "	As II Asst Good (Appealed against sample, Deadline)
4854		7 3 61	Appt'd I.T.

CONTINUED ON CARD SYSTEM

IAN JAMES MUIR

Born :— 29th. November 1915 at Heywood. - E.of B.E.

Roll No.	Qualification and Classification.	Authority.	Remarks.
	Leaving Cert. 12/33.		
1372		35/4867	Appld. S.T. 2nd, grade on probation - 30 April 1935.
		6 6 35 Roderick	Very good personality for teaching, management & [illegible]
			Transferred 14 March 1936
298		36 2468	Appd. S.S. 15 March 1936
	First Grade	1 1 37	
			ENTERED TEACHERS' COLLEGE 10 FEB 1937
Tro	V. 3 376	1 1 "	UNDER BOND
		38 [illegible]	A fairly capable teacher and a good student who worked consistently during the year. Interested in games. C—
	V[S] 387 9845	1 1 39	A fairly capable teacher and a good student whose results were affected by illness and military duty, interested in games C—
		22 12 39	
		40 75	
			LEFT TEACHERS' COLLEGE 31 DEC 1939
Sec. Correspt.		41 708	Temp. Asst. Ceased 23 Feb 42
	V[S] 317	1 1 42 Sec Roll	A decent, earnest conscientious worker but [illegible]
Mid Lancs Instit		1 1 42	one who feels out in secondary school work.
		23 9 42 Board	Temp. Asst. 24 Feb 42 (As Sec V) C—
Norcote H.S		442	Ceased 28 June 46.
		16 11 43 Board	Is doing satisfactory work. (As Sec V) C
		4/6 5 44 "	An earnest and conscientious teacher, who uses generally sound methods, and does good class work. Should control more
	V[S] 231	1 1 43 Sec Roll	Firmly (As Sec V) C
		17 2 43 Board	An earnest and conscientious teacher, who conducts classes on good formal lines of method, and covers a satisfactory amount of work in each period (As Sec V) C
		19	Under Bond as awarded Dominion Bursary 1945.
		45	
		15 5 44 "	Teaches in a bright, stimulating manner on sound lines - demonstrates clearly, keeps pupils fully occupied, and revises and emphasises main points - is a very promising young teacher (As Sec V) B
		16	
	V[S] 20	1 1 46 Sec Roll	Teaches on very sound stimulating lines with good practical demonstration & well placed questions. Places due emphasis
		12 3 46	
Norkote H.S	IV[S] 439	1 4 46 Sec Roll	on essentials (As Sec V) B
3942 C.S.			Temp. Asst. 29 June 46 (Nominated 6 3942 C.S.)
		47	Cleared 3.2.47
			Appointed position 4 Feb 47
		11/14 6 46 Board	Lessons are well-prepared: teaching is purposeful and logical & helpful to individual pupils; good use is made of the B.B. and of questioning a very satisfactory standard of work is covered (As Sec V)
			Temp. Asst. 4 Feb. 47 B+
Mell. Boys H. S.		48	Ceased 4 June 47
	IV[S] 253	31 3 48 Sec Roll	Teaches on very good lines, presentation is clear & systematic & is aided by very good experimental
		8/9 5 47 " "	work & free use of questioning & of the B.B. He is a very good member of staff. (As Sec IV)
		48 Board	(24 April)
			Is keenly interested in his work. His work is well prepared & thorough preparation. In class lessons he makes excellent use of experimental demonstration & secures [illegible] useful lessons. Is class management is capable & stimulating (As Sec IV)
Sec. Correspondence 117		51	Appd. Asst. 6 - FEB 1951
		30 12 49 Board	Makes careful preparation & presents lessons in very good lines of method. questions well, makes effective use of experimental demonstration & secures a good result from pupils (As Sec IV) VG
		2 1 4 50 Board	A keen interested and capable teacher.
	III[S] 218	31 3 51 Sec Roll	His teaching is marked by careful preparation, clear presentation of subject matter and thoughtful attention to detail. He secures a good response from his pupils. Very good.
		12/14 9 1 Board	(As Sec IV)
			has taken up his duties as senior assistant in mathematics and is doing very good work (as Sec VIII) (11½ years)
		20/9 52 Board	Is doing very satisfactory work. (As Sec IV) Good
		2/11 10 52 Board	Has organized the courses in mathematics at his level very efficiently. In his own particular branches all routine [illegible] receive careful attention, and instruction proceeds smoothly (As Sec III) Very Good

Dan James Trust.

9733.

Roll No.	Qualification and Classification.	Authority.	Remarks.
~~Melbourne H.S~~		~~56~~	~~temp. asst. 16/9/35 to 31/12/35.~~
	III S 122	1/2 3 54 31 3 54 S.Roll	Board Willingly accepts responsibility for the organisation of Phaseulatics in Stde 1 School and is doing very good work in all routine duties (As Sec III). Very Good.
Melbourne H.S	III S - 241	5 12.54 55/2748	
		56	Temp Asst 2 Feb
		24/25 10 35 Board	Is most interested and very able carefully, develops & systematically plans work supervises the overall organisation of the Mathematics courses. A loyal co-operative (As Sec III) Very Good.
		24/28 9 36 Board	An interested and effective teacher; maintains pleasant relations with pupils and is thorough and helpful in the supervision of the work of individual pupils. A reliable assistant. (As Sec. III) Very Good
Bodenny T.S.		~~57~~	Appts. Asst. 5 Feb 37.
		16/3 7 37 Board	A keen able teacher who is giving much time to the organization of his special subjects in the new school as a class teacher he uses very good methods and is most successful in securing the interest and response of pupils. (As Sec II) Very Good
		16/12/6 38 Board	Continues well planned demonstration with effective presentation to provide clear and interesting instruction. A very helpful member of staff (As Sec II) Very Good.

CONTINUED ON CARD SYSTEM

DOUGLAS TODD HAUGHTON-JAMES.

9733.

Born :— 25th. July 1916 at Richmond - E.of B.E.

Roll No.	Qualification and Classification.	Authority.	Remarks.
1396	Leaving Cert.	12/32.	
		35/5017	Appld. S.T. 2nd. grade on probation - 30 April 1935.
		15 5 35 Bell	Having natural ability & some character
		29 11 35 "	student during time of visit.
		36 Mill	
		36 8462	Cir 8 granting leave of absence from 16.8.36. to 16.11.36. & 183 Bde 3727.
		24 6 36 "	Has good ability but has made only fair progress.
			Is inclined to sidetrack.
		24 2 37 2263	A good teacher & reliable & steadily gaining teaching power.
			Resigned 27 February 1937
Drughorn H.S.		39 1731	Temp. Asst 7 Feb 39
Ballyfad H.S.			Tenth. Asst
Ballyhaunis H.S.		41 1546	Temp Asst 4 Feb 41. Ceased 3 Feb 41.
		41 7722	Resigned from 3rd inst of 9 Aug 1941

9733.

Roll No.	Qualification and Classification.	Authority.	Remarks.

Born :—

FLORENCE THERESA FITZGERALD

9733.

Born :— 21st. October 1914 at Gisborne - E.of B.E.

Roll No.	Qualification and Classification.	Authority.	Remarks.
1408	Leaving Cert.	2/31. 35/4868	Apptd. S.T. 2nd. grade on probation - 29 April 1935.
		22 8 35 Inches	Has good tone and teaching aptitude and has made a promising commencement.
415	First Grade	30 10 36 -	Makes very effective use of blackboard; is doing very well.
		1 4 37 39/5503	Transferred 13 March, 1937 Applied S.T. 11 March, 1937
		24 8 37 -	Has good poise; is earnest & shows good teaching aptitude & general ability.
Nat. College	V. 3. 527 V. 3. 495	39 2727	ENTERED TEACHERS' COLLEGE - 9 FEB 1938
		39 8619 Prof(Coll)	UNDER BOND A very good teacher; academic work above average; pleasing personality; consistent worker. C.
			LEFT COLLEGE 5 DEC 1938
6447		39 990 Temp	Asst 4 Jan 1939 Ceased 1 Feb. 39
4266.		39 1203 Temp	Asst 25 Feb. 39 Ceased 5 Mar. 39
1410		39 2653 Temp	Asst 7 Mar. 39 Ceased 25 Apr 39
2559.	→	39 4975 Temp	Asst 25 Apr. 39 Ceased 29 Jan 40.
		4 39 Public	Apptd. Asst. Teacher to succeed
4133.	V. 3. 67	30 6 39 T. Roll 39 5730	Apptd. Asst. T. 30 Jan 1940
		1 4 40 Fedrick	Manner pleasant stimulating; attends well to details of organisation; teaching is generally well planned & conducted; exercises effective supervision. C+ prof. (S.H.T.)
		14 8 40 "	Knowledge adequate; interested in her duties; plans her work well; manages small school playground efficiently & secures willing effort & good progress. C+ (S.H.T.)
	Ind. Dom. Sc. Cert.	8 7 41 Bidgood	A very good, small school teacher; he plans work intelligently along modern lines, teaching and supervision are very good, secures very good co-operation and very good progress. B+ (S.H.T.)
	V. 1. 1615	30 6 42 Tr Roll	A very successful rural school teacher, who plans her work interestingly and thoroughly, maintains a very commendable working tone, and secures consistently very good progress. B+ (S.H.T.)
		14 9 42 "	A very good rural school teacher who manages school with understanding and ability; plans effectively; secures commendable school tone & very good standards of attainment. B (S.H.T.)
		8 7 43 Fedrick	A very successful rural school teacher, who plans her work interestingly and thoroughly, maintains a very commendable working tone, and secures consistently very good progress. B+ (S.H.T.)
		8 5 45 Haddow	Keen, methodical teacher; who plans thoroughly, secures fine pupils & very good to excellent attitude and achieves very good results. B+ (S.H.T.)
	V 1.391	30 6 45 "	
		31 5 46 "	An very successful rural school teacher, plans effectively, manages capably, secures pleasing school tone and very good standards of work. B+ (S.H.T.)
	IV. 3. 220	29 10 46 7092	Has long experience and capable teacher with v.g. organising ability. Her instruction is purposeful and efficient. B+ (S.H.T.)
		17 4 47 Bartl	Transferred 8 Sept. 1947. Applied Asst. 8 Sept. 1947.
4064		47	Already reported on for [illegible]
		12 11 47 Morrison	Cheerful, stimulating and effective teacher. She is managing a large infant department successfully. B+ (Asst. Teacher)
		12 10 48 "	(2nd year in Class)
1796	IV. 3. 93 III. 3. 299	31 3 48 Roll	Transferred 3 Sept. 1948.
		26 7 49 Hom	Apptd. Asst. 1 Aug. 1949.
		19 20 10 49 Holmes	Sound & full preparation is followed by easy class control and very pleasing class teaching a capable & successful teacher. Very Good (Assist) (Since promoted)
	III - 1 - 522	30 6 50 Tr. Roll	
		6 10 50 Holmes	Has established herself in her class on a very firm footing of active co-operation and mutual regard. A very capable senior assistant. Very Good (for III assistant)
		19 9 51 Holmes	A competent and experienced teacher [illegible] with thorough preparation, [illegible] Capably and unostentatiously manages her department. Good [illegible]
		23 9 52 Ryan	Handles school with [illegible] preparation aims high, uses progressive methods, earns pupils' confidence, achieves very good results. Very Good (Asst. III)
	III - 170	31 3 53 T. Roll	In tone in preparation. Adopts modern methods. Establishes excellent infant room atmosphere; achieves [illegible] results. (Is Asst. Class III) - [illegible]
		14 7 53 "	

FLORENCE THERESA. FITZGERALD.

Born :—

Roll No.	Qualification and Classification.	Authority.	Remarks.
1796	II - 170	21 23 4 54 Ryan.	Makes very full preparation; manages effectively; provides aids and instruction to meet individual needs; results in Bookwork and reading are most commendable. (As III Asst.) OUTSTANDING.
	III - 423	5 12 54 27/5/55 "	Has improved her qualifications. Instruction is
	III 127	13/6 6 55 Shell	stimulating and very satisfactorily planned on the
		23/26 4 56 "	Infants' Dept. with aims & principles and progress are both well above average (As III Asst.) Very Good
	II - 331	23 10 54 Brom	Is doing highly satisfactory work in the Infant
		5/	Department. Organization and preparation are
			very sound. Instruction is stimulating and
			production of many excellent story-writers.
			(As III Asst.) Outstanding
4			Applied Exam.
		20/ 7 57 Callaghan.	A capable worker: purposeful and direct in approach.
			Lessons very good. Results over all.
			(As II. Asst.) Very Good
		26/23 7 58 "	Organises her Infant Division in very planned
			manner. Her instruction and supervision
			produce very good results indeed.
			(As II Asst.) Very Good
		11/14 8 59 Robinson.	A very sincere keen worker who is particularly
			capable in class management and instruction:
			excellent planning and preparation ensure strong
			pupil response and very good results.
			(As II Asst.) Outstanding
		23/28 3 60 Bugaw.	A very able teacher who conducts her
			infant department on very sound lines indeed.
			(As III Asst.) Outstanding

CONTINUED ON CARD SYSTEM

Kell Fragram

(Miss) MITTIE GORDON

Born :— 23rd January 1914 at Birchip - Stat.Decln. 35/6672.

Roll No.	Qualification and Classification.	Authority.	Remarks.
	Leaving Cert.	12/30.	(No Record Result)
1427		35/5425	Applt. S.T. 2nd. grade on probation - 7 May 1935.
2058 H.S.B.		25 7 35 Richman.	Temp. Asst. Ch. Hill Ceased 26 Dec. 36.
		24 2 36 Wylie	Temp. Asst. Ch. Warracknabeal Ceased 24 Dec. 36.
1427		26 12 36 Wylie	Returned to Ch. Hill Temp. Asst.
Sep.	V. 3. 410	1/22 12 37 38/53	ENTERED TEACHERS' COLLEGE 10 FEB 1937
			UNDER BOND Teacher: pleasing personality; has completed a satisfactory year's work. C—
			LEFT TEACHERS' COLLEGE 31 DEC 1937
Rawell H.S. 2821H		37/2857	Temp. Asst. 1 Jan. 38 Ceased 7 Jan 39
		29 7 38 Walker	Temp. Asst. 30 Jan 39 Ceased 30 Jan 46
		31 3 39 Walker	Is vivacious and interested & possesses good
	V. 3. 21	30 6 39 Ir. Roll.	teaching qualities but needs to cultivate
		5 7 39 "	system & to prepare more thoroughly. A very
			fair teacher C— (5 H.T)
3508	Tech. Trainee under	1 1 39 12 7 39	Does not plan systematically or supervise
		29 8 40 Weir	thoroughly. Work lacks purposeful
			direction. A fair only teacher. CD (5 HT)
3508			Temp. Asst. 12 Dec 40.
			Good teaching manner; is interested in her
			work; earnest in presentation but needs
			to organise more daring force. C— (5 HT)
		30 11 41 11 15	Applied N.S. 13 Dec 1940
			Her only needs to have a greater regard for
			thoroughness and to make more excellent attempts to
			speak simple English to higher endeavour and to get the
		30 7 41 2256	Fined £1 and warned for wilful neglect on the
			discharge of her duties
		21 8 42 Weir	Has improved organization and acted on suggestions
			for more efficient management; teaching manner
			and method good. C (5 HT) C(Prov) (Mark amended
			Referred to Mr Weir for reconsideration) to C(Prov)
4606			Transferred 1 February 1943
	Report dated 8 6 43 Pillard		Applied N.S.T. 2 February 1943
	19/10/43 substituted		Quiet and steady but lacking in teaching animation;
	in view of L		could make more use of the BB in instruction and
			exercise firmer disciplinary control; spurs very
			fair to good progress and effort. A very fair to good
			teacher. C— (5 H.T)
1587			Temp. Asst. 12 July 43 to 19 September 1945
		19 10 43 43 "	Is more attentive to details of organization;
			is giving good sound instruction and
			is securing good working & progress.
			A good teacher. C (5 H.T)
			This report is issued in lieu of report above
			dated 8.6.1943.
		25 10 44 "	Displays good interest in management; a capable
	V.1.571	30 6 45	organizer, and an earnest steady teacher, giving
			sound instruction, and generally maintaining
			good to very good standards. A good to very good
			teacher C+ (5 H.T)
Boronga Rd S.S.		45.	Temp. Asst. 11 September 1945 Ceased 4 Feb 1946
			Temp. Asst. 5 February 1946.
	IV. 3. 285	29 5 46 (43) 21 6 46 Mc Kay	makes careful preparation, presents subject-matter
		12	in a pleasant manner, plans good lines of method
		14 5 47	with helpful use of the B.B. careful attention to
			individual pupils (as Sec IV) C++
			Mrs. Horace A. Fragram
		48/1057	Resigned fr. & incl. of 12 March 1948
1106		49	Temp. Asst. 29 June 1949 Ceased, 10 Sept, 1949 (Res)
Collingwood 655		6/7 6 57/ Board.	Temp. Asst. 28 May 1957
			Has taken up her new appointment with interest,
			and is quickly acquainting herself with the
			special problems. (as Sp. Temp.) - Good.
		13 6 58 Board.	Is interested and conscientious and in
			spite of some difficulties in class manage
			ment is doing useful work.
			(As Sec Temp) Good.

CONTINUED ON CARD SYSTEM

9753.

Roll No.	Qualification and Classification.	Authority.	Remarks.
			Born :—

ALFRED ERNEST GIBSON.

9753.

Born :— 24th August 1913
at Great Western-E. of B.E.

Roll No.	Qualification and Classification.	Authority.	Remarks.
1467.	Leaving Cert.	12/30.	
		35/4869.	Apptd. S.T. 2nd. grade on probation - 29 April 1935.
		9 8 35 Bill	Lacks confidence at present, but seems earnest and hard-working; appears Sch.
		Meth & Cons. 16/36	Teaching I; Mixed Infants I; Rel. Whd. I; Graphics; £336 (gen. I; 12/33.
			Eng. Design I; Sch. Eng. I; Inf. Whd. II; Needlework I; Eng. Design II; Needlework II; Eng. Design
		26 1452	Temp. Asst. 16 Sept. 36. Ceased 9 Jan 37
Mildred M J Galloway		37 12666	Appointed Asst. 10 February 37.
		8 8 36 Board	Has taken up duties with interest in earnest & conscientious in preparation of lessons and is logical in development. Should stimulate pupils to more active co-operation and discussion. Covers a good amount of ground in each period (as V Temp.) Prelim. C
	V^s 361.	1 1 37 Sec Roll 34/10231.	
1757 G.C.		37 13865	Temp. Asst. 9 Jan. 38 Ceased 29 Jan. 40
		2 6 38 Board	An earnest & conscientious teacher who uses generally correct methods, questions well, but varies tuition little.
11530 W.E.S.	V^s 236	1 1 40 Sec Roll	Not offered 2nd year pupil pierced class (as Sec V) C
		37 12536	Applied - Asst. 30 January, 1940.
		6 6 39 Board	(Report under 1757) Teaches in an earnest and hardworking manner on generally sound lines of method. Supervision of recorded work should be closer and control firmer (As Sec V) C—
"		26 8 40 "	Presents lessons in an earnest conscientious manner on generally sound lines of method, but class management is somewhat lacking in vigour & stimulus. (As Sec V) C
"		3/10 10 41 "	A very earnest & conscientious teacher who plans lessons on sound lines and develops them logically & systematically; has improved in power of control & willing and helpful assistant. (As Sec V) C+
"		11/3 8 42 "	A very earnest, and conscientious plans lessons on good lines, develops them systematically, and keeps in touch with pupils written work; is very
"	V^s 101	1 1 43 Sec Roll	interested in all school activities. (As Sec V) C+
"	IV^s 420	7 4 43 Board	A very conscientious teacher, who makes good preparation and develops class lessons on good lines; methods;
		9 1 45 Sec Roll (amended)	However, somewhat lacking in stimulus (As Sec V) B
Castlemaine D.H.		45	Transferred 5 February 1945
			Appointed Asst. 5 February 1945
		6 3 44 Board	An earnest and conscientious teacher, who has a very good knowledge of subject matter and methods. Preparation of lessons is at-
		8	times somewhat slow. (As Sec V) B
		9 3 45 "	A very good teacher of science of mathematics; methods employed are sound, practical use is made of A.V.A. experimental demonstrations (as Sec V) 1 year C+
	IV^s 292	1 1 46 Sec Roll	An earnest teacher who presents his
		2/3 5446 "	lessons on generally sound lines with good use of experimental, illustration, of questionnaire and of A.V. More forceful presentation of the subject matter would increase the effectiveness of his teaching. (As Sec IV)
	IV^s 149	31 3 49 Sec Roll	A very earnest conscientious teacher who pre-
		47 Board	pares his work carefully, keeps in touch with work of individual pupils, but teaching generally
			lacks force & class management is not sufficiently
			compelling to keep the interest of pupils, especially
		48 Board	in larger junior forms (as Sec IV) C+
			Is earnest & conscientious presents lessons logically with attention to detail. Conduct of class satisfactory. Good grasp of
		15/117 0 49 Board	teaching (as Sec IV) C+
		50 2/2	Prepares lessons fully and presents subject matter
			methodically and with free use of questionnaire, blackboard, illustration; organises the practical
			work in science forms on a good basis but pupils, with junior forms
			in particular, need close supervision and give sufficient help to ensure success. (As Sec IV)
			Resigned from Dept. with effect from 31st March 1950
Castlemaine H.S.	V^s 203	1 1 50	T.T. Cert. No. 654 dated 4-12-50 apptg. to C.S.,
" "		51 per Roll	Upgraded to Class V from 1 Jan 51.
" "			Appointed Asst. 6 - FEB 1951
		24 3 50 Board	A keen and conscientious teacher who is helpful and co-operative in school activities. Is doing good work as teacher
			in charge of Science in the school. (As Sec V temp) Very good
		52 228	T. T. Cert. No 56, dated 23-1-52 confirms above.
		282 51 Board	A very earnest and hard working teacher, makes thorough preparation, develops lessons systematically, and is efficient in class management. (As Sec. IV) Very good.
	V^s - 14	" " "	
	V^s - 442	1 1 51 Sec Roll	
	IV^s - 466	1 1 52 Sec Roll	

(Contd over)

31013

Alfred Ernest Gleeson.

9733.

Roll No.	Qualification and Classification.	Authority.	Remarks.
		21/23 4 52 Board	Teaches a pleasant, encouraging manner with effective use of ~~demonstration~~ and effective blackboard demonstrations. (As Sec IV) Very Good Retired [illegible]
		21/23 4 54 Board	A very conscientious teacher and a helpful school assistant. is very thorough in the treatment of the subject matter and [illegible] Good second worth with senior pupils (As Sec IV) Good
		27 3 58 Board.	An experienced teacher presents [illegible] lessons carefully made & well illustrated, the aim of the lesson is clearly stated and [illegible] of the lesson period. (As Sec IV) VERY GOOD
	1955	19 31 3 54 S.ROLL 14/6 1 54 Board	An experienced teacher who conducts lessons along thoughtful lines, makes very good use of experimental demonstration and maintains a very satisfactory rate of progress in each period. (As Sec IV) Very Good appt dis. 1 Feb 66.
Cashmere HS		6/8 10 66 55 Board	A very earnest, conscientious, hard working and intruded teacher, doing fair ~~Mc~~ work with senior forms; demonstrates effectively and maintains pleasant relations with pupils. A very helpful assistant. (As Sec IV) Very Good
		13/15 6 56 Board	A thoughtful, interested and conscientious teacher is very good with senior pupils, and is a most reliable assistant in the school. (As Sec III) Good
		20/22 3 57 Board	e An earnest, conscientious teacher who presents lessons in a quietly effective manner, demonstrates well and secures good response. (As Sec III) Good
		31 3 58 Board.	Prepares lessons carefully and presentation could be enhanced by a more vigorous approach. E. is most thorough in [illegible] details. A very willing and helpful member of staff (As Sec III) Good

CONTINUED ON CARD SYSTEM

31014

MRS. VERONICA ~~FLANAGAN~~ WHARTON

9733.

Born:— 8th June 1917 at Northcote. - E. of B.E.

Roll No.	Qualification and Classification.	Authority.	Remarks.
	Leaving Cert.	2/34.	
1490		35/1870.	Arrtd. S.T. 2nd. grade on probation - 29 April 1935.
		25 6 38 Leach	Rather quiet, & earnest, should [illegible]
		2 [illegible]	[illegible]
		1 1 36 -	[illegible]
		7 5 37	[illegible]
		14 11 37 Heath	[illegible]
		1 1 38 Coll	[illegible]
Tri. College	First Grade		ENTERED TEACHERS' COLLEGE 9 FEB 1938
	V. 3. 537	39 867	A fair teacher, with average ability as a student.
	V 3. 620E →	39 2723	Attitude good, but requires more vigour. E.
			LEFT TEACHERS COLLEGE 31 DEC 1938
3179		39 1162	Temp Asst 1 Jan 39. → Ceased 28 Feb 39
2605		39 2263	Temp Asst 21 Feb 39. Ceased 6 Mar. 39
3951		39 2792	Temp Asst 7 Mar 39. Ceased 24 May 39
Tri. College		39 3275	Temp Asst 25 May 39. Ceased 11 July 39
3118		39 3891	Temp Asst 12 July 39. Ceased 29 Jan 40
3212		39 4175	Appted. Asst 30 January 1940
	V. 3. 188	30 6 39 Tr. Roll	Earnest and interested; has a quiet effective manner of imparting instruction and with more experience should do well here. C (3 Ass)
	1st Bursary Cert	11 2 41 Weir	Organization fairly good: quiet manner in presentation: works continuously & results in her work to generally good effect. C (3 Ass)
			{Transferred 2 February 1942 Appted. Asst 3 February 1942
3967		42	
		4 6 42 Curtis	Good to very good; manages class with system & makes her teaching stimulating and effective. C + (3 Ass)
	V. 2. 171	30 6 42 TR Roll	Good; teaches quietly and prepares well; {10 — 14 2 44 Curtis 26 10 44 Phillips. requires to improve all class supervision and control. C (3 Ass) Strengthened to C+ (Prov)
	V. 2. 6	30 6 44	An earnest teacher who makes good preparation. Is finding difficulty with some phases of class management. C (Prov) (3 Ass)
1409		115 1945	Transferred 10th Sept 1945.
		115 1945	Appted. Asst. 11th Sept. 1945.
		[illegible]	[illegible] Referred to D.S. (mark to stand)
	IV. 3. 288	11 10 46 Gulston 29 10 46 [illegible]	[illegible]
1490		47	Transferred to Appted. Asst. 8 Sept. 1947: 9 Sept. 1947:
	IV-3-149	31 3 48 Roll	
		48/3307	Resigned fr. a. incl. of 13 June 1948
3113		51	Temp. Asst. 26 Feb '51
		18 9 51 Bulleid	Shows ~~in~~ management; indicates desirable [illegible] in her pupils and in securing [illegible] results with a large grade of [illegible] only as a Temp Asst.
		30 7 52 Burton	Controls well, teaches earnestly and effectively and does good work with a composite grade of junior pupils. (As Temp. Assist) Good
		25 6 Southwell	Is earnest worker; teaching is methodical and along
		9 7 53 "	approved lines. (As Temp. Asst.) Good.
		25 10	Hardworking and keen; her teaching is systematic
		3 11 54 "	and secures generally very good results. (As Temp. Asst.) Very Good
		6/19 9 55 Crocker	Has a methodical approach to her work and secures a pleasing working atmosphere. Her teaching is thorough and attended by very good results generally. (As Temp. Asst.) Very Good
		6/16 8 56 "	A conscientious worker who prepares carefully manages her class capably and uses [illegible] methods effectively. (As Temp. Asst.) Very Good
		25 3	Is enthusiastic and thorough in the organization of
		3 4 57 "	her instruction. Her methods are [illegible] and effective. (As Temp. Asst.) Very Good.

31014

Mrs. Vivien Weaver.

9733.

Roll No.	Qualification and Classification.	Authority.	Remarks.
	Born :—		
	" 43 55.	5/1 532	Appt. as S.T. 1 - Transferred to Mt. Gambier. Appt. 1 Jan. 57. Asst. Teacher. 1st Calendar Month Tch. Exp.
43 4703	III - 104.1.	1 5/34 PRM 57	Appt: Asst. 10 Sept., '57.
		24 10 58 Cranker. 6 "	Has a good teaching style: makes suitable preparation, greater thought to method would increase effectiveness of teaching effort. (Rpt. " Dec.) Good.
		13 1928 7 57 "	Is interested and achieves success in certain cultural subjects. Thorough preparation and more purpose in attack and treated in the basic subjects. (Rpt. " Dec.) Good.
		27760 "	Rpt. " Dec. Good.

CONTINUED ON CARD SYSTEM

31015

PEGGY LOIS HARLEM.

9733.

Born :— 4th October 1917 at St. Kilda. - E. of S.E.

Roll No.	Qualification and Classification.	Authority.	Remarks.
	Leaving Cert.	2/34.	
1490		35/4871.	Apptd. S.T. 2nd. grade on probation - 29 April 1935.
	Leg	25 6 35 Leach.	Earnest, industrious, shows good style. Will be successful
		2 " 35	pupil teaching. Should well [illegible]
		1 1 36	Transferred 30 May 1936
1253		26 32442	Appt. S.T. 21 May 1936
Tyers Re. Morrish.		67 33111	Temp. Asst. 6 July 36 Ceased 24 July 36
		44	Temp. Asst. 25 July 36 Ceased 25 Dec. 36
		9 3 37 Bateman	Keen earnest young teacher. Inexperienced but promising well.
1253		37 12045	Resigned position 26 December 1936
		2 3 38 Bateman	Very good S.T. Intelligent & ambitious. Decided improvement in teaching power.
K.Y. Coburg		38 [illegible]	Transferred 19 March, 1938
		19 9 38 Math. - Cole	Appointed 26 March, 1938 Has a bright capable style. Ng. aptitude, controls well.
	Teg	39 2221	ENTERED [illegible] COLLEGE 15 FEB 1939
	V. 3. 751	39 6890	UNDER [illegible]
		22 12 39	a capable teacher, above average as a student active participant in College
	V. 3. 321	30 6 39 T.R.S.	activities. B
	V. 3. 244	40 3568	[illegible] COLLEGE 31 DEC 1939
37 7629		40 5?8	Temp. Asst. 1 Jan. 40 Ceased 2 February 40
		17 5 40 Davidson	Energetic and stimulating teaching artistic, generally prepared, questions skilfully; makes lessons interesting. Prepared to extend every good pupil. (Sth. Gipps. Rail)
		28 10 40 "	Makes careful preparation for class lessons which are presented in a bright and pleasing manner; uses good methods, and makes good use of illustration; makes good progress in each period. C (Sec. Sch.)
Prestige H.E.S. 37	V. 334-06	2 1 42 (Sec. Sch. Transferred Gippsland)	Temp. Asst. 3 February 1942 (Commission No 32284 P.S.) Ceased 8 March 42
	Tch. Prim. Tchrs Cert V. 2 189	1 1 42	Temp. Asst. 9 March 1942
		1 1 43 Sec. Sch.	A bright, and energetic teacher; presents subject matter carefully & systematically, organises good class control, and secures very good response. (A. Sec. V) B
		43	Resigned from & incl. of 27 January 43 To manage

9733.

Roll No.	Qualification and Classification.	Authority.	Remarks.
			Born :—

9733.

EVELYN FRIEDA UEBERGANG.

Born :— 19th February 1915 at Natimuk - E. of B.E.

Roll No.	Qualification and Classification.	Authority.	Remarks.
	Leaving Cert.		
1548		35/4872.	Apptd. S.T. 2nd. grade on probation - 29 April 1935.
		8 5 35 Roderick.	Shows v.g. aptitude, is interested & eager to learn, should do very well
		c 9 35 "	Shows real interest, manages a class quite well. V. promising
		5 [illegible] "	[illegible]
	First Grade	1 1 37 "	
		19 5 37 "	Very interested & thoroughly reliable; control is pleasant & effective; prepares lessons clearly & interestingly; a v. g. S.T.
		26 11 37 "	A very conscientious young teacher who has made commendable progress in teaching & is now a valuable member of the staff.
		10 6 38 Walker	A very interested and competent S.T. who gives promise of making a more capable teacher.
42314		38 8137	Temp. H.T. 6 Sept. 38. Ceased 24 Dec. 38.
1548		39 203	Resumed position. 25 December. 1938.
Trg		39 3221	ENTERED TEACHERS COLLEGE 8 FEB 1939
	V. 3. 639	39 6890	UNDER BOND
	V. 3. 209	30 6 39 To Roll	A very strong teacher with outstanding ability as a student. Quiet, confident manner interested in music and successful in sport.
	V. 3. 200	40 3568	LEFT COLLEGE 31 DEC 1939
817		40 5811	Temp. Asst. Ceased 27 Jan. 40
		17 4 40 Walker	A very energetic, systematic and stimulating teacher. Class keep work efficiently & secures v.g. recorded work. Adg. to v.g. teacher. C+ (5 Asst)
977		40 7625	Appointed Asst. 25 January 1940
		28 8 41 Gillard	Bright earnest and persistent; v.g. organizer and disciplinarian; secures v.g. work & discipline and progress. A v.g. teacher. B (5 Asst)
	Trd Prim Tr's Cert	1 1 42 "	A very capable and earnest S.T., a very good organizer, prepares and presents lessons efficiently, secures very good interest working & respect from pupils. A very good disciplinarian. A very good teacher. B (5 Asst)
	V. 1. 1682	30 6 42 To Roll	A v.g. industrious and very efficient N.T. displaying commendable interest in school management; her enthusiasm and bright teaching have inspired high standards of school working. A very good to excellent teacher. B+ (5 H.M.)
4362		7 1043 "	
1548		44	Temp. Asst. 25 Jan. 1944. Ceased 10 July 44
		44	appt. Asst. 11 July 1944
		18 Walker	Prepares very thoroughly indeed. Is a sound, and systematic teacher, who makes use of very good aids.
		20 10 44	A very good to excellent teacher B+ (5 Asst)
	V. 1. 1432	30 6 45	
1549	IV. 2. 14	24 7 45 Bragg	Transferred 12th Sept. 1945.
			Apptd. Asst. 11th Sept. 1945.
		28 5 46 Walker	Shows marked ability in control of apparatus
		30 — Wilson	ment; preparation is thorough and teaching is systematic; secures an excellent atmosphere in her room. B (4th Asst) 1st after promotion.
		25 8	
		25 9 47 "	Work is very well planned and is presented on v.g. lines with definite objectives by an encouraging manner is securing the co-operation of her young pupils, and creating a very good tone in her grade. B (4 Asst) 2nd after promotion.
	III. 3. 187	27 2 48	Transferred 27 th May 1948.
	II. 1. 305	31 3 48 To Roll	Appt. Asst. 25th May 1948.
1563		48	Quiet efficient teacher, has a sound knowledge of usual room methods. Prepares well and teaches young children efficiently C (III Asst) H. report
		8 1148 Penn-cott	
		21	Sets high standards in all matters before children. Uses v.g. methods, controls quietly but firmly.
		22 1149 "	Very good. (III Asst)
2627	II. 3. 103	2 50	Apptd. Asst. from 23-5-50
			Commenced 5-9-50
	II. 1. 161	30 6 50 To Roll	A very competent, enthusiastic & dynamic
		22 1151 David son	teacher; plans and prepares very thoroughly and usefully; teaches forcefully & very clearly. Very good (Gr III Asst)
		37 3 52 Walker	Keeps up a high standard of work. Has had varied experience in both city & country schools. Keeps in touch with recent developments and gains high standards of neatness and efficiency. (Gr III Asst) Very Good.
1102		"	Apptd. Asst. 26 May 53

Continued overleaf.

Evelyn Frieda Uebergang (cont'd.)

Born :—

Roll No.	Qualification and Classification.	Authority.	Remarks.
1102	II - 90	7/13 10 33 Burleigh 31 3 53 T.Rdl.	To adapting her methods successfully to meet new conditions and organizing on approved lines; supervises capably and is justly proud of a pleasant looking (Int II Assc.) Very Good. her department.
1142	I - 155	2 3 54 From 5 54	Apptd. Asst. 25 May '34.
	II, 127	16/28 7 54 Johnson 5 12 54 3/608	Promoted. To report
		{26 9 54 Turner 10 10 55	A very capable and efficient teacher who, in her capacity as Infant Mistress, is effecting considerable improvement in the Infant Department. (To V. Asst.) Very Good.
	I - 105	1 3 56 T.Rdl.	
		9/29 6 56 "	An efficient organizer and teacher who is in close touch with all pupils in the infant department; has very good power of leadership; thus developed a very good infant department. (To C.Asst.) Very Good.
4774		11	Appd. Asst. 27 Jan 1941
		6/31 12/Briggs	A very capable teacher and sound organiser who has directed a large Infant department in a new school with skill and purpose, securing very good co-operation from a young inexperienced staff. (As I V.P.) Very Good.
		12/31 10 58 "	A competent infant mistress who gives due attention to organization and exhibits effective remedial work in addition to class teaching during staff absences thus a sound knowledge of her department.
		12/36 11 59 "	Organizes her large department efficiently and shows commendable interest in the welfare of its pupils; takes an active part in the instruction, relieving during staff absences and conducting remedial classes. (As V. Asst.) Very Good
	Spl. 89	9 8 60 From	
			From N/R.
4301		7 2 61	appt. asst.

CONTINUED ON CARD SYSTEM

ZILLA BERTHA LOUGHREY. (STEVENS)

Born :— 26th August 1916 at Richmond - E. of B.E.

Roll No.	Qualification and Classification.	Authority.	Remarks.
	Leaving Cert. 12/33.		
1895.		35/5357.	Arptd. S.T. 2nd. grade on probation - 3 May 1935.
		24 5 35 Green	Bright active enthusiastic. With experience & training should make a very good teacher.
3943			Transferred 22 February 1936.
		36 1452	Appointed S.S. 22 February 1936.
		7 2 36 Turner	Has already developed into a very good teacher.
		5 6 "	
769	First Grade V. S. 364	1 1 37	ENTERED TEACHERS' COLLEGE 10 FEB 1937
	Phy Ed Elem	1 1 37	UNDER BOND
		22 12 37 36/83 Hogg	Prepares carefully and teaches with decidedly good results. Has completed a satisfactory year's work.
		1 1 38 "	An interested & conscientious student. Her work
		21 12 38 39/867 Hogg	has done excellent handwork. Teaching ability v.g. to v.g. & manner with young children v.g. Music good.
			LEFT TEACHERS' COLLEGE 31
Phy. Educn.	V. 1. 1490	27 1247	Apptd. Asst. 1 January, 1939 on strength 12 months.
		30 6 39 Lodge	
	Int Inf Infant	14 6 39 Leach.	A bright, active young teacher, very keen on her work in which she is doing splendid work and yet is a really good V.G. terms with pupils & shows much promise. (To C.Asst.)
12521		41 7148	Transferred 27 Jan 1941
		{27 10 41 Scott. 14 11 41	Apptd Asst 28 Jan 1941 Works with zeal and gives special service in physical training. Is doing v.g. work as teacher in infant dept. B (To Asst)
		42	Resigned from and incln. of 29 May 1942.

9733.

Roll No.	Qualification and Classification.	Authority.	Remarks.
			Born :—

MARIE ALEXIS O'~~CONNOR.~~ Mrs EDNEY

9733.

Roll No.	Qualification and Classification.	Authority.	Remarks.
			Born :— 12th November 1917 at Maryborough - E. of B.E.
	Leaving Cert.	12/33.	
2051.		35/4873.	Apptd. S.T. 2nd. grade on probation - 29 April 1935.
		7 5 35 Nicholson.	Has good ability and a pleasing personality and will do well under improved teaching.
		10 5 36 "	Has good general ability + personality + should do well under improved teaching.
		25 8 36 "	Has made a fair advance under improved training; should do well.
Mt. Shiffharrow	First Grade	1 1 37	Transferred 9 January 1937 Apptd. S.T. 10 January 1937
Tes. College	V. 3 5/6	11 [illegible]	ENTERED TEACHERS' COLLEGE - 9 FEB 1938
	V 3 492	39 2723	UNDER BOND
		39 867	A very good teacher whose academic work is only average; a pleasant personality who should set herself higher standards of achievement.
	V. 3. 64	30 6 39 Tr Roll	
3187 6/6 2134 6/6 S		28 [illegible]	COLLEGE
		210 [illegible]	Temp. Asst. 30 Jan. 39 Ceased 29 Jan. 40.
		29 2 40 Caldwell	Temp. Asst. 30 Jan. 40 Ceased 9 Feb. 1943.
			Is doing very well in 4th. T. classes; has pleasant, teaching manner, presents her work clearly + shows good promise. C+ (3 Insp)
Ind Dom Dis Instr		[illegible]	
		10 3 41 Bennett	Has r.g. presence before the class, teaches with very good results. B (prov) (5 Insp)
		12 2 42 "	Is doing exceptionally good work in all respects. Sets an excellent lead to junior girls. Has a wide outlook + deep feeling for the welfare of her pupils. B+ (5 Insp)
	V. 1. 1613	30 6 42 Tr Roll	
Shepp. T. S.		113	Temp. Asst. 2 Feb. 1943.
		29 7 43 Connell	Maintains very high standard in all matters. Has a very good influence on girls. A very promising teacher. B+ (5 Insp)
	V. 1. 370	30 6 45	
		27 7 44 "	Has an excellent class manner, very good in control A quiet very earnest and successful teacher. B+ Prov. (5 Insp)
	IV. 3. 219	28 29 10 45	47/7/43 47 5 33
			Resigned - from and inc. of. 2nd March 1947

9733.

Roll No.	Qualification and Classification.	Authority.	Remarks.

Born :—

9733.

MURIEL MARGARET SMITH.

Born :— 1st. July 1918
at Armadale - E. of B.E.

Roll No.	Qualification and Classification.	Authority.	Remarks.
			Leaving Cert. 12/33.
2096			35/5359. Apptd. S.T. 2nd. grade on probation - 7 May 1935.
		2 7 35 Loughrey	Recommended for classification
		1 1 36	Transferred 11 January 1936
3572		36 304	Appt'd S.T. 12 January 1936
		14 3 36 Loughrey	Classified 1st grade
		16 7 36 "	Continues to do v.g. work.
	First Grade.	1 4 37	
Tch. College	V. 3. 540	38	ENTERED TEACHERS' COLLEGE 19 FEB 1938
		39 2723	UNDER BOND
		39 867	A good average teacher with a satisfactory academic record & will improve with experience. C—
			TEACHERS' COLLEGE
2904		39 1146	Temp. Asst. 1 Jan '39. Ceased 20 May 39
2958			Ceased 19 Sept 39
		2 5 39 Loughrey	A quiet earnest worker of quite good general ability.
	V. 3. 110	30 6 39 T. Roll	
814		39 7887	Temp. Asst. 12 Sept 39. Ceased 29 Jan 40
3854		39 9112	Appt'd A.T. 30 Jan 40
		11 3 40 Walker	Prepares thoroughly & gives close attention to all her duties. As a quiet efficient teacher who gives promise of v.g. work. A good teacher. C (5 Asst)
	Ind. Primary Cert.	1 1 41	
		31 241 "	Pt. assist in charge of teacher who prepares well & makes good use of aids. Has improved school standards. v.g. for v.g. teacher. C+ (5 Asst)
	Secy Mty Trg	1 4 41	
		42	Transferred 2 February 1942.
2870		42	Appt'd Asst 2 February 1942.
1213		42	Transferred 3 July 1942. Exchanged w/ B McKernon.
		30 4 42 Scott	Appt'd Asst 3 July 1942.
	V. 1. 1640	30 6 42 Tr. Roll	Shows aptitude for special work in opportunity grade. Is working keenly and has good tone & good ability as teacher. C+ (5 Asst)
		8	Has developing Opportunity Grade work steadily
		19 2 43 "	and successfully. Works with interest and
		11	ability. C+ (5 Asst)
		25 2 44 "	Makes thorough preparation and is doing sound and very good work in the opportunity grade. B (5 Asst)
2329		45	Transferred 29 January 1945
	V. 1. 407	30 1 45	Appt'd Asst. 30 January 1945
		17 5 45 Tuckey	Absent on day of inspection.
		5 10 45 "	An encouraging and prepared teacher. Manages very well. Teaches these subjects soundly. Secures very good progress. B (5 Asst)
		46 335	Resigned from 4 inst. 17 February 1946.

9733.

Roll No.	Qualification and Classification.	Authority.	Remarks.
			Born :—

CLARENCE WILBERFORCE LUCAS.

9733.

Born :— 5th April 1917
at Hotham West.- E. of B.E.

Roll No.	Qualification and Classification.	Authority.	Remarks.
	Leaving Cert.	12/32.	
2219		35/5363.	Apptd. S.T. 2nd. grade on probation - 7 May 1935.
1396			Energetic willing & capable. Should do well. Transferred 11 January 1936
		36 552	Appointed S.T. 12 January 1936
	First Grade	24 6 36 1 1 37	Has good ideas. Orderly & quiet. Steady worker. A good S.T.
N.E.S. 1396		24 2 37	Temp. Asst. Steady progress. A good S.T.
N.E.S. 1396		37 1948	Temp. Asst. Ceased 8 June, 37
N.E.S. Hampton 1396		37	Returned position as Temp. Asst. Ceased 4 Sept. 37
Kew College		37 9994	Temp. Asst. Ceased 25 Dec. 37
	V. 3 3 495 490	37 12945	Resumed position as Temporary Assistant ENTERED TEACHERS' COLLEGE 9 FEB 1938
		38 2 723 25 1 39 867	A very good teacher & a successful student. Good natural ability & pleasing personal qualities. Interested in sport. C+
			Matric. Unit Passed: Maths. IIIB; Eng. A 1938 French IM; 1940 Eng. B.
			LEFT COLLEGE
N.S. Shepparton 4138 C.S.	V. 3. 66	39 In Roll	
		39 883	Temp. Asst. Jan. 39. Ceased 23 Sept 39
		39 2290	Temp. Asst 24 Feb. 39 Ceased 29 Nov. 40
		19 5 39 Caldwell (Ser. Roll Cancelled)	Doing well in secondary school; can hold his pupils & present his material clearly & well. C+ (S Asst)
3313 K.E.S.	V3 357	2 1 40 39 371 40 51	A promising teacher. C+ Applied. Asst. 30 Monday, 1940
699 K.E.S.	2nd Form Teacher	1 41	Transferred 2 Feb. 1942
		182	Appointed Asst. 3 Feb. 1942
		26 5 41 Board	Conducts lessons in a pleasant and encouraging manner, uses sound methods and stresses essentials: a helpful and willing assistant (as Sec V) C+
		42	On leave with the R A A F from 16 April 1942
		23 3 42 .. 24	A keen and enthusiastic teacher; presents lessons in a brisk energetic manner is careful and patient in presentation and systematic and logical in development of lessons (as Sec I) B
	V3 255 IV5 419	1 1 43 Sec. Roll 1 1 46	Nominated to 3167 HQS as Asst HT from 5 Feb. 46.
2436		46	Temp Asst 11th March 1946 Ceased 15 April 1946.
Northcote H.S.		46	Temp. Asst. 16 April 1946. Ceased 31 Jan 1949
		11/4 6 46 ..	Makes careful preparation & presents lessons clearly & skilfully with good experimental illustration. Effective use of questioning and of B.B. C+ (Sec II)
Northcote H.S.	IV5 239	7.11/48 5 Roll 4/49 Board	Appointed Asst 1 February 1949 Presents subject matter clearly & methodically makes good use of the b.b. & of questioning & maintains a v. satisfactory rate of progress in each lesson. (as Sec IV) B
		7/11 48 48 Board	Is pleasant & encouraging in class management makes careful preparation & presents lessons in a clear & concise manner. Makes good use of B.B. & demonstrations and questioning. Is successful in securing a good measure of co-operation from the pupils. (as Sec IV) B
		24 5 49 Board	Teaches in a pleasant and encouraging manner always has the class working purposefully. Makes good use of blackboard demonstration and of questioning. Is successful in securing the co-operation of individual pupils. (as Sec IV) Very Good
		17 3 50 Board	A very thorough teacher who uses sound methods & stresses essentials, and secures very good response from the pupils. (As Sec. IV) Very good
	IV5 — 68	31 3 51 S Roll.	
		6 7 51 Board	Makes very thorough preparation and is brisk and energetic in class management and logical in presentation of subject matter. Makes good use of thought provoking questions and exercises careful supervision over the work of individual pupils. (As Sec. IV) Very good.
		4/9 8 52 Board	A very competent and thorough teacher of mathematics & is very effective in class management & illustration of subject matter. Makes good use of B.B. & questioning & has the pupils working purposefully. Careful & thorough preparation is evident. (As Sec IV) (B) Very Good
" "	III5 337		Appointed Asst. 2 Feb. 54 " (Certified overleaf)

31020

Clarence Wilberforce Lucas (cont'd)

9733.

Born :—

Roll No.	Qualification and Classification.	Authority.	Remarks.
Northcote H.S.		21 9 53 Board	Is most thorough in preparation; distributes questions readily, stresses essentials, hands make good progress in all practical; demands good quality. (As Sec II) Very Good.
	2.3	31 3 54 S.Bd.	Is doing very good work as a relieving Deputy, an invaluable class teacher, whose organisation and discipline are always clear and efficient, she is a most satisfactory assistant in all things. (As Sec III) Very Good.
	III^{S} - 354	5 12 54 55/2746	
		29/31 355 Board	A very competent class teacher; stresses essentials, gives valuable help to individuals, handles difficulties with success and makes very good progress in all lessons. (As Sec III) Very Good.
		11 4 56 Board	A very capable and efficient teacher giving careful and thorough attention to all details of the organization of mathematics lessons. Very good results. (As Sec III) — Very Good
		" 2743	T.T. CERT. GRANTS LONG SERV. LEAVE 24 Apr 57 To 23 Oct 57.
		12 3 57 Board	Excellent. As do very good work individually as a school activity; is most resilient and co-operative assistant. (As Sec III) Very Good.
		9 4 58 Board	A very scholarly and effective teacher, and a most helpful assistant who is doing particularly fine work in the organization of Matriculation work. (As Sec III) Outstanding
Blackburn H.S.		(60	Appted asst 28 Apr 1960
Northcote H.S.		60	Appted asst 28 Apr 1960.
			7.2.61
			KD 219 Sutton Rd
		08/10/59	A most capable teacher especially of senior work, a most efficient co-ordinator and a very valued member of staff. SEC III
			OUTSTANDING.

NAME Clarence W. Lucas | SCHOOL Northcote H.S.

31020

A purposeful and vigorous teacher who develops lessons methodically and provides well guided application work. A willing and energetic member of staff.

7.2.61

DATE 10.6.60 | D.I. Good 1st year Sec.II

31021

Mrs. VALERIE ALICE CRAWFORD GILMOUR.

9733.

Born :— 3rd September 1916 at Heidelberg - E. of B.E.

Roll No.	Qualification and Classification.	Authority.	Remarks.
		Leaving Cert. 12/33.	
2436		35/5020.	Apptd. S.T. 2nd. grade on probation - 30 April 1935.
		19 6 36 Brees	Recently appointed. Attitude of keen promise.
	Eng	1 1 36 "	
		28 10 36 "	
Eng.	First Grade	1 1 37 "	ENTERED TEACHERS' COLLEGE 10 FEB 1937
	V. 3. 341	1 1	UNDER BOND
		22 12 39 Melb Univ 31/3/53 Ag Coll	LEFT TEACHERS' COLLEGE 31 DEC 1937
25 V 67			Temp. Asst Jan 38 Passed 39 Eng 40.
		14 4 38 Acklom	Is earnest & thorough in her preparation & has a pleasant & winning manner. Needs more confidence in practice & theory of teaching. (As Sec II)
	2nd Comm to Govt	20 2 39 Cannon	A willing and industrious worker. Prepares carefully, manages classes successfully & provides
24/1/67.	V. 1.11488	30 6 39 Rice	good & interesting instruction. (As Sec II)
		No 27 Upfold Asst 30 January 1940.	
	V^{S} 261	2 1 40 See Roll Unimproved 39 1877	
		110 2088	Resigned from & incl. of 17 March 1940
4386	"O"	4/15 10 54 Lyall	Temp. Asst. " June '54. She has adapted her teaching to the needs of her class and is doing very good work. (As Temp. Asst) Very Good
		6/18 10 55 "	Takes full provision for her class of younger beginners who are receiving a pleasant and profitable introduction to school. (As Temp. Asst) Very Good.
		4/20 7 56 Krieger	Earnest and capable; directs the work of infants to very good purpose, winning their confidence and giving them very effective introductory training. (As Temp. Asst) Very Good.
	IV - 794 67	5	Appt. Asst. 3 Feb 57
			Temp. Asst. 3 Feb 57
4356			
		10/11 9 57 Krieger Robinson	Is very industrious, helpful and successful in her instruction of assistant class; provides beginners with very sound training. (As Sr Asst) Very good
4390	III - 1505	25 7 58 Peem	Appld Asst 1 Feb 58
		2/11 3/12 58 Krieger.	Promoted - No report.
4568		59	Appt. Asst. 3 Feb 59
		9/15 5 59 "	Pleasant and encouraging, she gives very sound training to young children. Guiding their activities with skill and understanding. (As III Asst) Good.
		14/2366 "	(As III Asst) Very Good.
			7.2.61
			Has a very pleasant approach to infants, controlling easily and directing their activities with skill and is quite happy receiving training and interested responses. 1.2.61 VERY GOOD

31021

9733.

Roll No.	Qualification and Classification.	Authority.	Remarks.

Born :—

31022

LESLIE HORACE KING.

9733.

Roll No.	Qualification and Classification.	Authority.	Remarks.
2531.	Leaving Cert.	35/4874.	Apptd. S.T. 2nd. grade on probation - 29 April 1935.
		29 1 36 Roderick	As yet inexperienced + class management not sufficiently strong but should make good.
		19 6 36 "	Hands finished impression as a teacher; gives steadily prepared lessons + questions well; needs to learn the value of impressive
		10 11 36 "	a promising young teacher who handles a class well + secures quick
Trg	Final Grade	1 1 37	ENTERED TEACHERS' COLLEGE 10 FEB 1937
	V. S. 378.	1 1 37	UNDER BOND
		22 12 37 30/53 Gould	Teaches quietly with distinctly good results; interested + capable + should make a useful + satisfactory teacher. C+
		28 6 38 Sydney	Gwenneth Gudgeon, Fred Claudegrove Wolfe, 1937 Royal Blue. A capable teacher and a good student. Has taken an active part in sport. C+.
		4/8/38	
4132.		38 11 38	Appointed H.T. 6 January, 1939
	Phys Trg	1 1 39	Keen interest shown; knows pupils + organises
		22 3 39 Weir	effectively; good teaching capacity; shows
	V. 1. 1228	30 6 39 Tr. Roll	initiative as a teacher. C+ (S.H.F.)
		3 2 40 "	Sincere and earnestness in management;
	Ed Dun Tobel		prepares well; brings thought + intelligence
			into his teaching + secures pleasant and
			thoughtful interest of his pupils. Good lo
			wing. Good. C+ (S.H.F.)
		Math I Hon "38 Eng B. But Hist B. French I. Part I "39 Eng B. Phil I; "Mo Eng C.	
		10 10 40 Weir	Reliable and systematic: prepares + organizes
			effectively; uses efficient methods and is
			steadily raising standards. B (S.H.F.)
		1 1 41 "	Education for 2nd Honours.
		8 12 41 "	Routine duties carried out systematically:
			prepares well: is definite in teaching +
	V. 366-5	2 1 42 See Roll Transferred 41/1942	has sustained his work to good effect. C+ (S.H.F.)
			Transferred 2 Oct. 1942.
Last Remained 1 2		42	Appt'd. Asst. 3 Feb. 1942.
	V. 230	1 1 43 See Roll	
			See Roll Transferred 4 Feb. '44
	V. 402	1 1 44	Left 14th and 5 Feb. '44
		4/7 5 46 Board	Preparation is thorough + presentation is clear and definite; subject matter well chosen; questioning effective; class is kept keenly interested + participating; lesson is conducted on sound lines of method with good attention to recapitulation + to the difficulties of individual pupils. Covers a satisfactory amount of progressive work in each period (as see IV) C+
	IVS. 229	31 3 48 S Roll	
		4/9 Board	
Le Lake M.E. S. III		2	Appt'd. Asst. 6 - FEB 1951
		4/5 3 48 Board	A well informed teacher who has established very pleasant relations with his pupils whose whole hearted co-operation keenly assists very satisfactory result. (as See III) B
		30, 4 3 49 Board	A capable teacher, clear in presentation, quick to initiate in class management, encourages class discussion and secures thoughtful response. (as See III) Very Good.
		28 6 50 Board	A very capable and experienced teacher; is resourceful and encouraging in class management, uses effective methods, and secures a very good response in all lessons. (As Sec. IV.) Very good.
	IIIS - 212	31 3 51 S Roll	
		16/17 7 51 Board	A well informed and competent teacher; uses sound methods and keeps pupils profitably employed. By willingly accepting responsibility and has helped to organise the work of the secondary classes in good order; as See III 1st year. Good.
		21 10 52 "	An interested and capable class teacher, who secures a very good measure of willing co-operation from his pupils. A reliable assistant in charge of secondary classes. (As III Sec.) Very Good
		21 7 53 "	A very capable + experienced teacher; lessons are soundly developed + presented in a clear + definite manner with excellent response from pupils; is doing very good work as asst. in charge of Sec. classes. (As III-S.) VERY GOOD.

(Cont'd overleaf)